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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

January, 1948

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U. S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
February 24, 1948

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on January 31, 1948 was 50,350. This represents a decrease of 118 from the December 31, 1947 revised figure. Inside the Washington, D. C. Metropolitan Area there were 10,052, an increase of 98 over the December 31, 1947 revised figure. Outside the Washington, D. C. Metropolitan Area there were 40,298 full-time employees. This represents a decrease of 216 from the December 31, 1947 figure. The total number of full-time employees in the Department, including 1,342 outside the continental limits of the United States was 51,692 on January 31, 1948, 10,052 of these were in the Inside Washington, D. C. Metropolitan Area and 41,640 were outside the Washington, D. C. Metropolitan Area.

Total employment on January 31, 1948 was 70,152, a decrease of 508 from the December 31, 1947 figure. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

The decrease in the full-time and other than full-time employment in the Forest Service was due to adverse weather conditions which disrupted the construction of roads and trails, and other field activities. The decrease in the full-time and other than full-time employment in the Production and Marketing Administration was due to the liquidation of the Labor Branch and regular turnover. Other than full-time employment in the Bureau of Plant Industry, Soils and Agricultural Engineering decreased due to the lack of seasonal work.

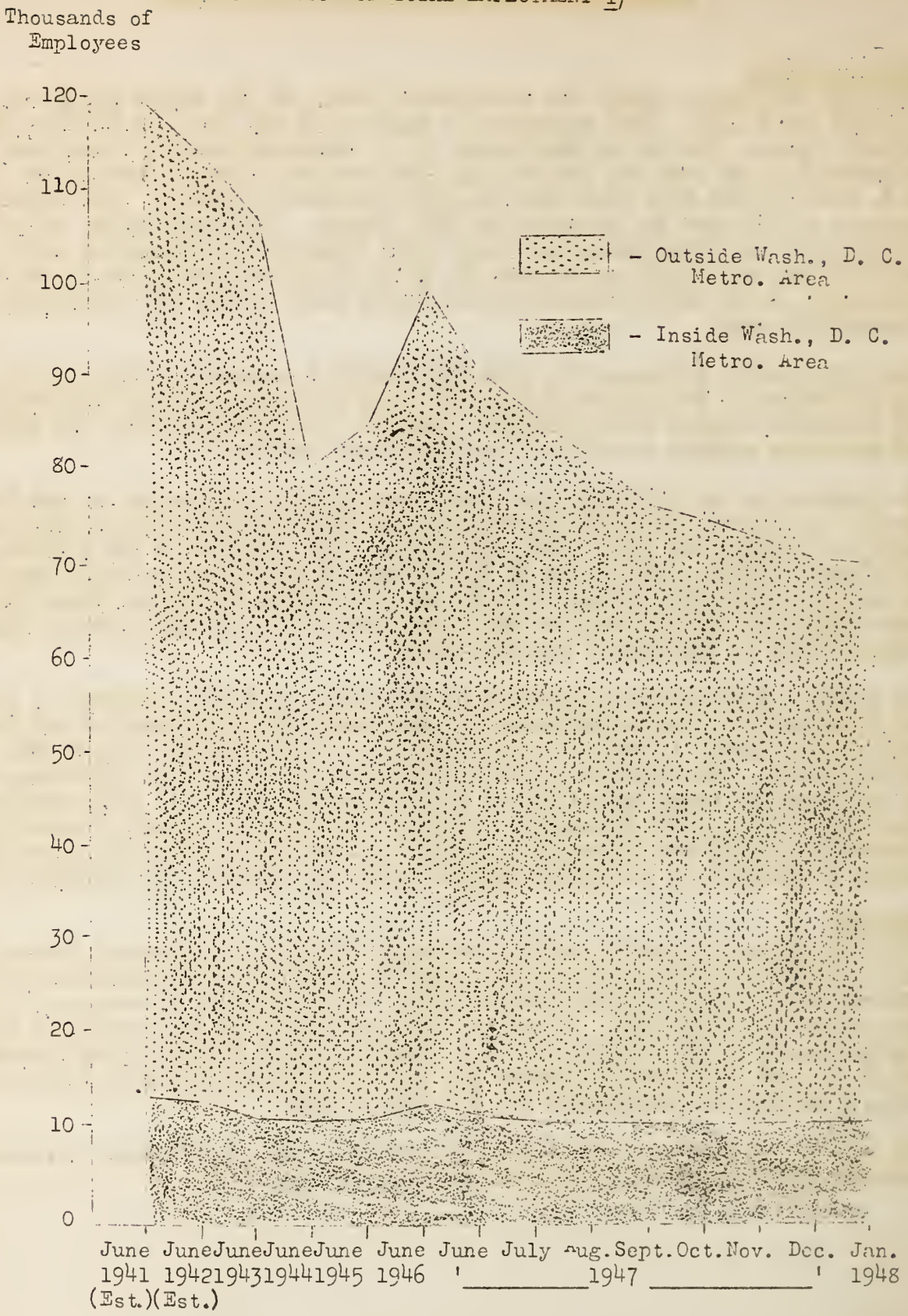
The increase in full-time employment in the Bureau of Animal Industry is accounted for principally by the establishment of two daily patrols instead of one along the Mexican-U.S. Border to prevent introduction of foot-and-mouth disease into the United States. The slight increase in full-time and other than full-time employment in the Bureau of Human Nutrition and Home Economics was due to field studies on "Relative Usefulness to Consumers of Cotton, Manufactured Fibers, Household and Clothing Fabrics", and "Potential Outlets for Foods as Indicated by Current Dietary Habits of Families in the United States" under the Research and Marketing Act.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees from the Department for January, 1948 totaled 1,531, or 3.0 percent, a decrease of 1.9 percent since December, 1947. There were 127 separations or 1.3 percent in the Inside Washington, D. C. Metropolitan Area, a decrease of 0.1 percent since December, 1947; and there were 1,404 or 3.5 percent for the Outside Washington, D. C. Metropolitan Area, a decrease of 2.3 percent for the same period.

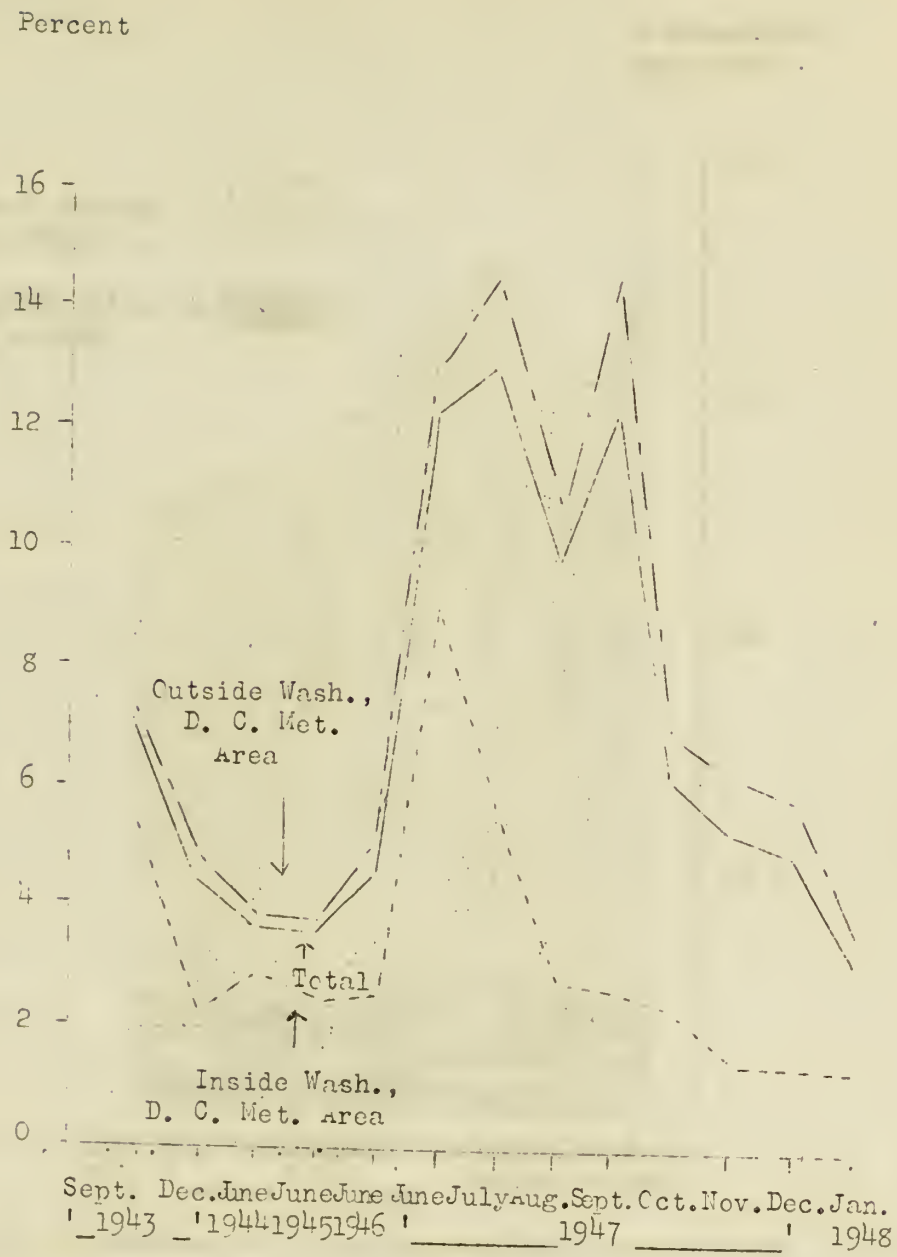
The greater percentage of the separations fell in the other types of separation category which includes separations of temporary appointees.

COMPARISON OF TOTAL EMPLOYMENT 1/



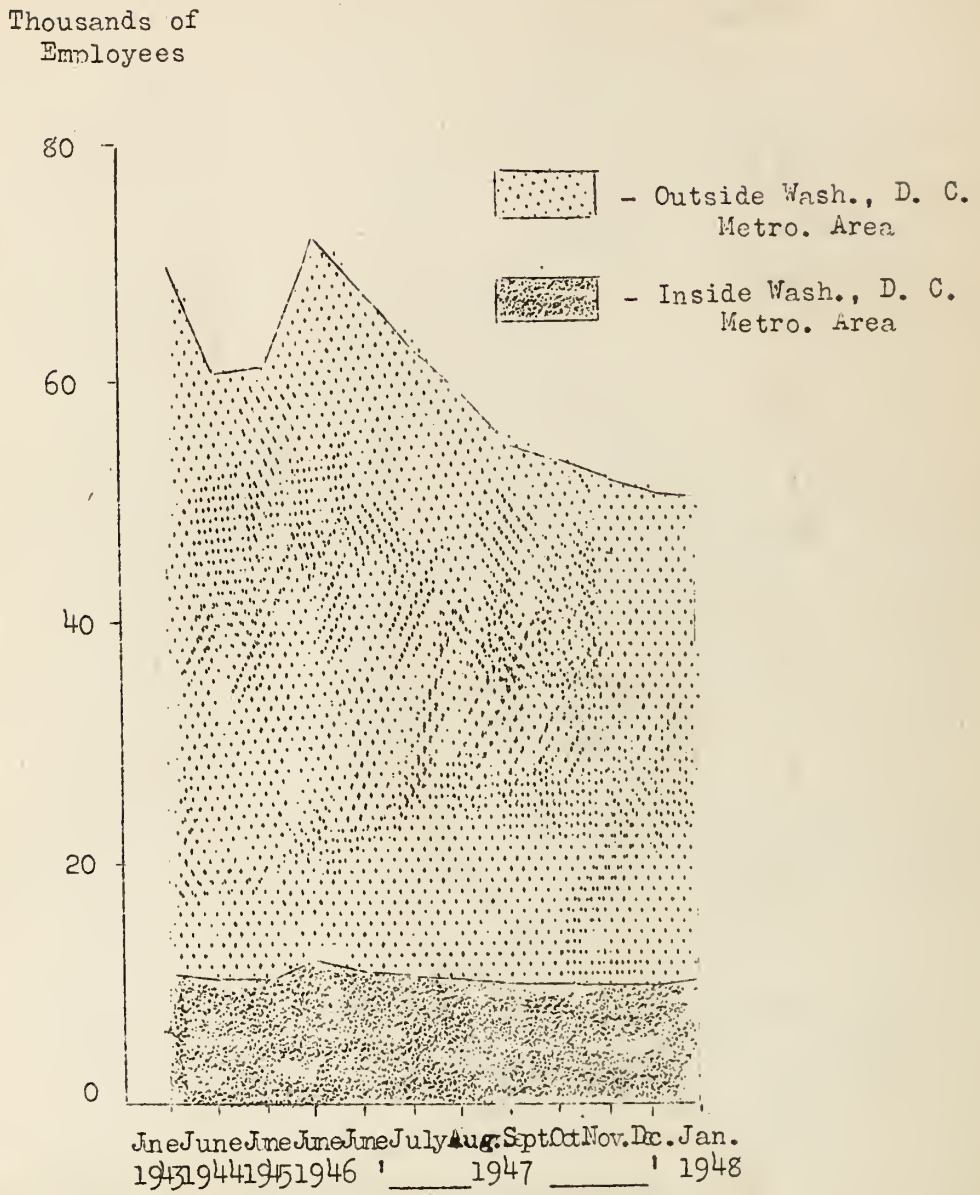
1/ Includes employees outside the continental limits of the U. S. and WOC employees

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time, according to the revised Civil Service Form 3257 includes only regular and temporary employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U. S.

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	70,152	51,692	15,667	2,793
IMM. OFF. OF SEC'Y	69	68	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,474	1,101	167	206
LIBRARY	202	199	3	-
OFF. OF ADM., RESEARCH & MKT.	18	18	-	-
OFF. OF BUD. & FIN.	143	142	-	1
OFF. OF FOR. AGR. REL.	246	217	5	24
OFF. OF INFORMATION	191	181	9	1
OFF. OF PERSONNEL	117	110	-	7
OFF. OF PLANT & OPER.	114	114	-	-
OFF. OF SOLICITOR	459	457	2	-
WORKING CAP. FUND	200	200	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	77	58	8	11
AGR. RES. CENTER	248	208	40	-
BUR. OF AGR. & IND. CHEM.	1,520	1,396	11	113
BUR. OF ANIMAL INDUSTRY	6,599	6,157	306	136
BUR. OF DAIRY INDUSTRY	266	259	7	-
BUR. OF ENTO. & PL. QUAR.	3,573	2,350	136	1,087
BUR. OF HUM. NUTR. & H. E.	339	237	44	58
BUR. OF PL. IND., S. & A. E.	3,086	1,951	619	516
OFF. OF EXP. STATIONS	127	112	6	9
COMMODITY EXCHANGE AUTHORITY	111	111	-	-
EXTENSION SERVICE	281	275	2	4
FARM CREDIT ADMINISTRATION	991	982	9	-
FARMERS HOME ADMINISTRATION	14,922	5,532	9,325	65
FEDERAL CROP. INS. CORP.	1,375	507	844	24
FOREST SERVICE	10,703	8,354	2,136	213
PRODUCTION AND MARKETING ADM.	10,517	9,882	424	211
RURAL ELEC. ADMINISTRATION	922	920	2	-
SOIL CONSERVATION SERVICE	11,261	9,593	1,561	107
SUGAR RATIONING ADMIN.	1	1	-	-

1/ Includes employees outside the continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,275	10,052	151	72
IMM. OFF. OF SEC'Y.	63	63	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	619	614	5	-
LIBRARY	167	165	2	-
OFF. OF ADM., RESEARCH & MKT.	18	18	-	-
OFF. OF BUD. & FIN.	135	135	-	-
OFF. OF FOR. AGR. REL.	189	181	5	3
OFF. OF INFORMATION	190	181	9	-
OFF. OF PERSONNEL	111	110	-	1
OFF. OF PLANT & OPER.	114	114	-	-
OFF. OF SOLICITOR	298	298	-	-
WORKING CAP. FUND	200	200	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	30	30	-	-
AGR. RES. CENTER	248	208	40	-
BUR. OF AGR. & IND. CHEM.	76	74	1	1
BUR. OF ANIMAL INDUSTRY	689	679	6	4
BUR. OF DAIRY INDUSTRY	232	228	4	-
BUR. OF ENTO. & PL. QUAR.	368	347	5	16
BUR. OF HUM. NUTR. & H. E.	216	213	3	-
BUR. OF PL. IND., S. & A. E.	1,026	942	50	34
OFF. OF EXP. STATIONS	54	54	-	-
COMMODITY EXCHANGE AUTHORITY	34	34	-	-
EXTENSION SERVICE	202	202	-	-
FARM CREDIT ADMINISTRATION	415	414	1	-
FARMERS HOME ADMINISTRATION	310	310	-	-
FEDERAL CROP INS. CORP.	120	116	4	-
FOREST SERVICE	343	338	2	3
PRODUCTION AND MARKETING ADM.	2,780	2,773	5	2
RURAL ELEC. ADMINISTRATION	691	689	2	-
SOIL CONSERVATION SERVICE	336	321	7	8
SUGAR RATIONING ADMIN.	1	1	-	-

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	59,877	41,640	15,516	2,721
IMM. OFF. OF SEC'Y	6	5	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	855	487	162	206
LIBRARY	35	34	1	-
OFF. OF ADM., RESEARCH & MKT.	-	-	-	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	57	36	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	161	159	2	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	47	28	8	11
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,444	1,322	10	112
BUR. OF ANIMAL INDUSTRY	5,910	5,478	300	132
BUR. OF DAIRY INDUSTRY	34	31	3	-
BUR. OF ENTO. & PLANT QUAR.	3,205	2,003	131	1,071
BUR. OF HUM. NUTR. & H. E.	123	24	41	58
BUR. OF PL. IND., S. & A. E.	2,060	1,009	569	482
OFF. OF EXP. STATIONS	73	58	6	9
COMMODITY EXCHANGE AUTHORITY	77	77	-	-
EXTENSION SERVICE	79	73	2	4
FARM CREDIT ADMINISTRATION	576	568	8	-
FARMERS HOME ADMINISTRATION	14,612	5,222	9,325	65
FEDERAL CROP INS. CORP.	1,255	391	840	24
FOREST SERVICE	10,360	8,016	2,134	210
PRODUCTION AND MARKETING ADMIN.	7,737	7,109	419	209
RURAL ELEC. ADMINISTRATION	231	231	-	-
SOIL CONSERVATION SERVICE	10,925	9,272	1,554	99
SUGAR RATIONING ADMIN.	-	-	-	-

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	67,359	51,692	15,667
Inside Wash., D. C. Met. Area	10,203	10,052	151
Outside Wash., D. C. Met. Area	57,156	41,640	15,516

1/ Excludes WOC employees but includes employees outside continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
January, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYMENT AT END OF PREVIOUS MONTH	50,468 *	* 9,954	40,514
TOTAL ACCESSIONS	1,411	238	1,173
By Inter-Agency Transfer	69	31	38
By Reemployment & Return from Military Service	13	2	11
By Original Probational Appointment	179	5	174
By Other Types of Accessions	1,150	200	950
TOTAL SEPARATIONS	1,531	127	1,404
By Voluntary Separations	570	93	477
By Reduction in Force	178	4	174
By Removal, Disqualification, and Inefficiency	3	1	2
Sep. during Probation (included in line above)			
By Extended Leave Without Pay	110	9	101
By Other Types of Separations	670	20	650
Intra-Agency Changes - Additions to Reporting Units	195	30	165
Intra-Agency Changes - Losses to Reporting Units	193	43	150
TOTAL FULL-TIME EMPLOYEES END OF JANUARY, 1948	50,350	10,052	40,298

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL: NO. EMP. END OF CUR-RENT MONTH	TOTAL: AVG. NO. EMP. FOR MONTH	TOTAL: NO. SEP. EXC. INTRA-DEPT. TRSFS	TOTAL: PER-CENT OF TURN-OVER	INSIDE WASH. D. C. MET. AREA: NO. EMP. END OF CUR-RENT MONTH	INSIDE WASH. D. C. MET. AREA: AVG. NO. EMP. FOR MONTH	INSIDE WASH. D. C. MET. AREA: NO. SEP. EXC. INTRA-DEPT. TRSFS	INSIDE WASH. D. C. MET. AREA: PER-CENT OF TURN-OVER	OUTSIDE WASH. D. C. MET. AREA: NO. EMP. END OF CUR-RENT MONTH	OUTSIDE WASH. D. C. MET. AREA: AVG. NO. EMP. FOR MONTH	OUTSIDE WASH. D. C. MET. AREA: NO. SEP. EXC. INTRA-DEPT. TRSFS	OUTSIDE WASH. D. C. MET. AREA: PER-CENT OF TURN-OVER
1943												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept.	54,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.*	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948												
Jan.	50,350	50,409	1,531	3.0	10,052	10,003	127	1.3	40,298	40,406	1,404	3.5

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR NOVEMBER AND DECEMBER, 1947

ADMINISTRATIONS, BUREAUS AND OFFICES	Household Duties Marriage & Personal	Illness of Empl. or Family	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transportation	Dissatisfied	Enter Armed Forces	Lack of Living Quarters	Curtailment of Work or Funds	Resignation in Lieu of Answering Charges
GRAND TOTAL	216	72	104	423	44	17	27	11	29	17	15	51	5
SUM. OFC. SECY 3/	2	–	1	2	–	–	–	–	–	1	–	1	–
STAFF OFFICES													
BAE	5	–	1	6	2	–	–	–	–	1	–	1	–
LIB.	–	–	2	1	2	–	–	–	–	–	–	–	–
OFAR	–	–	–	–	–	–	–	–	–	–	–	–	–
INFO.	3	–	1	1	–	–	–	–	–	–	–	–	–
SOL	2	2	2	1	–	–	–	–	1	–	–	–	–
AGR. RES. ADM.													
OFC. OF ADM.	–	–	–	2	–	–	–	–	–	–	–	–	–
ARC	–	–	–	4	–	–	1	–	1	–	–	1	–
A & IC	6	2	6	6	2	1	1	–	–	–	–	–	–
AN IND	10	3	2	29	6	1	1	–	3	2	–	1	1
DAIRY IND	–	–	–	4	3	–	–	–	–	–	–	–	–
E & P Q	8	–	–	6	–	–	1	–	1	–	–	11	–
HN & HE	5	–	6	–	–	–	–	–	–	1	–	2	–
BPISAE	7	1	–	14	2	–	1	1	–	–	–	6	–
EXP. STA.	1	–	–	1	–	–	–	–	–	–	–	–	–
CEA	–	1	–	–	–	–	–	–	–	–	–	–	–
EXT. SERV.	2	–	–	2	–	–	–	–	–	–	–	–	–
FCA	2	–	1	5	2	–	–	–	–	–	–	1	–
FHA	47	16	24	47	6	–	1	–	6	1	1	1	2
FCIC	7	3	2	7	2	–	1	–	–	–	–	–	–
FOR SERV.	36	9	18	98	3	4	7	3	3	3	5	6	2
P & M ADM.	49	26	24	76	10	5	4	2	8	2	2	18	–
REA	3	1	4	19	–	–	–	–	–	–	–	1	–
SCS	21	8	10	92	4	6	9	5	6	6	7	1	–
SRA	–	–	–	–	–	–	–	–	–	–	–	–	–

1/ The information for this table was obtained from the journals of personnel actions and represents only a spot check of all the resignations in the Department for the months of November and December. It will not agree with figures reported on the CS 3257.

2/ Reasons making up this category are: Desires Perm. Empl.; To work in Private Ind.; Bus. for Self; Former trade or job.

3/ Includes Ofc Bud. & Fin.; Ofc of Personnel; Ofc of Plant & Oper.; Work Cap. Fund; Ofc. of Adm. R & M. and Imm. Ofc Sec'y

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the spot", for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work, emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.) The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

February, 1948

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MAR 25 1948
U. S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
March 17, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on February 29, 1948 was 50,562. This represents an increase of 213 over the January 31, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area there were 10,171, an increase of 120 over the January 31, 1948 revised figure. Outside the Washington, D. C. Metropolitan Area there were 40,391 full-time employees. This represents an increase of 93 over the January 31, 1948 figure. The total number of full-time employees in the Department, including 1,326 outside the continental limits of the United States was 51,888 on February 29, 1948, 10,171 of these were in the Inside Washington, D. C. Metropolitan Area and 41,717 were outside the Washington, D. C. Metropolitan Area.

Total employment on February 29, 1948 was 70,144, a decrease of 8 from the January 31, 1948 figure. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

During this period the Office of Food and Feed Conservation was established in accordance with the provisions of Public Law #395 (80th Congress) and Secretary's Memorandum No. 1204, dated January 27, 1948.

The decrease in the full-time and other than full-time employment in the Production and Marketing Administration was due to liquidation of the Labor Branch and regular turnover. The decrease in the other than full-time employment in the Federal Crop Insurance Corporation was caused by the curtailment of seasonal work of the crop adjusters.

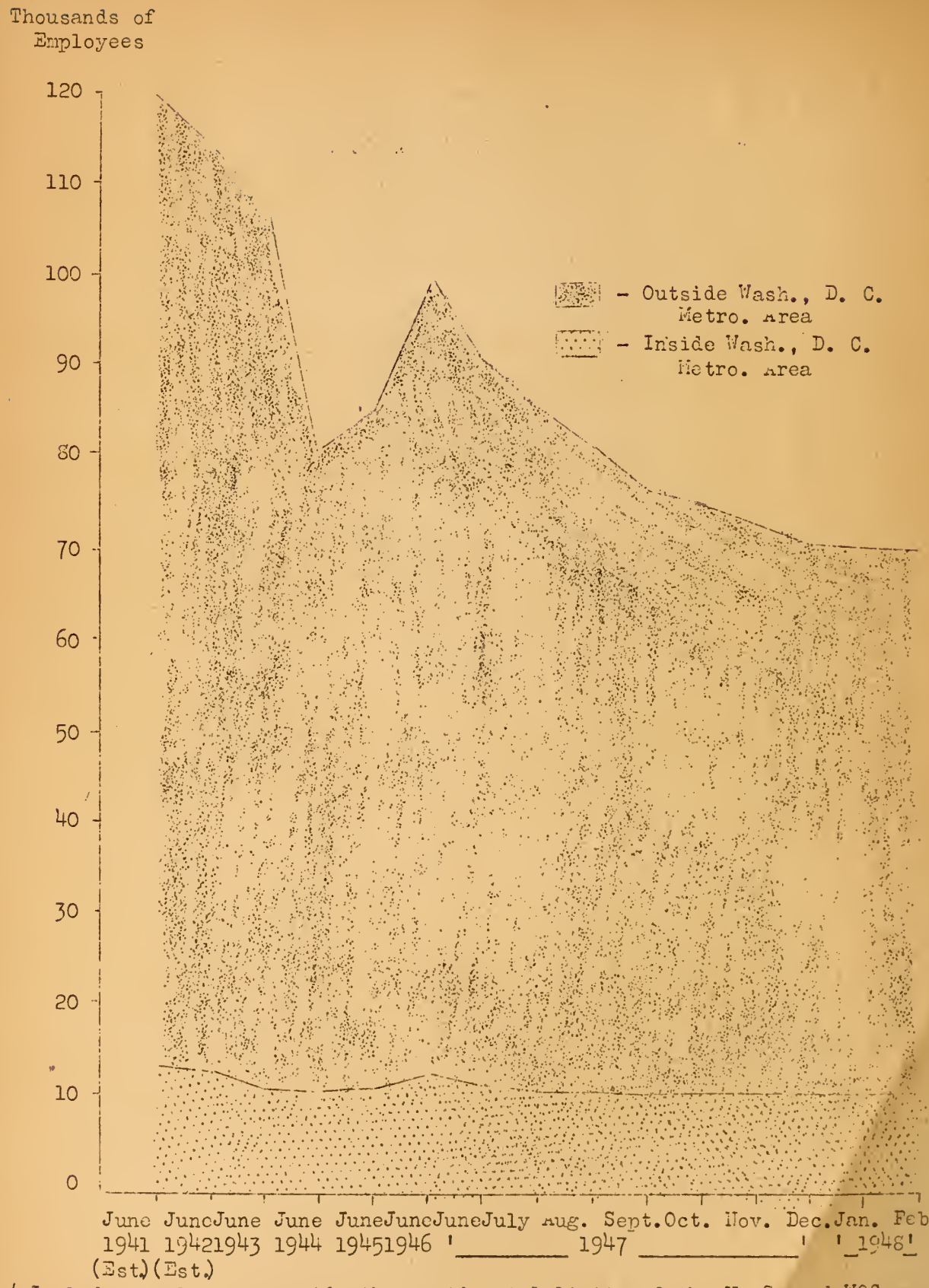
The increase in full-time employment in the Bureau of Animal Industry is accounted for principally by the establishment of two daily patrols instead of one along the Mexican-U.S. Border to prevent introduction of foot-and-mouth disease into the United States. The slight increase in full-time and other than full-time employment in the Bureau of Human Nutrition and Home Economics was due to field survey studies approved under the Research and Marketing Act.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees from the Department for February, 1948 totaled 1,227, or 2.4 percent, a decrease of 0.6 percent since January, 1948. There were 122 separations or 1.2 percent in the Inside Washington, D. C. Metropolitan Area, a decrease of 0.1 percent since January, 1948, and there were 1,105 or 2.7 percent for the Outside Washington, D. C. Metropolitan Area, a decrease of 0.8 percent for the same period.

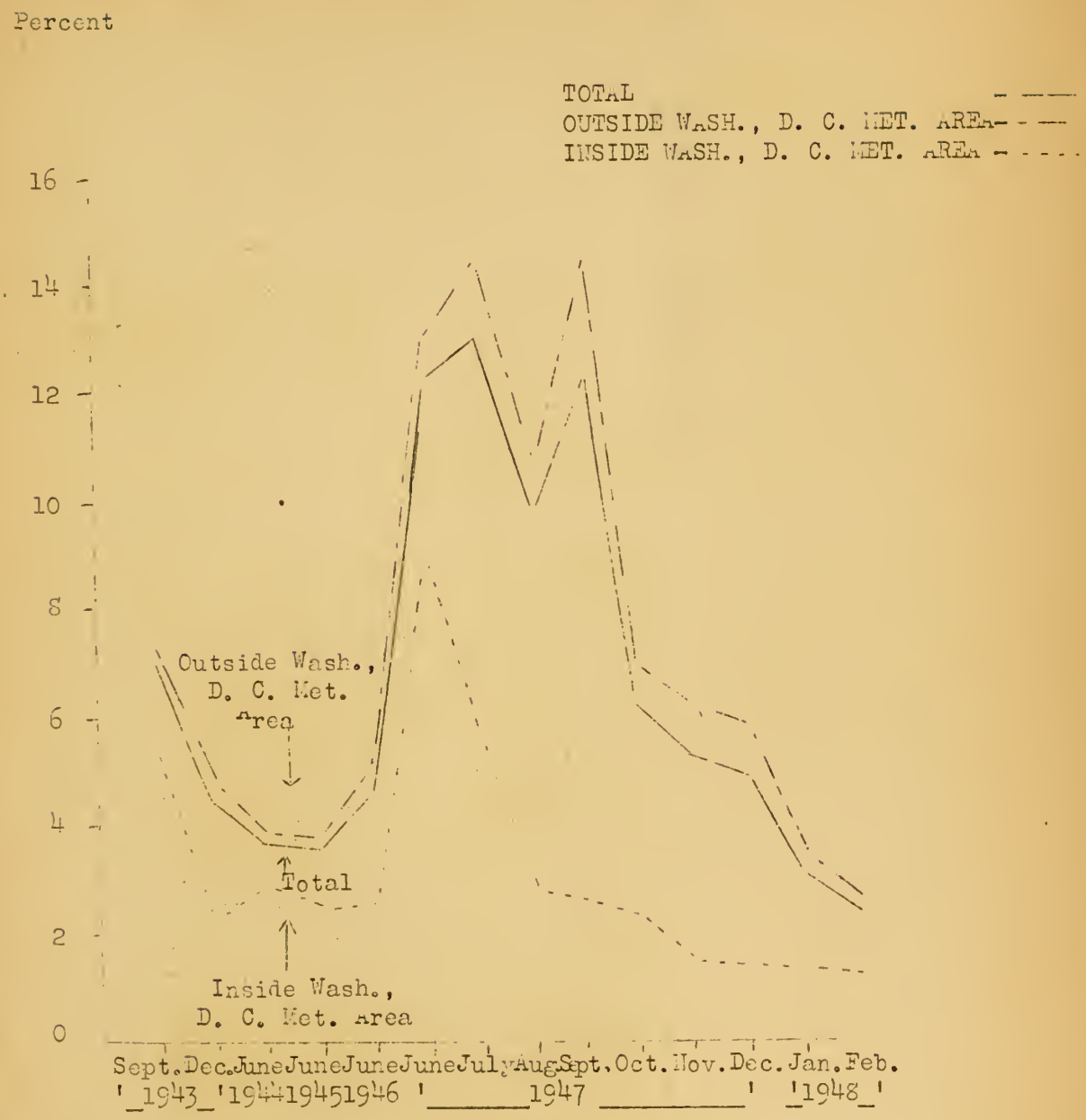
The greater percentage of the separations fell in the other types of separation category which includes separations of temporary appointees.

COMPARISON OF TOTAL EMPLOYMENT 1/



1/ Includes employees outside the continental limits of the U. S. and WCC employees

TURNOVER OF FULL-TIME EMPLOYEES 1/



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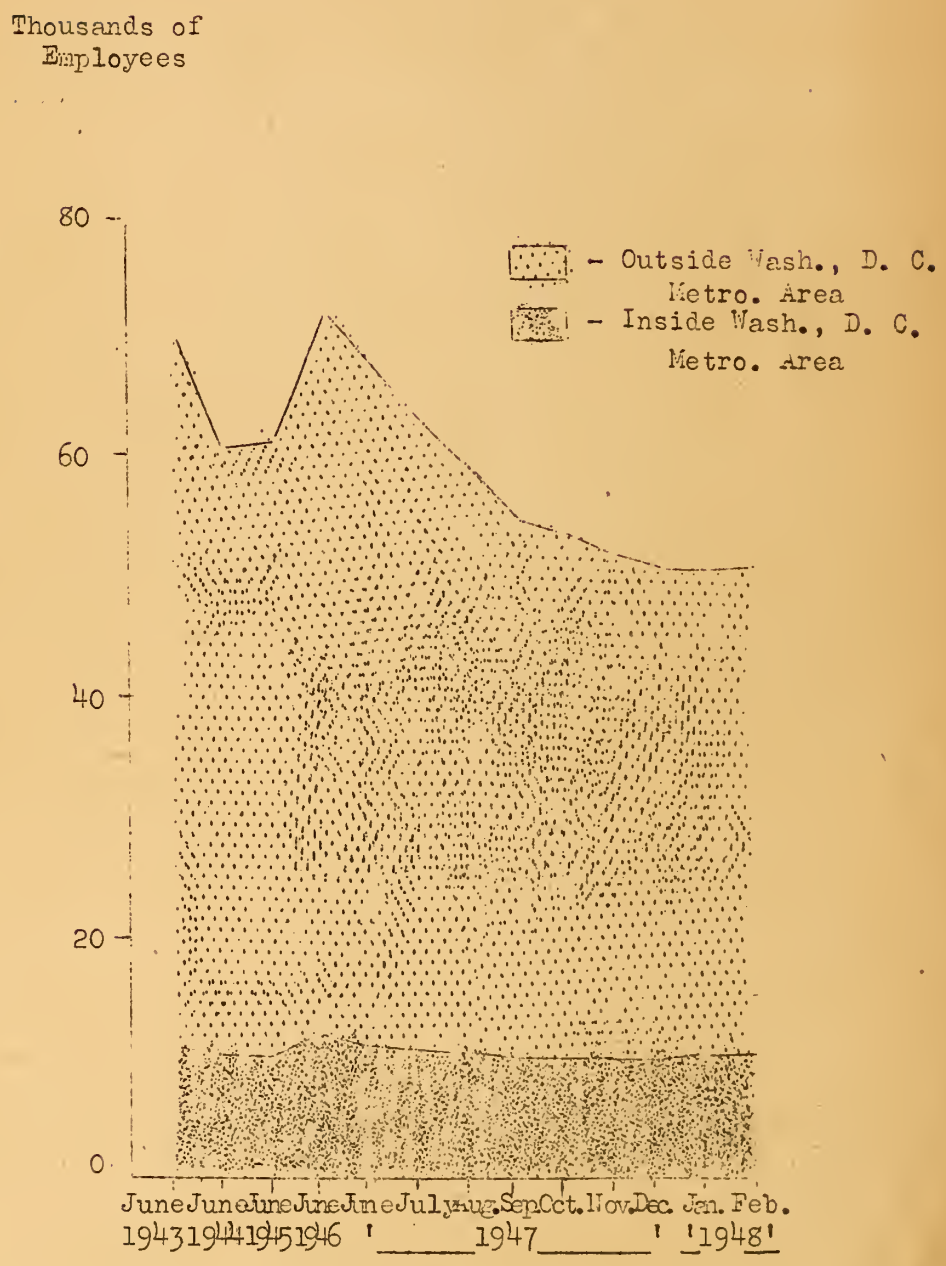

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MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

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TOTAL	70,144	51,888	15,448	2,808
DEPT. OFF. OF SEC'Y	70	70	-	-
STAFF OFFICES				
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OFF. OF SOLICITOR	458	456	2	-
WORKING CAP. FUND	199	199	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	78	63	4	11
AGR. RES. CENTER	262	211	51	-
BUR. OF AGR. & IND. CHEM.	1,556	1,430	10	116
BUR. OF ANIMAL INDUSTRY	6,757	6,311	311	135
BUR. OF DAIRY INDUSTRY	262	259	3	-
BUR. OF ENTO. & PL. QUAR.	3,570	2,346	139	1,085
BUR. OF HUM. NUTR. & H. E.	396	277	56	63
BUR. OF PL. IND., S. & A. E.	3,146	1,976	653	517
OFF. OF EXP. STATIONS	124	109	6	9
COMMODITY EXCHANGE AUTHORITY	109	109	-	-
EXTENSION SERVICE	268	262	1	5
FARM CREDIT ADMINISTRATION	996	988	8	-
FARMERS HOME ADMINISTRATION	14,892	5,512	9,312	68
FEDERAL CROP INS. CORP.	1,203	521	655	27
FOREST SERVICE	10,671	8,357	2,112	202
OFF. OF FOOD & FEED CONSERVATION 2/	17	17	-	-
PRODUCTION AND MARKETING ADM.	10,351	9,775	357	219
RURAL ELEC. ADMINISTRATION	935	931	4	-
SOIL CONSERVATION SERVICE	11,297	9,593	1,598	106
SUGAR RATIONING ADMIN.	1	1	-	-

1/ Includes employees outside the continental limits of the U. S.
2/ Established under provisions of P. L. 395 (80th Congress)--Secretary's Memo.#1204

MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,409	10,171	166	72
IMM. OFF. OF SEC'Y	65	65	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	640	635	5	-
LIBRARY	166	163	3	-
OFF. OF ADM., RESEARCH & MKT.	18	18	-	-
OFF. OF BUD. & FIN.	137	137	-	-
OFF. OF FOR. AGR. REL.	191	182	6	3
OFF. OF INFORMATION	190	187	3	-
OFF. OF PERSONNEL	110	109	-	1
OFF. OF PLANT & OPER.	115	115	-	-
OFF. OF SOLICITOR	297	297	-	-
WORKING CAP. FUND	199	199	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	33	33	-	-
AGR. RES. CENTER	262	211	51	-
BUR. OF AGR. & IND. CHEM.	84	82	1	1
BUR. OF ANIMAL INDUSTRY	697	688	5	4
BUR. OF DAIRY INDUSTRY	229	227	2	-
BUR. OF ENTO. & PL. QUAR.	371	350	5	16
BUR. OF HUM. NUTR. & H. E.	215	212	3	-
BUR. OF PL. IND., S. & A. E.	1,037	944	60	33
OFF. OF EXP. STATIONS	57	57	-	-
COMMODITY EXCHANGE AUTHORITY	34	34	-	-
EXTENSION SERVICE	196	196	-	-
FARM CREDIT ADMINISTRATION	418	417	1	-
FARMERS HOME ADMINISTRATION	311	311	-	-
FEDERAL CROP INS. CORP.	122	117	5	-
FOREST SERVICE	343	338	2	3
OFF. OF FOOD & FEED CONSERVATION 1/	17	17	-	-
PRODUCTION AND MARKETING ADM.	2,825	2,818	4	3
RURAL ELEC. ADMINISTRATION	694	690	4	-
SOIL CONSERVATION SERVICE	335	321	6	8
SUGAR RATIONING ADMIN.	1	1	-	-

1/ Established under provisions of P.L. 395 (80th Congress)--Secretary's Memo. #1204

MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	59,735	41,717	15,282	2,736
DEPT. OFF. OF SEC'Y	5	5	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	849	489	148	212
LIBRARY	36	35	1	-
OFF. OF ADM., RESEARCH & MKT.	-	-	-	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	59	38	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	161	159	2	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	45	30	4	11
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,472	1,348	9	115
BUR. OF ANIMAL INDUSTRY	6,060	5,623	306	131
BUR. OF DAIRY INDUSTRY	33	32	1	-
BUR. OF ENTO. & PL. QUAR.	3,199	1,996	134	1,069
BUR. OF HUM. NUTR. & H. E.	181	65	53	63
BUR. OF PL. IND., S. & A. E.	2,109	1,032	593	484
OFF. OF EXP. STATIONS	67	52	6	9
COMMODITY EXCHANGE AUTHORITY	75	75	-	-
EXTENSION SERVICE	72	66	1	5
FARM CREDIT ADMINISTRATION	578	571	7	-
FARMERS HOME ADMINISTRATION	14,581	5,201	9,312	68
FEDERAL CROP INS. CORP.	1,081	404	650	27
FOREST SERVICE	10,328	8,019	2,110	199
OFF. OF FOOD & FEED CONSERVATION 2/	-	-	-	-
PRODUCTION AND MARKETING ADM.	7,526	6,957	353	216
RURAL ELEC. ADMINISTRATION	241	241	-	-
SOIL CONSERVATION SERVICE	10,962	9,272	1,592	98
SUGAR RATIONING ADMIN.	-	-	-	-

1/ Includes employees outside the continental limits of the U. S.
2/ Established under provisions of P.L.395 (80th Congress)--Secretary's Memo.#1204

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	67,336	51,888	15,448
Inside Wash.,D.C. Metro. Area	10,337	10,171	166
Outside Wash.,D.C. Metro. Area	56,999	41,717	15,282

1/ Excludes WOC employees but includes employees outside the continental limits of the U. S.

TURNOVER OF FULL-TIME EMPLOYEES 1/
February, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYMENT AT END OF PREVIOUS MONTH	* 50,349	* 10,051	40,298
TOTAL ACCESSIONS	1,443	249	1,194
By Inter-Agency Transfer	75	24	51
By Reemployment & Return from Military Service	10	3	7
By Original Probational Appointment	141	21	120
By Other Types of Accessions	1,217	201	1,016
TOTAL SEPARATIONS	1,227	122	1,105
By Voluntary Separations	490	76	414
By Reduction in Force	85	4	81
By Removal, Disqualification, and Inefficiency	4	1	3
Sep. during Probation (Included in line above)			
By Extended Leave Without Pay	83	18	65
By Other Types of Separations	565	23	542
Intra-Agency Changes - Additions to Reporting Units	140	43	97
Intra-Agency Changes - Losses to Reporting Units	143	50	93
TOTAL FULL-TIME EMPLOYEES END OF FEBRUARY, 1948	50,562	10,171	40,391

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH. D. C. MET. AREA				OUTSIDE WASH. D. C. MET. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER
1943												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept.	54,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948												
Jan.	50,349	50,409	1,531	3.0	10,051	10,003	127	1.3	40,298	40,406	1,404	3.5
Feb.	50,562	50,455	1,227	2.4	10,171	10,111	122	1.2	40,391	40,344	1,105	2.7

* Revised

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR JANUARY, 1948 1/

	Household Duties Marriage & Personal	Illness of Empl. or Family	Leave City	Private Employment 2/	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transportation	Dissatisfied	Enter Armed Forces	Lack of Living Quarters	Curtailment of Work or Funds	Resignation in Lieu of Answering Charges
GRAND TOTAL	125	40	37	208	26	8	16	5	16	4	6	13	2
SUM. OFC. SECY 3/	1	1	-	1	1	-	-	-	-	-	-	-	-
STAFF OFFICES													
BAE	5	1	2	2	1	-	-	-	-	-	-	-	-
LIB.	1	-	-	3	-	-	-	-	-	-	-	-	-
OFC.ADM.,RES. &M.	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	1	1	-	2	-	-	-	-	-	-	-	-	-
INFO	1	1	-	-	-	-	-	-	-	-	-	-	-
SOL	2	-	-	-	-	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFC. OF ADM.	-	-	-	-	-	-	-	-	-	-	-	-	-
ARC	-	-	-	-	-	-	-	-	-	-	-	-	-
A & I C	1	-	1	5	1	-	1	-	1	-	-	-	-
AN IND	10	4	3	3	-	-	-	-	-	-	-	1	-
DAIRY IND	1	-	-	1	-	-	-	-	-	-	-	-	-
E & P Q	4	-	-	8	-	-	2	-	-	1	-	-	-
HN & HE	-	1	-	1	-	-	-	-	-	-	-	-	-
BPISAE	3	1	1	5	-	-	-	1	-	-	-	-	-
EXP STA.	1	-	-	1	-	-	-	-	-	-	-	-	-
CEA	1	-	-	-	1	-	-	-	-	-	-	-	-
EXT. SERV.	1	-	-	2	-	-	-	-	-	-	-	-	-
FCA	2	1	1	3	-	-	1	-	-	-	-	-	-
FHA	30	13	15	39	3	3	1	3	3	-	2	-	1
FCIC	2	-	-	-	1	-	-	-	-	-	-	-	-
FOR SERV	8	2	6	35	6	1	3	-	3	1	1	-	-
P & M ADM.	34	7	6	44	4	3	1	1	5	-	-	10	1
REA	1	1	-	7	1	-	3	-	1	-	-	-	-
SCS	15	6	2	46	7	1	4	-	3	2	3	2	-
SRA	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The information for this table was obtained from the journals of personnel actions and represents only a spot check of all the resignations in the Department for the month of January. It will not agree with figures reported on CS 3257

2/ Reasons making up this category are: Desires Perm. Empl.; To work in Private Ind.; Bus. for Self; Former trade or job.

3/ Includes Ofc Bud & Fin.; Ofc of Personnel; Ofc of Plant & Oper.; Work Cap. Fund; and Imm. Ofc Secty

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the spot", for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work, emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.) The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

March, 1948

LIBRARY
CURRENT SERIAL RECORD
MAY 4 1948
U. S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
April 26, 1948

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Explanatory Note

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

THIRD QUARTER, FISCAL YEAR, 1948

Full-time employment within the continental limits of the United States on March 31, 1948 was 51,159, an increase of 691 over the December 31, 1947 revised figure. The Inside Washington, D. C. Metropolitan Area increased by 333 over the December 31, 1947 revised figure and the Outside Washington, D. C. Metropolitan Area increased by 358. The increase in the Inside Washington, D. C. Metropolitan Area occurred gradually during each month of the Quarter and was due mainly to the filling of vacancies and normal accessions. The increase in the Outside Washington, D. C. Metropolitan Area is accounted for by the increase in employment in the Bureau of Animal Industry along the Mexican-U.S. Border to prevent introduction of foot-and-mouth disease into the United States; the beginning of seasonal work in the Forest Service, the Bureau of Plant Industry, Soils and Agricultural Engineering, the Bureau of Entomology and Plant Quarantine, and the Soil Conservice Service; and the field survey studies approved under the Research and Marketing Act in the Bureau of Human Nutrition and Home Economics.

Total employment on March 31, 1948 was 71,641, an increase of 981 over the December 31, 1947 figure. The Inside Washington, D. C. Metropolitan Area increased by 409 and the Outside Washington, D. C. Metropolitan Area increased by 572 over the December 31, 1947 figure. During this quarter, employment other than full-time increased by 307 and employment outside the continental limits of the United States decreased by 180.

During this quarter the Office of Food and Feed Conservation was established in accordance with the provisions of Public Law #395 (80th Congress) and Secretary's Memorandum No. 1204, dated January 27, 1948.

MARCH, 1948

On March 31, 1948 there were 51,159 full-time employees within the continental limits of the United States. This represents an increase of 597 since February 29, 1948. Inside the Washington, D. C. Metropolitan Area there were 10,287, an increase of 116 since February 29, 1948. Outside the Washington, D. C. Metropolitan Area there were 40,872, an increase of 481 for the same period. The total number of full-time employees in the Department, including 1,331 outside the continental limits of the United States was 52,490 on March 31, 1948, 10,287 of these were in the Inside Washington, D. C. Metropolitan Area and 42,203 were Outside the Washington, D. C. Metropolitan Area.

The decrease in full-time and other than full-time employment in the Production and Marketing Administration was due to the liquidation of the Labor Branch and curtailment of seasonal activities and regular turnover.

The increase in full-time and other than full-time employment in the Forest Service and the Soil Conservation Service was due to the beginning of the 1948 field season.

Total employment on March 31, 1948 was 71,641, an increase of 1,497 since February 29, 1948. Inside the Washington, D. C. Metropolitan Area there were 10,560, an increase of 151; and 61,081 for the Outside Washington, D. C. Metropolitan Area, an increase of 1,346 for the same period. These figures apply to total employment in the Department including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

CASUAL EMPLOYMENT

Casual employees (not included in the regular monthly reports of employment) are reported whenever information is received. For the month of February, 1948, there were 2,422 casual employees in the Department, representing an increase of 1,474 since the January, 1948 figure. The Forest Service was the only bureau employing Casual personnel during February, 1948.

FEMALE EMPLOYEES

THIRD QUARTER, FISCAL YEAR, 1948

There was a decrease of 968 regular full-time female employees in the Department from December 31, 1947. The number of full-time female employees, 14,401 on March 31, 1948 represents 28.1 percent of total regular full-time employees in the continental limits of the United States, a decrease of 2.4 percent over the December 31, 1947 figures.

PERSONNEL TURNOVER

THIRD QUARTER, FISCAL YEAR, 1948

Accessions to regular full-time employees totaled 4,694 during the quarter ending March 31, 1948, excluding transfers between reporting units. There were 238 interagency transfers, 31 reemployment and returns from military service, 434 original probational appointments, and 3,991 of all other types. All other types of accessions represent 85.0 percent of all accessions to the Department. The accessions rate of full-time personnel in regular groups for the third quarter of the fiscal year, 1948 was 9.2 percent. This represents an increase of 0.7 percent since the accessions rate of 8.5 for the second quarter, fiscal year, 1948.

Separations of regular full-time personnel from the Department amounted to 4,024 during the third quarter and consisted of 1,617 voluntary separations; 316 reductions in force; 14 by removal, disqualification and inefficiency; 273 extended leave without pay; and 1,804 of all other types. The separation rate for the same period was 7.9 percent, representing an excess of accessions over separations of 1.3 percent. The rates for the Inside Washington, D. C. Metropolitan Area were: Accessions 7.0 percent; Separations 3.6 percent, an excess of accessions over separations of 3.4 percent. The rates for the Outside Washington, D. C. Metropolitan Area were: Accessions 9.8 percent; Separations 9.0 percent, an excess of accessions over separations of 0.8 percent. Although this rate is used by the Civil Service Commission and apparently appears high, it is due to the separation of temporary employees and separations by reduction in force.

The turnover rate excluding the separation of temporary personnel and the separations due to reduction in force for the third quarter of the fiscal year, 1948 was 4.7 percent; and for the month of March, 3.0 percent.

PROMOTIONS

THIRD QUARTER, FISCAL YEAR, 1948

A total of 1,744 grade, or grade and salary promotions, among employees subject to the Classification Act of 1923, as amended, and employees in the DA grades, was granted during the third quarter of the fiscal year, 1948. This represents an average of 581 grade or grade and salary promotions for one month.

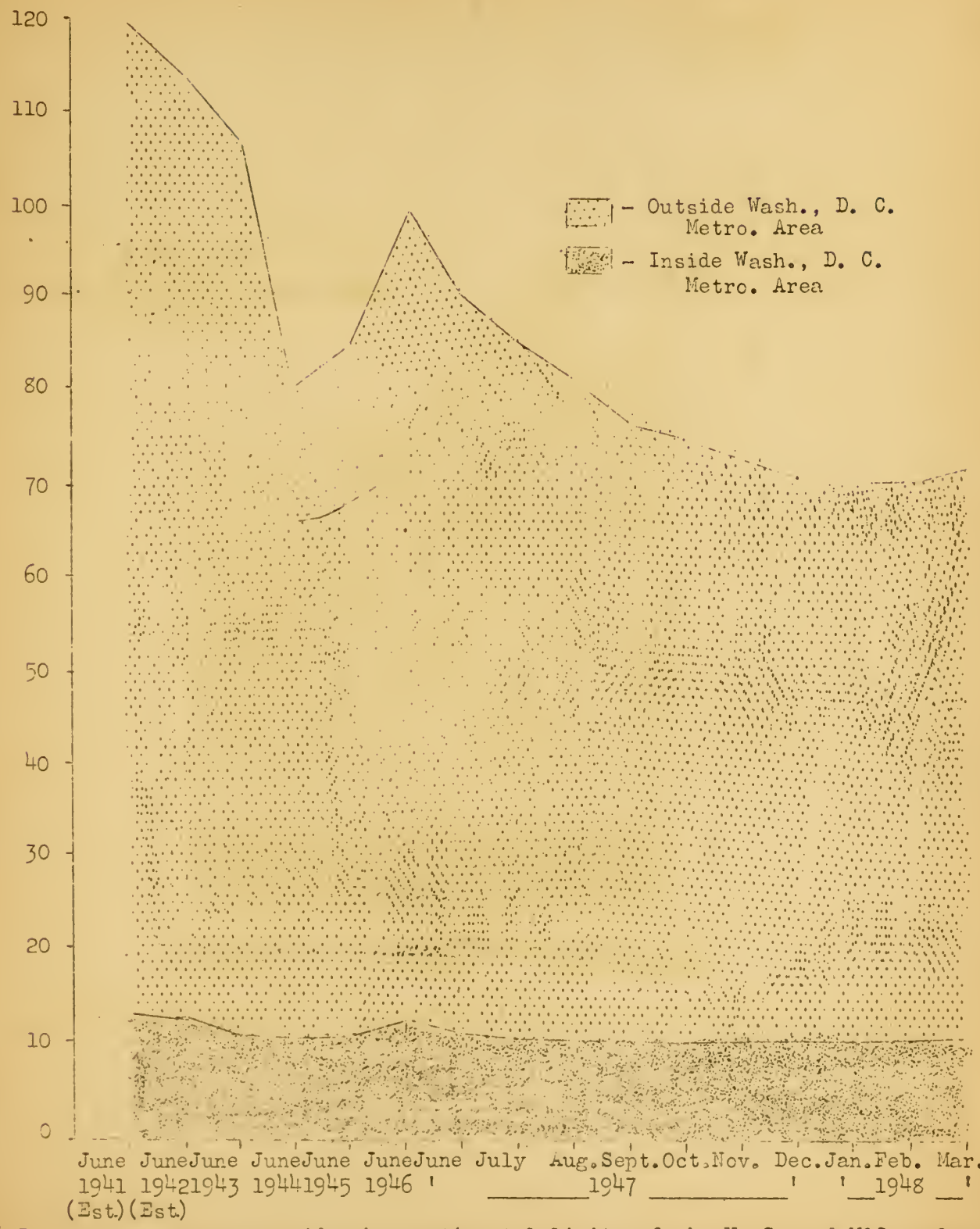
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every

30 was the recipient of one of the promotions. One out of every 29 in the CAF service received a promotion, as did one out of every 31 in the Professional service, one out of every 29 in the Sub-Professional service, one out of every 78 in the CPC service and one out of every 25 in the group designated as "Not Otherwise Classified.

PLEASE NOTE: Farm Credit Administration figures include 233 FICB and 204 PCC employees who are not secretarial appointees; it excludes the following: 296 Land Bank Appraisers who are secretarial appointees but are paid by the banks, 1398 FLB employees, 188 LBC and 293 Gen. Agents employees who are not secretarial appointees.

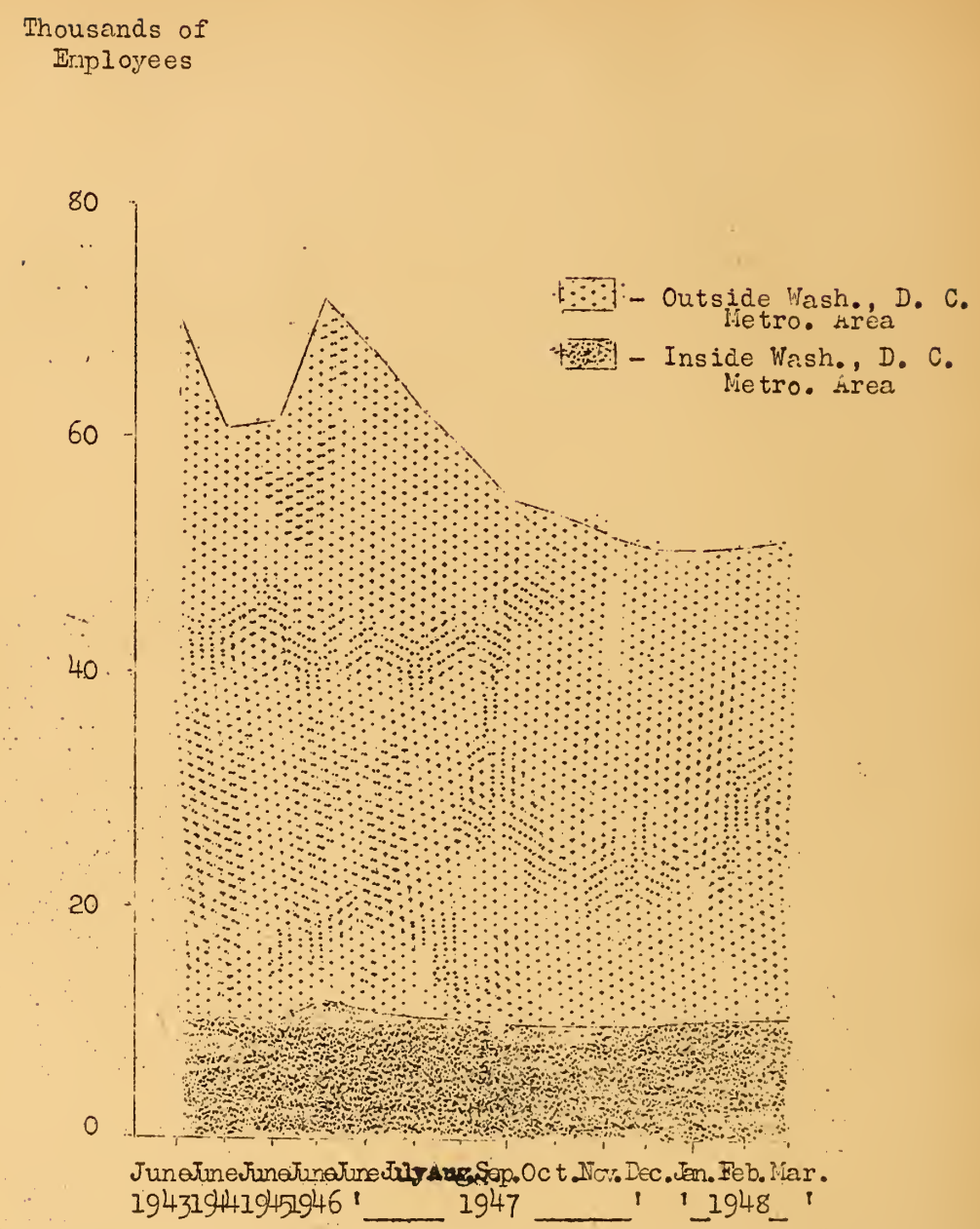
Starting with the April Statistical Summary of Employment this information will appear as a footnote to the Farm Credit Administration in the appropriate employment tables.

COMPARISON OF TOTAL EMPLOYMENT 1/



1/ Includes employees outside the continental limits of the U. S. and WOC employees

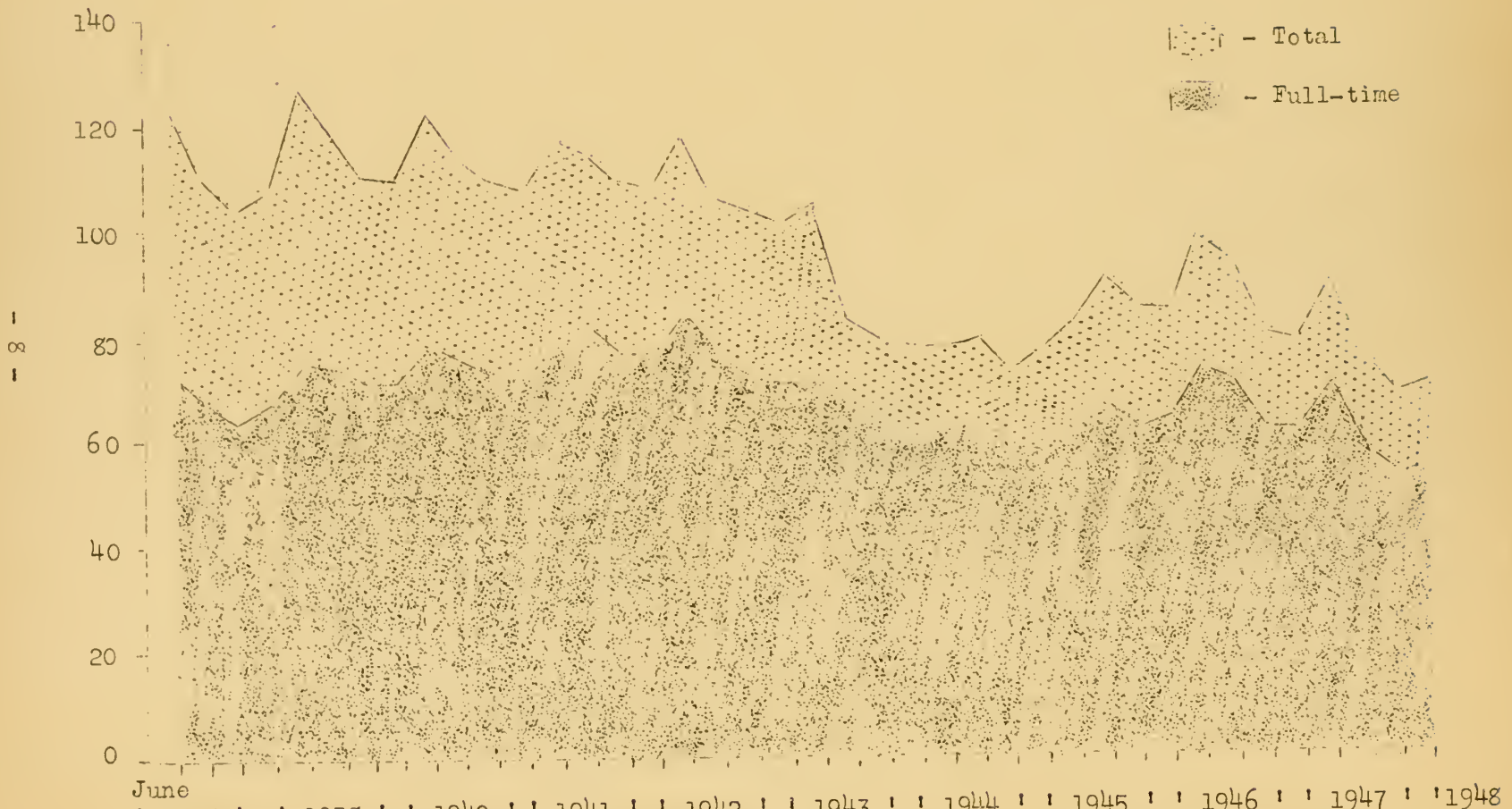
COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U. S.

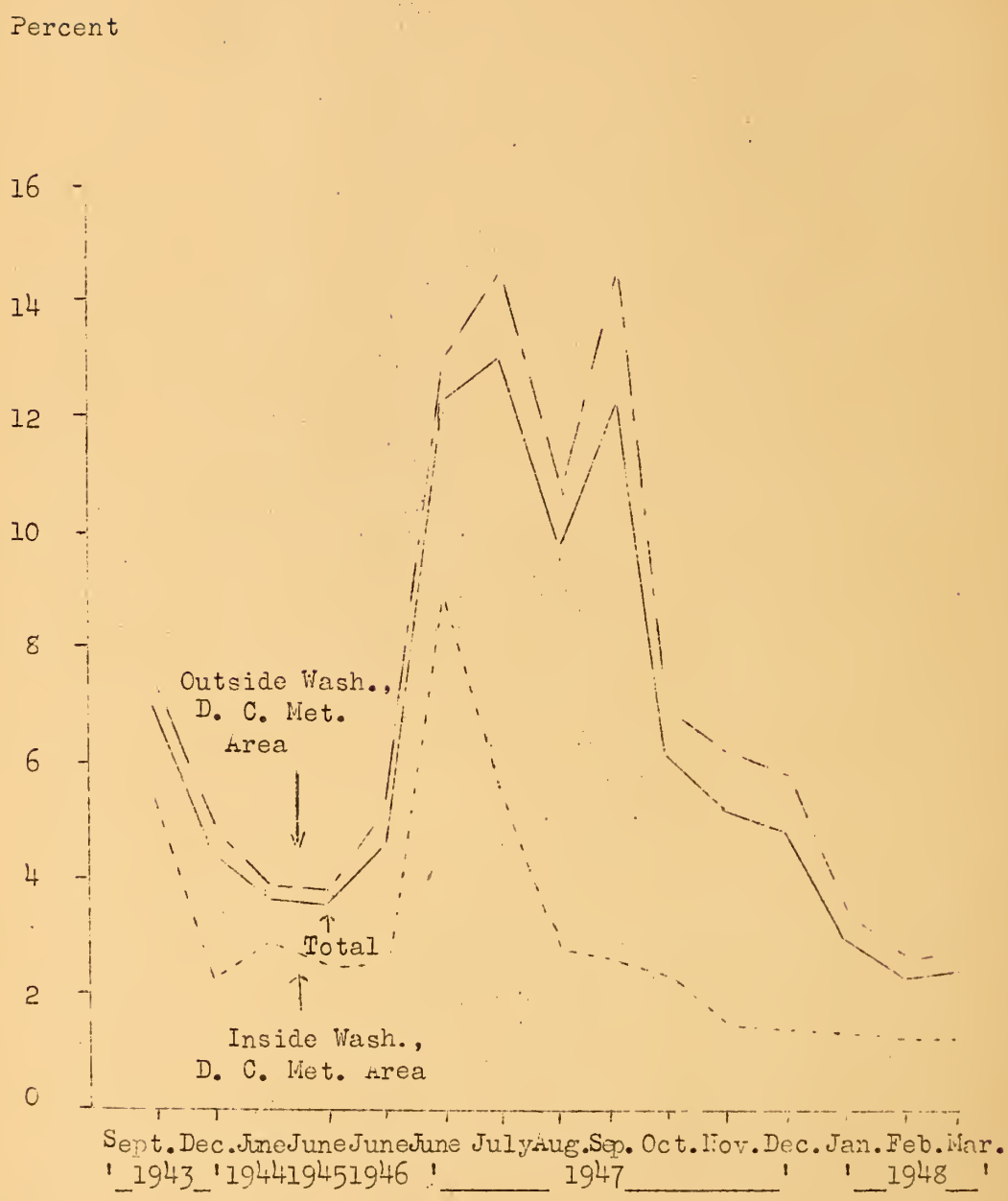
TOTAL PAID EMPLOYEES BY QUARTERS FROM

June, 1938 1/



1/ Adjusted to reflect comparability with present organization as reported to the Dirksen Committee.

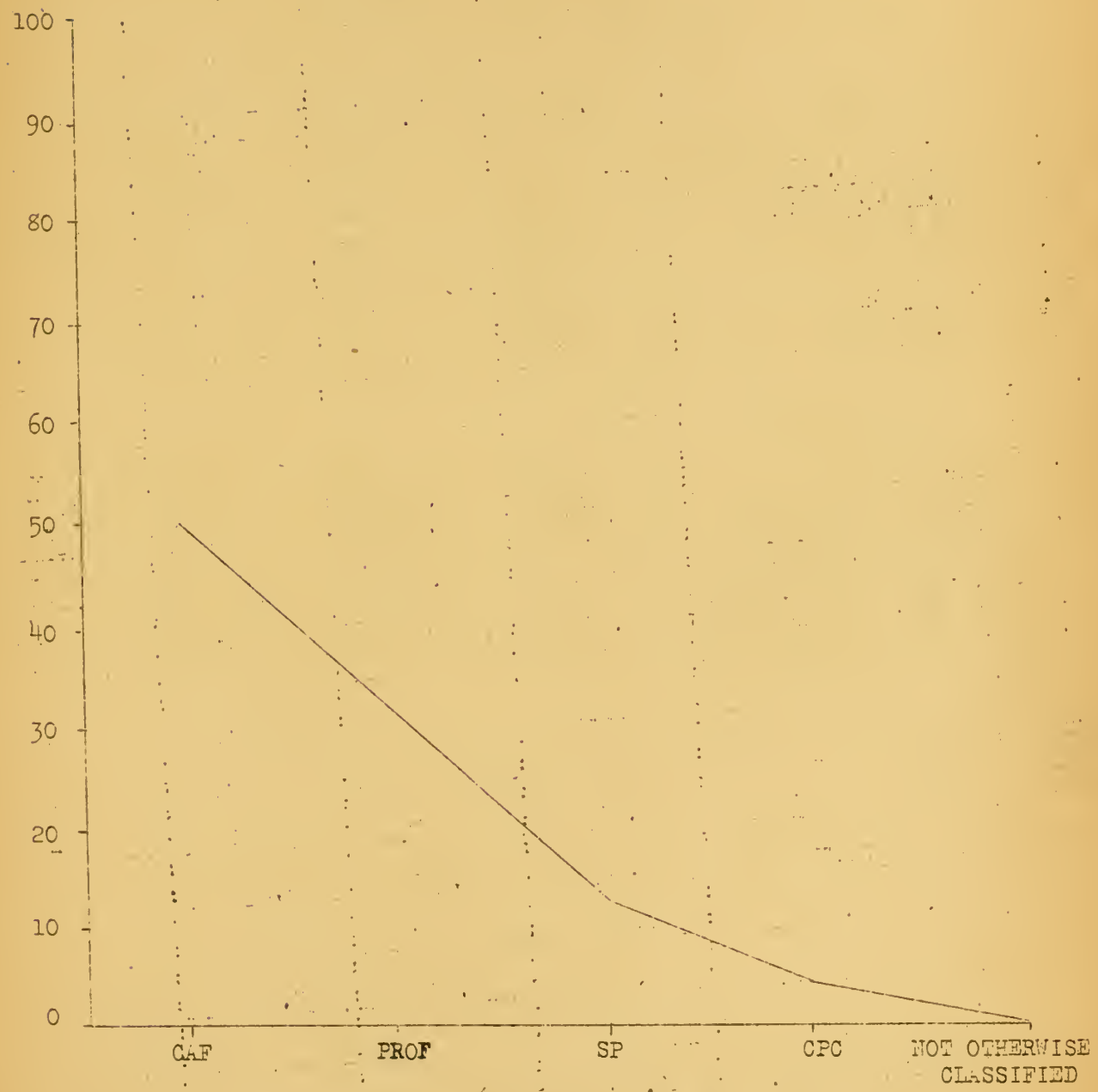
TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time, according to the revised Civil Service Form 3257 includes only regular and temporary employees

PERCENT OF EMPLOYEES BY SERVICES 1/

March, 1948



1/ Includes employees outside the continental limits of the U. S., but excludes WOC employees

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	71,641	52,490	16,336	2,815
IMM. OFF. OF SEC'Y	69	68	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,571	1,144	191	236
LIBRARY	203	198	5	-
OFF. OF ADM., RESEARCH & MKT.	21	20	1	-
OFF. OF BUD. & FIN.	149	148	-	1
OFF. OF FOR. AGR. REL.	257	227	6	24
OFF. OF INFORMATION	200	185	14	1
OFF. OF PERSONNEL	115	108	-	7
OFF. OF PLANT & OPER.	115	115	-	-
OFF. OF SOLICITOR	467	465	2	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	85	68	6	11
AGR. RES. CENTER	281	218	63	-
BUR. OF AGR. & IND. CHEM.	1,576	1,448	12	116
BUR. OF ANIMAL INDUSTRY	6,854	6,389	332	133
BUR. OF DAIRY INDUSTRY	266	260	6	-
BUR. OF ENTO. & PL. QUAR.	3,632	2,356	222	1,054
BUR. OF HUM. NUTR. & H. E.	419	295	54	70
BUR. OF PL. IND., S. & A. E.	3,237	2,021	697	519
OFF. OF EXP. STATIONS	126	111	6	9
COMMODITY EXCHANGE AUTHORITY	109	109	-	-
EXTENSION SERVICE	272	267	-	5
FARM CREDIT ADMINISTRATION	1,014	983	31	-
FARMERS HOME ADMINISTRATION	14,827	5,490	9,269	68
FEDERAL CROP INS. CORP.	1,082	517	535	30
FOREST SERVICE	11,764	8,826	2,725	213
OFF. OF FOOD & FEED CONSERVATION	55	53	2	-
PRODUCTION AND MARKETING ADM.	10,114	9,627	275	212
RURAL ELEC. ADMINISTRATION	942	938	4	-
SOIL CONSERVATION SERVICE	11,621	9,638	1,877	106
SUGAR RATIONING ADMIN.	1	1	-	-

1/ Includes employees outside the continental limits of the United States

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,560	10,287	212	61
IMM. OFF. OF SEC'Y	65	64	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	652	646	6	-
LIBRARY	167	163	4	-
OFF. OF ADM., RESEARCH & MKT.	20	20	-	-
OFF. OF BUD. & FIN.	141	141	-	-
OFF. OF FOR. AGR. REL.	198	189	6	3
OFF. OF INFORMATION	199	185	14	-
OFF. OF PERSONNEL	109	108	-	1
OFF. OF PLANT & OPER.	115	115	-	-
OFF. OF SOLICITOR	301	301	-	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	36	36	-	-
AGR. RES. CENTER	281	218	63	-
BUR. OF AGR. & IND. CHEM.	87	85	1	1
BUR. OF ANIMAL INDUSTRY	685	674	7	4
BUR. OF DAIRY INDUSTRY	231	228	3	-
BUR. OF ENTO. & PL. QUAR.	365	351	5	9
BUR. OF HUM. NUTR. & H. E.	223	220	3	-
BUR. OF PL. IND., S. & A. E.	1,066	958	74	34
OFF. OF EXP. STATIONS	59	59	-	-
COMMODITY EXCHANGE AUTHORITY	34	34	-	-
EXTENSION SERVICE	200	200	-	-
FARM CREDIT ADMINISTRATION	420	418	2	-
FARMERS HOME ADMINISTRATION	314	314	-	-
FEDERAL CROP INS. CORP.	122	118	4	-
FOREST SERVICE	342	337	2	3
OFF. OF FOOD & FEED CONSERVATION	54	52	2	-
PRODUCTION AND MARKETING ADM.	2,841	2,832	6	3
RURAL ELEC. ADMINISTRATION	707	703	4	-
SOIL CONSERVATION SERVICE	328	320	5	3
SUGAR RATIONING ADMIN.	1	1	-	-

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	61,081	42,203	16,124	2,754
IMM. OFF. OF SEC'Y	4	4	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	919	498	185	236
LIBRARY	36	35	1	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	59	38	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	166	164	2	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	32	6	11
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,489	1,363	11	115
BUR. OF ANIMAL INDUSTRY	6,169	5,715	325	129
BUR. OF DAIRY INDUSTRY	35	32	3	-
BUR. OF ENTO. & PL. QUAR.	3,267	2,005	217	1,045
BUR. OF HUM. NUTR. & H. E.	196	75	51	70
BUR. OF PL. IND., S. & A. E.	2,171	1,063	623	485
OFF. OF EXP. STATIONS	67	52	6	9
COMMODITY EXCHANGE AUTHORITY	75	75	-	-
EXTENSION SERVICE	72	67	-	5
FARM CREDIT ADMINISTRATION	594	565	29	-
FARMERS HOME ADMINISTRATION	14,513	5,176	9,269	68
FEDERAL CROP INS. CORP.	960	399	531	30
FOREST SERVICE	11,422	8,489	2,723	210
OFF. OF FOOD & FEED CONSERVATION	1	1	-	-
PRODUCTION AND MARKETING ADMIN.	7,273	6,795	269	209
RURAL ELEC. ADMINISTRATION	235	235	-	-
SOIL CONS. SERVICE	11,293	9,318	1,872	103
SUGAR RATIONING ADMIN.	-	-	-	-

1/ Includes employees outside the continental limits of the United States

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	68,826	52,490	16,336
Inside Wash., D.C. Metro. Area	10,499	10,287	212
Outside Wash., D.C. Metro. Area	58,327	42,203	16,124

1/ Excludes WOC employees but includes employees outside continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
March, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYMENT AT END OF PREVIOUS MONTH	50,562	10,171	40,391
TOTAL ACCESSIONS	1,840	229	1,611
By Inter-Agency Transfer	94	41	53
By Reemployment & Return from Military Service	8	-	8
By Original Probational Appointment	114	12	102
By Other Types of Accessions	1,624	176	1,448
TOTAL SEPARATIONS	1,266	121	1,145
By Voluntary Separations	557	80	477
By Reduction in Force	53	3	50
By Removal, Disqualification, and Inefficiency	7	2	5
Sep. during Probation (Included in line above)	1	-	1
By Extended Leave Without Pay	80	17	63
By Other Types of Separations	569	19	550
Intra-Agency Changes - Additions to Reporting Units	145	64	81
Intra-Agency Changes - Losses to Reporting Units	122	56	66
TOTAL FULL-TIME EMPLOYEES END OF MARCH, 1948	51,159	10,287	40,872

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH. D.C. MET. AREA				OUTSIDE WASH. D.C. MET. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. EMP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER
1943												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept.	54,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948												
Jan.	50,349	50,409	1,531	3.0	10,051	10,003	127	1.3	40,298	40,406	1,404	3.5
Feb.	50,562	50,455	1,227	2.4	10,171	10,111	122	1.2	40,391	40,344	1,105	2.7
Mar.	51,159	50,861	1,266	2.5	10,287	10,229	121	1.2	40,872	40,632	1,145	2.8

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
March, 1948

Table I

Service	Number of Employees	Promoted Employees 2/
TOTAL	52,655	602
CAF SERVICE	26,150	310
PROFESSIONAL SERVICE	16,618	180
SUBPROFESSIONAL SERVICE	7,386	98
CPC SERVICE	2,374	12
NOT OTHERWISE CLASSIFIED	127	2

Table II
All Employees not included in CAF, Professional, Subprofessional, CPC, and "Not Otherwise Classified" Categories

Pay Basis	Range of Rates	Number of Employees
TOTAL		16,171
PER HOUR	$ .25 - 2.84	3,462
PER DIEM	2.00 - 38.46	9,785
PER MONTH	5.75 - 180.00	75
PER ANNUM	60.00 - 10,000.00	2,849

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC employees
2/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

ACCESSION AND SEPARATION RATES
OF FULL-TIME EMPLOYEES 1/
March, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	AVERAGE EMPLOYMENT	ACCESSIONS		SEPARATIONS	
		NUMBER 2/	RATE	NUMBER 3/	RATE
TOTAL	50,861	1,840	3.6	1,266	2.5
IMM. OFF. OF SEC'Y	69	1	1.4	3	4.3
STAFF OFFICES					
BUR. OF AGR. ECON.	1,134	36	3.2	16	1.4
LIBRARY	198	9	4.5	9	4.5
OFF. OF ADM., RES. & MKT.	19	2	10.5	-	-
OFF. OF BUD. & FIN.	146	4	2.7	-	-
OFF. OF FOR. AGR. REL.	185	8	4.3	1	0.5
OFF. OF INFORMATION	186	2	1.1	4	2.2
OFF. OF PERSONNEL	109	2	1.8	3	2.8
OFF. OF PLANT & OPER.	115	1	0.9	1	0.9
OFF. OF SOLICITOR	454	12	2.6	4	0.9
WORKING CAP. FUND	198	-	-	2	1.0
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	61	3	4.9	-	-
AGR. RES. CENTER	214	10	4.7	3	1.4
BUR. OF AGR. & IND. CHEM.	1,439	49	3.4	31	2.2
BUR. OF ANIMAL INDUSTRY	5,728	226	3.9	145	2.5
BUR. OF DAIRY INDUSTRY	260	7	2.7	6	2.3
BUR. OF ENTO. & PL. QUAR.	2,261	99	4.4	92	4.1
BUR. OF HUM. NUTR. & H. E.	286	32	11.2	14	4.9
BUR. OF PL. IND., S. & A. E.	1,970	68	3.5	23	1.2
OFF. OF EXP. STATIONS	58	3	5.2	1	1.7
COMMODITY EXCHANGE AUTHORITY	109	3	2.8	3	2.8
EXTENSION SERVICE	263	6	2.3	1	0.4
FARM CREDIT ADMINISTRATION	980	21	2.1	26	2.6
FARMERS HOME ADMINISTRATION	5,389	67	1.2	90	1.7
FEDERAL CROP INS. CORP.	519	11	2.1	15	2.9
FOREST SERVICE	8,500	789	9.3	323	3.8
OFF. OF FOOD & FEED CONSERVATION	35	36	102.8	-	-
PRODUCTION AND MARKETING ADMIN.	9,488	286	3.0	429	4.5
RURAL ELEC. ADMINISTRATION	933	26	2.8	19	2.0
SOIL CONS. SERVICE	9,554	166	1.7	124	1.3
SUGAR RATIONING ADMIN.	1	-	-	-	-

1/ Excludes employees outside the continental limits of the U. S., and WOC employees
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in the bureau separations.
Formula used: Full-time accessions or separations divided by the average number of full-time employees for the period reported (the number of full-time employees at the end of the past period plus the number of full-time employees at the end of the period reported, divided by two.)

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
March, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	NUMBER		PERCENT	
	MALES	FEMALES	MALES	FEMALES
TOTAL	36,758	14,401	71.9	28.1
IMM. OFF. OF SEC'Y	37	31	54.4	45.6
STAFF OFFICES				
BUR. OF AGR. ECON.	525	619	45.9	54.1
LIBRARY	49	149	24.7	75.3
OFF. OF ADM., RES. & MKT.	9	11	45.0	55.0
OFF. OF BUD. & FIN.	75	73	50.7	49.3
OFF. OF FOR. AGR. REL.	71	118	37.6	62.4
OFF. OF INFORMATION	100	85	54.1	45.9
OFF. OF PERSONNEL	53	55	49.1	50.9
OFF. OF PLANT & OPER.	53	62	46.1	53.9
OFF. OF SOLICITOR	231	227	50.4	49.6
WORKING CAP. FUND	106	91	53.8	46.2
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	28	35	44.4	55.6
AGR. RES. CENTER	188	30	86.2	13.8
BUR. OF AGR. & IND. CHEM.	1,055	393	72.9	27.1
BUR. OF ANIMAL INDUSTRY	5,121	647	88.8	11.2
BUR. OF DAIRY INDUSTRY	162	98	62.3	37.7
BUR. OF ENTO. & PL. QUAR.	1,851	414	81.7	18.3
BUR. OF HUM. NUTR. & H. E.	28	267	9.5	90.5
BUR. OF PL. IND., S. & A. E.	1,498	494	75.2	24.8
OFF. OF EXP. STATIONS	21	38	35.6	64.4
COMMODITY EXCHANGE AUTHORITY	43	66	39.4	60.6
EXTENSION SERVICE	134	132	50.4	49.6
FARM CREDIT ADMINISTRATION	557	421	57.0	43.0
FARMERS HOME ADMINISTRATION	2,829	2,548	52.6	47.4
FEDERAL CROP. INS. CORP.	254	263	49.1	50.9
FOREST SERVICE	7,348	1,385	84.1	15.9
OFF. OF FOOD & FEED CONSERVATION	19	34	35.8	64.2
PRODUCTION AND MARKETING ADMIN.	5,384	4,032	57.2	42.8
RURAL ELEC. ADMINISTRATION	611	325	65.3	34.7
SOIL CONS. SERVICE	8,318	1,257	86.9	13.1
SUGAR RATIONING ADMIN.	-	1	-	100.0

1/ Excludes employees outside continental limits of the U. S. and WCC employees.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR FEBRUARY, 1948 1/

	Household Duties Marriage & Personal	Illness of Empl. or Family	Leave City	Private Employment 2/	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transportation	Dissatisfied	Enter Armed Forces	Lack of Living Quarters	Curtailment of Work or Funds	Resignation in Lieu of Answering Charges
GRAND TOTAL	67	24	35	207	27	11	12	4	12	5	1	16	6
SUM. OFC. SECY 3/	-	-	2	3	-	-	-	-	-	-	-	-	-
STAFF OFFICES													
BAE	-	-	-	-	-	-	-	-	-	-	-	-	-
LIB.	-	-	-	3	-	-	1	-	-	-	-	-	-
OFC.ADM.,RES. & M.	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	-	-	-	1	-	-	-	-	-	-	-	-	-
INFO	-	-	1	-	-	-	-	-	-	-	-	-	-
SOL	1	-	2	2	-	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFC. OF ADM.	-	-	1	-	-	-	-	-	-	-	-	-	-
ARC	-	-	-	1	-	-	-	-	-	-	-	-	-
A & I C	3	2	-	7	-	-	-	-	-	-	-	-	-
AF IND	4	2	3	10	1	-	3	-	-	-	1	2	1
DAIRY IND	-	-	-	3	-	-	-	-	-	-	-	-	-
E & P Q	2	1	-	8	2	-	-	-	-	-	-	1	-
HN & HE	3	-	-	1	1	-	-	-	1	-	-	-	-
BPISAE	5	1	3	8	5	-	-	2	-	-	-	-	-
EXP. STA.	-	-	-	-	-	-	-	-	-	-	-	1	-
CEA	-	-	-	1	-	-	-	-	-	-	-	-	-
EXT. SERV.	-	-	-	-	-	-	-	-	-	-	-	-	-
FCA	1	-	-	-	-	-	-	-	-	-	-	-	-
FHA	21	4	9	35	3	1	2	1	-	1	-	-	1
FCIC	1	-	-	2	1	-	-	-	-	-	-	-	-
FOR SERV	5	4	3	30	4	4	2	-	4	2	-	2	3
P & M ADM	13	5	4	34	7	4	2	1	4	-	-	8	1
REA	-	1	2	5	-	-	-	-	-	-	-	-	-
SCS	8	4	5	53	3	2	2	-	3	2	-	2	-
SRA	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The information for this table was obtained from the journals of personnel actions and represents only a spot check of all the resignations in the Department for the month of February. It will not agree with figures reported on CS 3257

2/ Reasons making up this category are: Desires Perm. Empl.;To work in Private Ind.;Bus. for Self;Former trade or job.

3/ Includes Ofc Bud & Fin.;Ofc of Personnel;Ofc of Plant & Oper.;Work Cap. Fund; and Imm. Ofc Sec'y

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

1.917
A2St2
Reserve

UNITED STATES DEPARTMENT OF AGRICULTURE

LIBRARY
CURRENT SERIAL RECORD
MAY 24 1948
U.S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

April, 1948

Prepared by:
Office of Personnel
Division of Employment
May 18, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on April 30, 1948 was 52,963. This represents an increase of 1,790 over the March 31, 1948 figure (revised). Inside the Washington, D. C. Metropolitan Area there were 10,340 full-time employees, a slight increase of 53 since March 31, 1948. Outside the Washington, D. C. Metropolitan Area there were 42,623 full-time employees which represents an increase of 1,737 over the March 31, 1948 revised figure. The total number of full-time employees in the Department, including 1,262 outside the continental limits of the United States, was 54,225 on April 30, 1948. 10,340 of these were in the Washington, D. C. Metropolitan Area, and 43,885 were outside the Washington, D. C. Metropolitan Area.

Total employment on April 30, 1948 was 75,351, an increase of 3,710 since March 31, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United Statse, WOC employees, and part-time workers as well as those regularly employed.

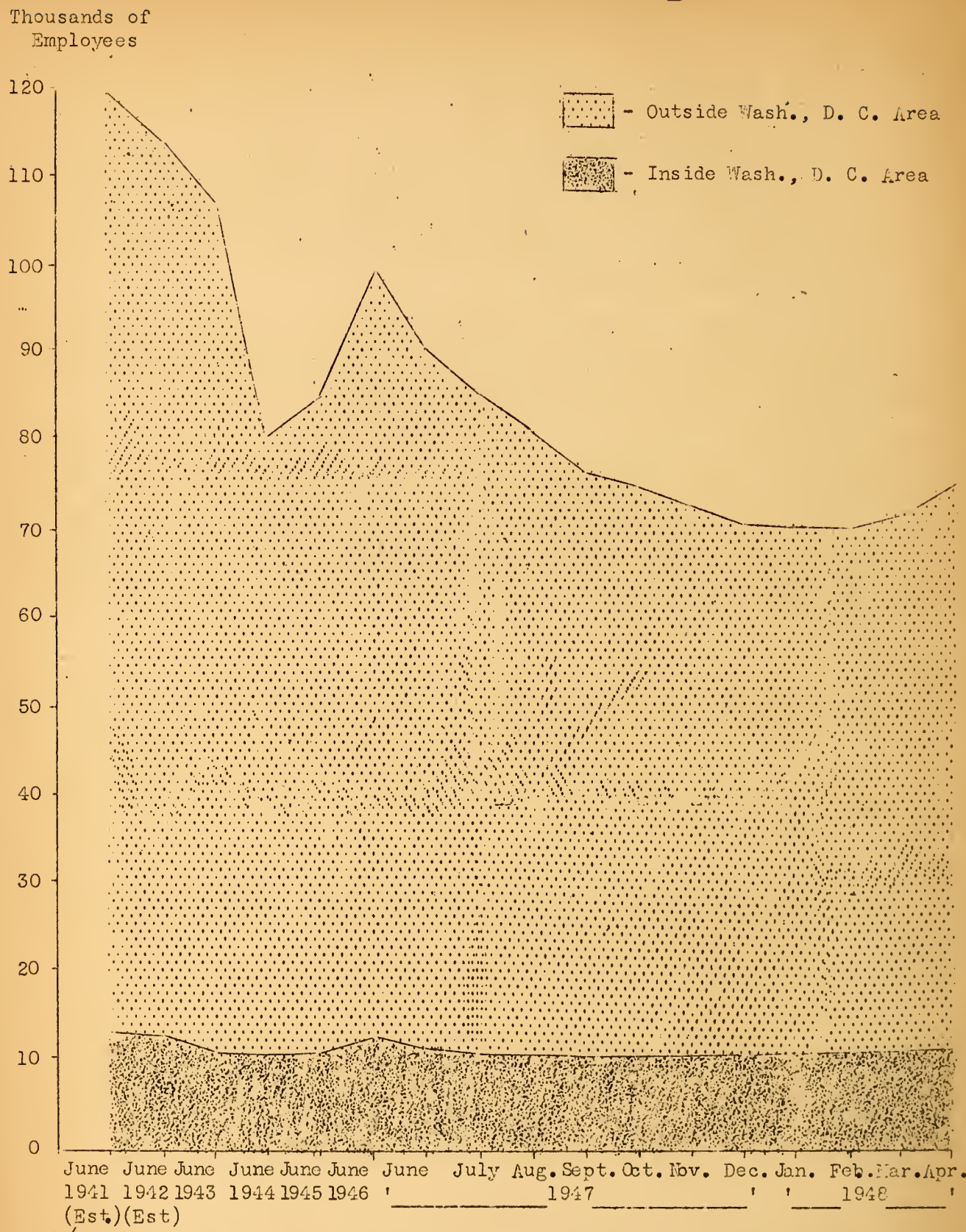
The Bureau of Agricultural Economics showed a marked increase in other than full-time employment resulting from seasonal Letter of Authorization employment in the several States for enumerative surveys. The increase in full-time and other than full-time employment in the Bureau of Entomology and Plant Quarantine reflects the beginning of the active field season. The Forest Service expanded its fire control organization and the roads, trails, and other improvement, maintenance and construction projects. The Soil Conservation Service increase was due to seasonal intermittent employment.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for April, 1948 totaled 1,293, or 2.5 percent, the same turnover rate as for March, 1948. There were 157 separations, or 1.5 percent in the Washington Area, an increase of 0.2 percent since March, 1948, and there were 1,136 separations, or 2.7 percent, in the Outside Washington, D. C. Area, a decrease of 0.1 percent for the same period.

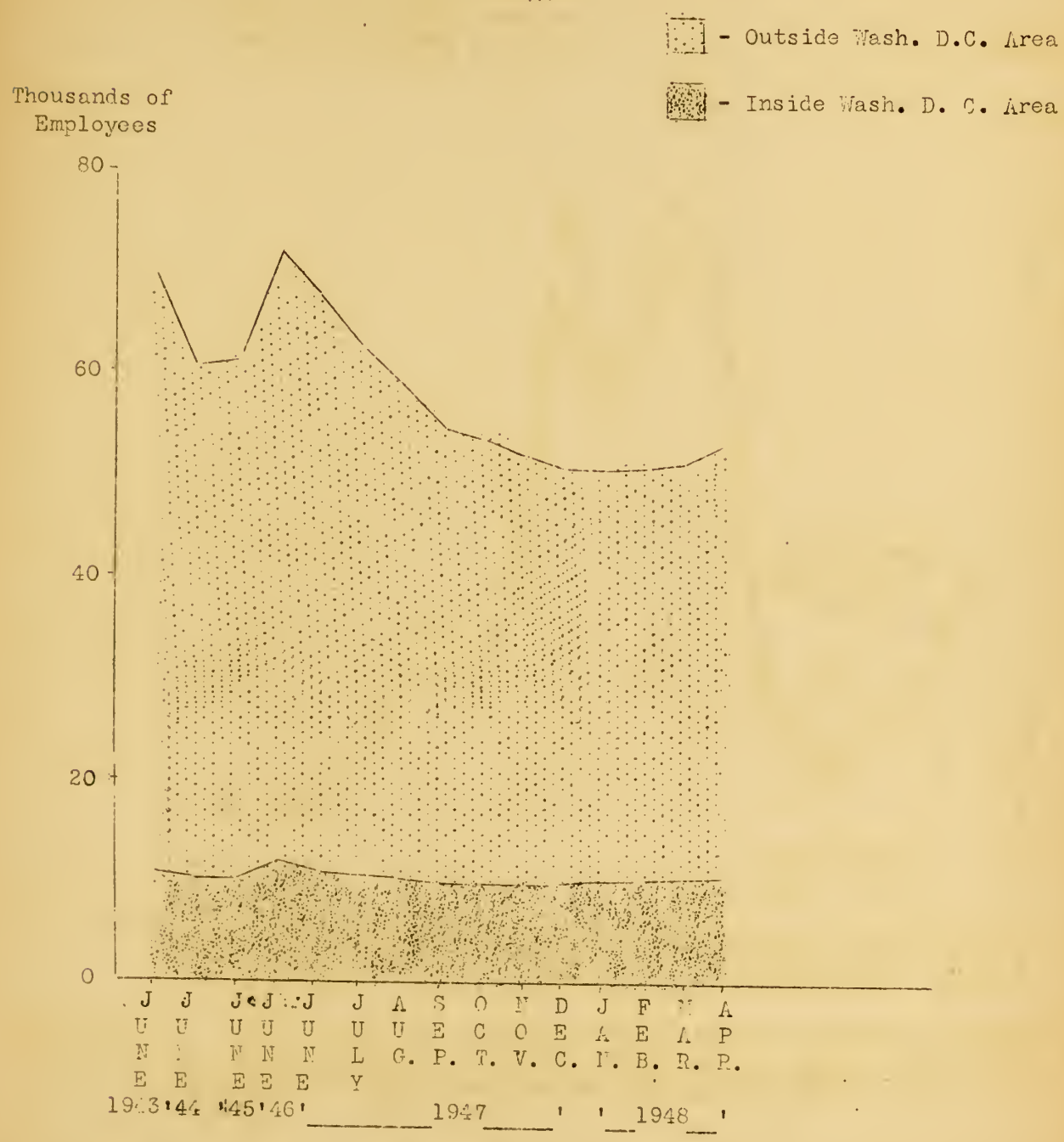
The greater percentage of separations fell in two groups, voluntary separations, and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



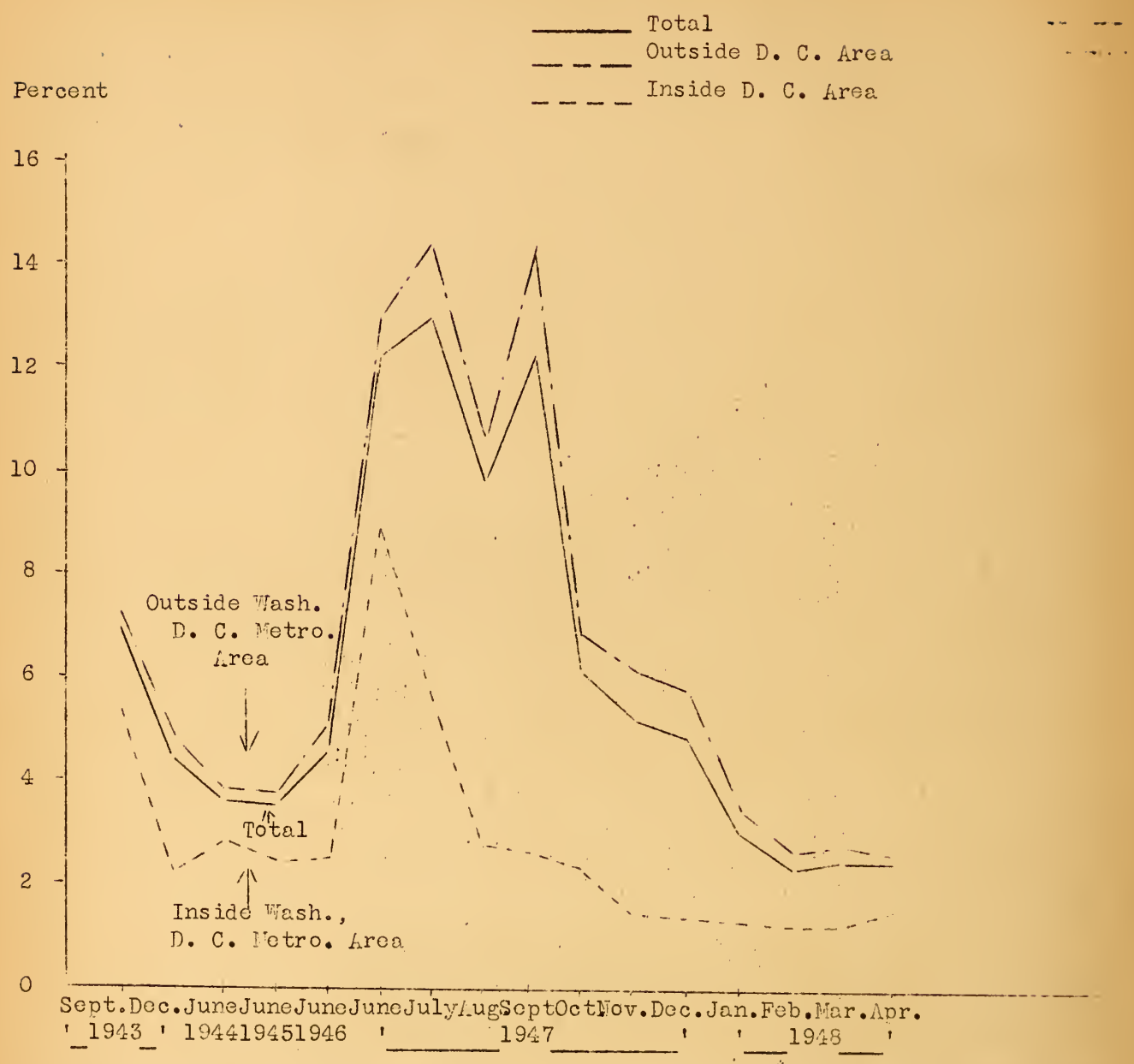
1/ Includes employees outside the continental limits of U.S. and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of U.S.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time, according to the revised Civil Service Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	75,351	54,225	18,292	2,834
IMM. OFF. OF SEC'Y	66	66	-	-
STAFF OFFICES				
BUR. OF AGR. ECONOMICS	2,096	1,162	697	237
LIBRARY	205	200	5	-
OFF. OF ADM., RESEARCH & MKT.	21	20	1	-
OFF. OF BUD. & FIN.	148	147	-	1
OFF. OF FOR. AGR. REL.	265	234	7	24
OFF. OF INFORMATION	204	190	13	1
OFF. OF PERSONNEL	114	107	-	7
OFF. OF PLANT & OPER.	117	117	-	-
OFF. OF SOLICITOR	469	467	2	-
WORKING CAP. FUND	196	196	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	84	65	6	13
AGR. RESEARCH CENTER	280	214	66	-
BUR. OF AGR. & IND. CHEM.	1,611	1,483	12	116
BUR. OF ANIMAL INDUSTRY	6,930	6,437	359	134
BUR. OF DAIRY INDUSTRY	263	259	4	-
BUR. OF ENT. & PL. QUAR.	3,847	2,443	343	1,061
BUR. OF HUM. NUTR. & H. E.	469	333	59	77
BUR. OF PL. IND., S. & A. E.	3,284	2,045	722	517
OFF. OF EXP. STATIONS	127	111	6	10
COMMODITY EXCHANGE AUTHORITY	111	110	1	-
EXTENSION SERVICE	275	269	1	5
FARM CREDIT ADMINISTRATION 2/	1,005	974	31	-
FARMERS HOME ADMINISTRATION	14,797	5,481	9,248	68
FEDERAL CROP INS. CORP.	1,039	492	517	30
FOREST SERVICE	14,421	10,400	3,806	215
OFF. OF FOOD & FEED CONSERVATION	68	67	1	-
PROD. & MKTG. ADMINISTRATION	10,030	9,523	294	213
RURAL ELEC. ADMINISTRATION	958	954	4	-
SOIL CONSERVATION SERVICE	11,851	9,659	2,087	105
SUGAR RATIONING ADMIN.	-	-	-	-

1/ Includes employees outside the continental limits of the U. S.
2/ This figure includes 228 FICB and 206PCC employees who are not secretarial appointees. It excludes 296 land bank appraisers who are secretarial appointees, but who are paid by the banks, 1358 FLB emp., 187 BC emp., & 294 Gen. Agent emp. who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,609	10,340	207	62
IMM. OFF. OF SEC'Y	62	62	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	659	652	7	-
LIBRARY	169	165	4	-
OFF. OF ADM., RESEARCH & MKT.	20	20	-	-
OFF. OF BUD. & FIN.	140	140	-	-
OFF. OF FOR. AGR. REL.	206	196	7	3
OFF. OF INFORMATION	203	190	13	-
OFF. OF PERSONNEL	108	107	-	1
OFF. OF PL. & OPER.	117	117	-	-
OFF. OF SOLICITOR	298	298	-	-
WORKING CAP. FUND	196	196	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	35	35	-	-
AGR. RESEARCH CENTER	280	214	66	-
BUR. OF AGR. & IND. CHEM.	89	87	1	1
BUR. OF ANIMAL INDUSTRY	703	693	6	4
BUR. OF DAIRY INDUSTRY	225	223	2	-
BUR. OF ENT. & PL. QUAR.	365	351	4	10
BUR. OF HUM. NUTR. & H. E.	226	224	2	-
BUR. OF PL. IND., S. & A. E.	1,065	964	68	33
OFF. OF EXP. STATIONS	59	59	-	-
COMMODITY EXCHANGE AUTHORITY	35	34	1	-
EXTENSION SERVICE	201	201	-	-
FARM CREDIT ADMINISTRATION	417	415	2	-
FARMERS HOME ADMINISTRATION	311	311	-	-
FEDERAL CROP INS. CORP.	117	113	4	-
FOREST SERVICE	339	333	2	4
OFF. OF FOOD & FEED CONSERVATION	67	66	1	-
PROD. & MKTG. ADMINISTRATION	2,850	2,840	7	3
RURAL ELEC. ADMINISTRATION	719	715	4	-
SOIL CONSERVATION SERVICE	328	319	6	3
SUGAR RATIONING ADMIN.	-	-	-	-

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	64,742	43,885	18,085	2,772
EXM. OFF. OF SEC'Y	4	4	-	-
STAFF OFFICES				
BUR. OF AGR. ECONOMICS	1,437	510	690	237
LIBRARY	36	35	1	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	59	38	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PL. & OPER.	-	-	-	-
OFF. OF SOLICITOR	171	169	2	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	30	6	13
AGR. RESEARCH CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,522	1,396	11	115
BUR. OF ANIMAL INDUSTRY	6,227	5,744	353	130
BUR. OF DAIRY INDUSTRY	38	36	2	-
BUR. OF ENT. & PL. QUAR.	3,482	2,092	339	1,051
BUR. OF H. M. NUTR. & H. E.	243	109	57	77
BUR. OF PL. IND., S. & A. E.	2,219	1,081	654	484
OFF. OF EXP. STATIONS	68	52	6	10
COMMODITY EXCHANGE AUTHORITY	76	76	-	-
EXTENSION SERVICE	74	68	1	5
FARM CREDIT ADMINISTRATION	588	559	29	-
FARMERS HOME ADMINISTRATION	14,486	5,170	9,248	68
FEDERAL CROP INS. CORP.	922	379	513	30
FOREST SERVICE	14,082	10,067	3,804	211
OFF. OF FOOD & FEED CONSERVATION	1	1	-	-
PROD. & MKTG. ADMINISTRATION	7,180	6,683	287	210
RURAL ELEC. ADMINISTRATION	239	239	-	-
SOIL CONSERVATION SERVICE	11,523	9,340	2,081	102
SUGAR RATIONING ADMIN.	-	-	-	-

1/ Includes employees outside the continental limits of the U. S.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	72,517	54,225	18,292
Inside Wash., D. C. Metro. Area	10,547	10,340	207
Outside Wash., D. C. Metro. Area	61,970	43,885	18,085

1/ Excludes WOC employees but includes employees outside the continental limits of the U. S.

TURNOVER OF FULL-TIME EMPLOYEES 1/
April, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYMENT AT END OF PREVIOUS MONTH	51,173*	10,287	40,886*
TOTAL ACCESSIONS	3,061	205	2,856
By Inter-Agency Transfer	59	22	37
By Reemployment & Return from Military Service	171	2	169
By Original Probational Appointment	90	10	80
By Other Types of Accessions	2,741	171	2,570
By Temp. Appt. Pend. Est. of Register	291	82	209
By Reinstatement	65	16	49
By Reappointment	12	1	11
TOTAL SEPARATIONS	1,293	157	1,136
By Voluntary Separation	562	92	470
By Reduction in Force	40	6	34
By Removal, Disqualification, and Inefficiency	8	-	8
Sep. during Probation (Included in line above)	4	-	4
By Extended Leave Without Pay	57	19	38
By Other Types of Separation	626	40	586
Intra-Agency Changes - Additions to Reporting Units	97	35	62
Intra-Agency Changes - Losses to Reporting Units	75	30	45
TOTAL FULL-TIME EMPLOYEES END OF APRIL, 1948	52,963	10,340	42,623

*Revised

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL: NO. EMP. END OF CURRENT MONTH	TOTAL: AVG. NO. EMP. FOR MONTH	TOTAL: NO. SEP. EXC. INTRA DEPT. TRSFS	TOTAL: PERCENT OF TURNOVER	INSIDE WASH. D.C. MET. AREA: NO. EMP. END OF CURRENT MONTH	INSIDE WASH. D.C. MET. AREA: AVG. NO. EMP. FOR MONTH	INSIDE WASH. D.C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	INSIDE WASH. D.C. MET. AREA: PERCENT OF TURNOVER	OUTSIDE WASH. D.C. MET. AREA: NO. EMP. END OF CURRENT MONTH	OUTSIDE WASH. D.C. MET. AREA: AVG. NO. EMP. FOR MONTH	OUTSIDE WASH. D.C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	OUTSIDE WASH. D.C. MET. AREA: PERCENT OF TURNOVER
1943												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept.	57,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948												
Jan.	50,349	50,409	1,531	3.0	10,051	10,003	127	1.3	40,298	40,406	1,404	3.5
Feb.	50,562	50,455	1,227	2.4	10,171	10,111	122	1.2	40,391	40,344	1,105	2.7
Mar.*	51,173	50,861	1,266	2.5	10,287	10,229	121	1.2	40,886	40,632	1,145	2.8
Apr.	52,963	52,068	1,293	2.5	10,340	10,313	157	1.5	42,623	41,755	1,136	2.7

* Employment as of end of March is a revised figure.

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR MARCH, 1948 1/

AGENCIES	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqrts	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	114	56	54	220	22	6	17	8	15	5	6	11	4
OFF. OF SEC'Y	1	-	1	-	-	-	-	-	-	-	-	-	-
STAFF OFFICES													
BAE	1	-	-	-	-	-	-	-	-	-	-	-	-
LIB.	1	-	-	1	-	-	-	-	-	-	-	-	-
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	-	-	-	1	-	-	-	-	-	-	-	-	-
INFO.	1	-	-	1	-	-	-	-	-	-	-	-	-
SCL.	-	-	1	-	2	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFF. OF ADM.	-	-	-	-	-	-	-	-	-	-	-	-	-
ARC	1	-	-	-	-	-	-	-	-	-	-	-	-
AIC	5	1	1	6	2	1	-	-	-	-	-	-	-
BAI	11	8	6	28	4	-	4	1	3	-	3	-	-
BDI	-	-	-	-	-	-	-	-	-	-	-	-	-
EPQ	2	-	-	2	2	1	-	-	-	-	-	-	-
HN & HE	-	1	-	3	-	-	1	1	-	-	-	1	-
BPISAE	5	1	2	7	2	-	-	-	-	-	-	-	-
EXP. STA.	-	-	-	-	-	-	-	-	-	-	-	-	-
CIA	-	-	1	-	-	-	-	-	-	-	-	-	-
EXT. SERV.	2	-	-	2	-	-	-	-	-	-	-	-	-
FCA	1	-	-	2	-	-	-	-	-	-	-	3	-
FHA	25	8	17	38	-	1	1	3	3	1	1	-	-
FCIC	2	1	-	2	1	1	-	-	-	-	-	-	-
FOR. SER.	15	7	5	30	3	-	3	-	3	1	-	2	1
F & F	-	-	-	-	-	-	-	-	-	-	-	-	-
PMA	23	16	11	40	4	2	1	3	6	3	-	3	3
REA	2	-	2	2	-	-	1	-	-	-	-	-	-
SCS	16	13	7	55	2	-	6	-	-	-	2	2	-

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

May, 1948

RY
RD
1948

Prepared by:
Office of Personnel
Division of Employment
June 16, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on May 31, 1948 was 55,848. This represents an increase of 2,885 employees over the April 30, 1948 figure. Inside the Washington, D. C. Metropolitan Area there were 10,378 full-time employees, a slight increase of 38 since April 30, 1948. Outside the Washington, D. C. Metropolitan Area there were 45,470 full-time employees, which represents an increase of 2,847 since April 30, 1948. The total number of full-time employees in the Department, including 1,327 outside the continental limits of the United States, was 57, 175 on May 31, 1948. 10,378 of these were in the Washington, D. C. Metropolitan Area, and 46,797 were outside the Washington, D. C. Metropolitan Area.

Total employment on May 31, 1948 was 79,235, an increase of 3,884 since April 30, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

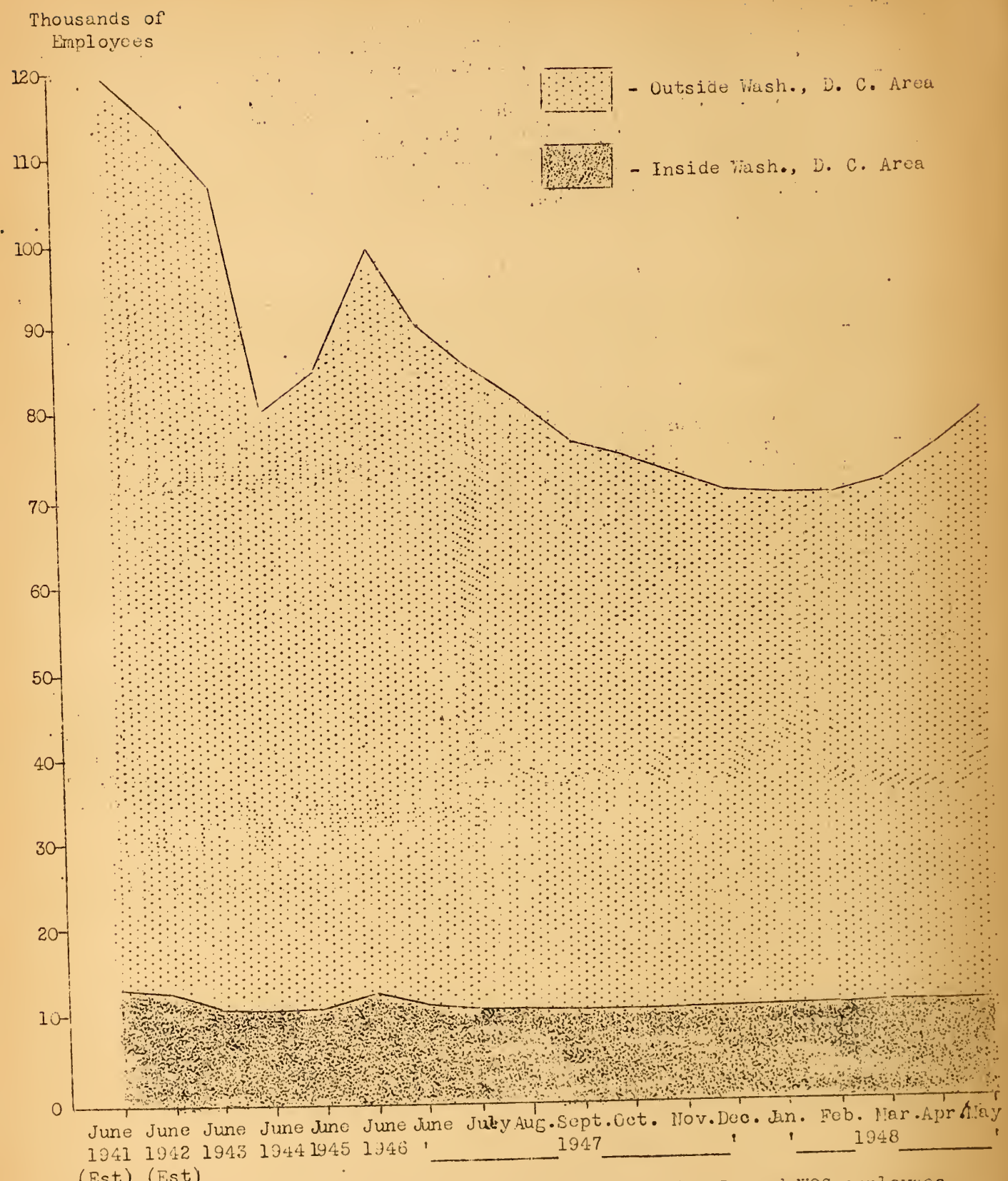
The Bureau of Agricultural Economics showed an increase in other than full-time employment resulting from seasonal letter of authorization employment in the several States for enumerative surveys. The increase in full-time and other than full-time employment in the Bureau of Entomology and Plant Quarantine reflects the addition of field seasonal help. The Forest Service continued to expand its fire control organization, and the roads, trails, and other improvement, maintenance and construction projects. Letter of Authorization appointments for seasonal work accounted for the increase in other than full-time employment in the Bureau of Plant Industry, Soils, and Agricultural Engineering. The Soil Conservation Service increase was due to seasonal intermittent employment.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for May, 1948, totaled 1,580, or 2.9 percent, an increase of 0.4 percent since April, 1948. There were 151 separations, or 1.5 percent in the Washington Area, the same turnover rate as for April, and there were 1,429 separations, or 3.2 percent, outside the Washington Area, an increase of 0.5 percent for the same period.

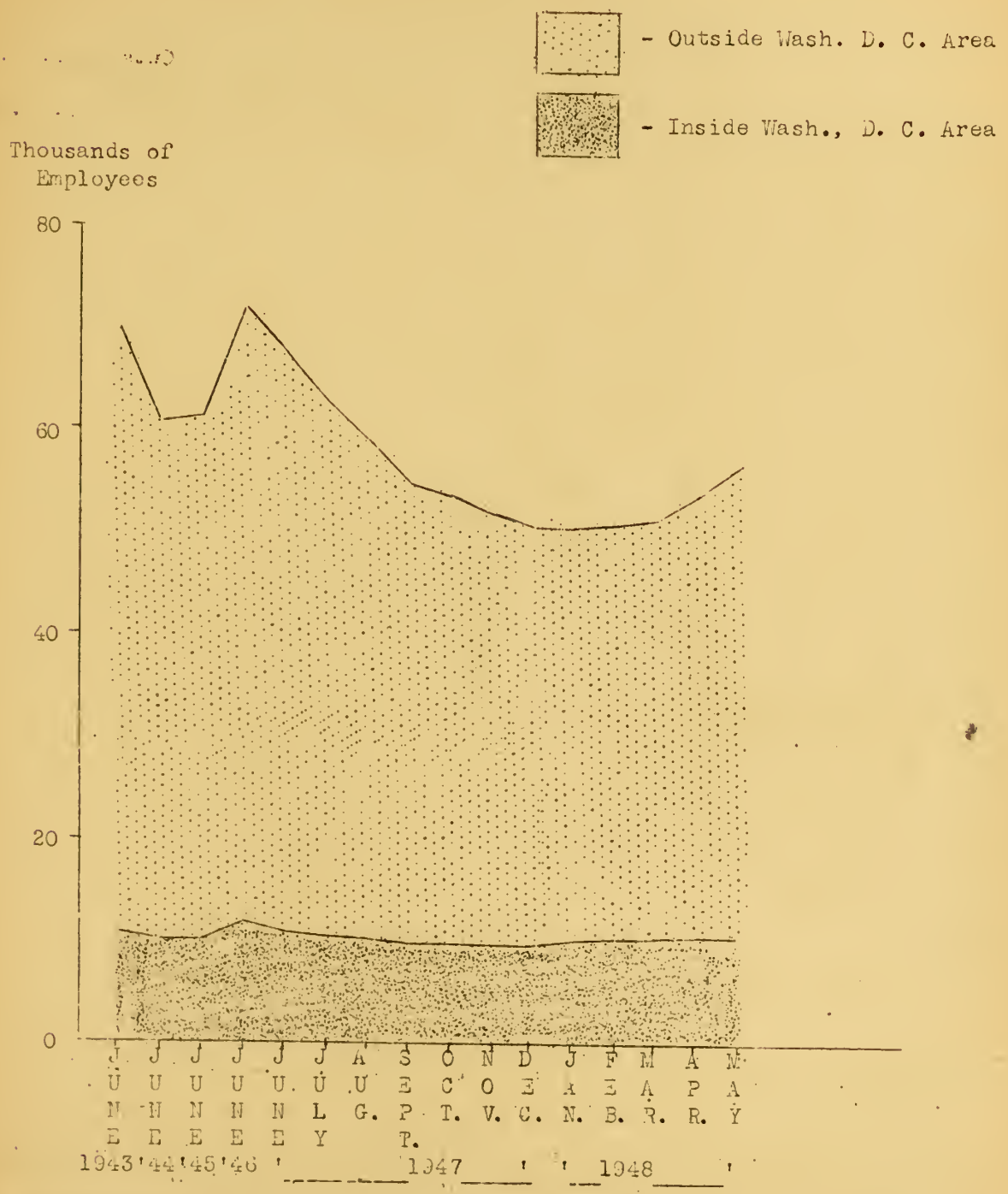
The greater percentage of separations fell in two groups, voluntary separations, and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



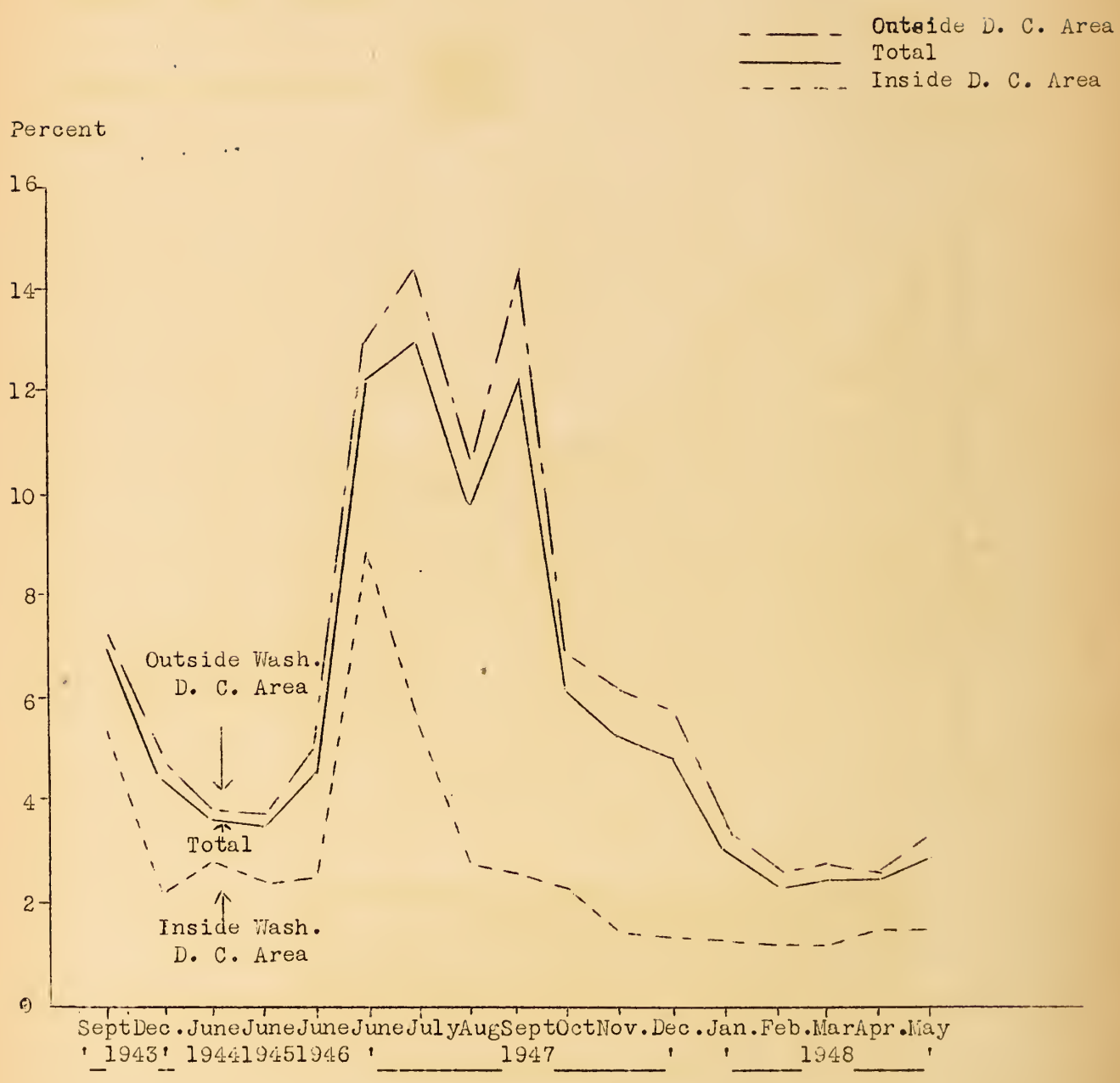
1/ Includes employees outside the continental limits of U.S. and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of U.S.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of theUnited States are excluded. Full-time, according to the revised Civil Service Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	79,235	57,175	19,160	2,900
IMM. OFF. OF SEC'Y	68	67	1	-
STAFF OFFICES				
BUR. OF AGR. ECONOMICS	2,227	1,173	810	244
LIBRARY	202	199	3	-
OFF. OF ADM., RESEARCH & MKT.	20	19	1	-
OFF. OF BUD. & FIN.	143	142	-	1
OFF. OF FOR. AGR. REL.	274	243	7	24
OFF. OF INFORMATION	208	193	14	1
OFF. OF PERSONNEL	115	108	-	7
OFF. OF PL. & OPER.	118	118	-	-
OFF. OF SOLICITOR	471	469	2	-
WORKING CAP. FUND	192	192	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	85	68	6	11
AGR. RESEARCH CENTER	280	208	72	-
BUR. OF AGR. & IND. CHEM.	1,620	1,493	11	116
BUR. OF ANIMAL INDUSTRY	6,976	6,489	353	134
BUR. OF DAIRY INDUSTRY	267	265	2	-
BUR. OF ENT. & PL. QUAR.	4,236	2,592	530	1,114
BUR. OF HUM. NUTR. & H. E.	477	333	65	79
BUR. OF PL. IND., S. & A. E.	3,458	2,070	866	522
OFF. OF EXP. STATIONS	125	109	6	10
COMMODITY EXCHANGE AUTHORITY	109	109	-	-
EXTENSION SERVICE	280	273	2	5
FARM CREDIT ADMINISTRATION 2/	1,005	974	31	-
FARMERS HOME ADMINISTRATION	14,643	5,513	9,062	68
FEDERAL CROP INS. CORP.	1,046	477	530	39
FOREST SERVICE	17,537	12,988	4,338	211
OFF. OF FOOD & FEED CONSERVATION	70	69	1	-
PROD. & MKTG. ADMINISTRATION	10,068	9,562	295	211
RURAL ELEC. ADMINISTRATION	946	944	2	-
SOIL CONSERVATION SERVICE	11,969	9,716	2,150	103

1/ Includes employees outside the continental limits of the U. S.

2/ This figure includes 231 FICB and 206 PCC employees who are not secretarial appointees. It excludes the following: 291 land bank appraisers who are secretarial appointees but who are paid from the banks; 1,350 FLB employees; 187 Bank for Cooperatives and 230 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,668	10,378	229	61
IMM. OFF. OF SEC'Y	63	63	-	-
STAFF OFFICES				
BUR. OF AGR. ECONOMICS	674	668	6	-
LIBRARY	166	164	2	-
OFF. OF ADM., RESEARCH & MKT.	19	19	-	-
OFF. OF BUD. & FIN.	135	135	-	-
OFF. OF FOR. AGR. REL.	214	204	7	3
OFF. OF INFORMATION	207	193	14	-
OFF. OF PERSONNEL	109	108	-	1
OFF. OF PL. & OPER.	118	118	-	-
OFF. OF SOLICITOR	302	302	-	-
WORKING CAP. FUND	192	192	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	37	37	-	-
AGR. RESEARCH CENTER	280	208	72	-
BUR. OF AGR. & IND. CHEM.	90	88	1	1
BUR. OF ANIMAL INDUSTRY	721	711	6	4
BUR. OF DAIRY INDUSTRY	225	225	-	-
BUR. OF ENT. & PL. QUAR.	362	347	5	10
BUR. OF HUM. NUTR. & H. E.	226	224	2	-
BUR. OF PL. IND., S. & A. E.	1,091	966	92	33
OFF. OF EXP. STATIONS	58	58	-	-
COMMODITY EXCHANGE ADMINISTRATION	33	33	-	-
EXTENSION SERVICE	199	199	-	-
FARM CREDIT ADMINISTRATION	416	414	2	-
FARMERS HOME ADMINISTRATION	312	312	-	-
FEDERAL CROP INS. CORP.	116	113	3	-
FOREST SERVICE	339	333	2	4
OFF. OF FOOD & FEED CONSERVATION	70	69	1	-
PROD. & MKTG. ADMINISTRATION	2,856	2,847	6	3
RURAL ELEC. ADMINISTRATION	711	709	2	-
SOIL CONSERVATION SERVICE	327	319	6	2

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	68,567	46,797	18,931	2,839
IMM. OFF. OF SEC'Y	5	4	1	-
STAFF OFFICES				
BUR. OF AGR. ECONOMICS	1,553	505	804	244
LIBRARY	36	35	1	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	60	39	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PL. & OPER.	-	-	-	-
OFF. OF SOLICITOR	169	167	2	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	48	31	6	11
AGR. RESEARCH CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,530	1,405	10	115
BUR. OF ANIMAL INDUSTRY	6,255	5,778	347	130
BUR. OF DAIRY INDUSTRY	42	40	2	-
BUR. OF ENT. & PL. QUAR.	3,874	2,245	525	1,104
BUR. OF HUM. NUTR. & H. E.	251	109	63	79
BUR. OF PL. IND., S. & A. E.	2,367	1,104	774	489
OFF. OF EXP. STATIONS	67	51	6	10
COMMODITY EXCHANGE AUTHORITY	76	76	-	-
EXTENSION SERVICE	81	74	2	5
FARM CREDIT ADMINISTRATION	589	560	29	-
FARMERS HOME ADMINISTRATION	14,331	5,201	9,062	68
FEDERAL CROP INS. CORP.	930	364	527	39
FOREST SERVICE	17,198	12,655	4,336	207
OFF. OF FOOD & FEED CONSERVATION	-	-	-	-
PROD. & MKTG. ADMINISTRATION	7,212	6,715	289	208
RURAL ELEC. ADMINISTRATION	235	235	-	-
SOIL CONSERVATION SERVICE	11,642	9,397	2,144	101

1/ Includes employees outside the continental limits of the U. S.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	76,335	57,175	19,160
Inside Wash., D. C. Metro. Area	10,607	10,378	229
Outside Wash., D. C. Metro. Area	65,728	46,797	18,931

1/ Excludes WOC employees but includes employees outside the continental limits of the U. S.

TURNOVER OF FULL-TIME EMPLOYEES 1/
May, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	52,963	10,340	42,623
TOTAL ACCESSIONS	4,437	174	4,263
By Inter-Agency Transfer	73	34	39
By Reemployment & Return from Military Service	5	-	5
By Original Probational Appointment	116	7	109
By Other Types of Accessions	4,243	133	4,110
By Temp. Appt. Pend. Est. of Register	227	59	168
By Reinstatement	70	12	58
By Reappointment	2	1	1
TOTAL SEPARATIONS	1,580	151	1,429
By Voluntary Separation	632	108	524
By Reduction in Force	33	-	33
By Removal, Disqualification, and Inefficiency	5	2	3
Sep. during Probation (Included in line above)	1	-	1
By Extended Leave Without Pay	62	18	44
By Other Types of Separation	848	23	825
Intra-Agency Changes - Additions to Reporting Unit	114	49	65
Intra-Agency Changes - Losses to Reporting Units	86	34	52
TOTAL FULL-TIME EMPLOYEES END OF MAY, 1948	55,848	10,378	45,470

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL: NO. EMP. END OF CURRENT MONTH	TOTAL: AVG. NO. EMP. FOR MONTH	TOTAL: NO. SEP. EXC. INTRA DEPT. TRSFS	TOTAL: PERCENT OF TURNOVER	INSIDE WASH. D.C. MET. AREA: NO. EMP. END OF CURRENT MONTH	INSIDE WASH. D.C. MET. AREA: AVG. NO. EMP. FOR MONTH	INSIDE WASH. D.C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	INSIDE WASH. D.C. MET. AREA: PERCENT OF TURNOVER	OUTSIDE WASH. D.C. MET. AREA: NO. EMP. END OF CURRENT MONTH	OUTSIDE WASH. D.C. MET. AREA: AVG. NO. EMP. FOR MONTH	OUTSIDE WASH. D.C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	OUTSIDE WASH. D.C. MET. AREA: PERCENT OF TURNOVER
1943:												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944:												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945:												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946:												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947:												
June	67,201	67,082	8,200	12.2	10,661	11,112	1003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept	54,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948:												
Jan.	50,349	50,409	1,531	3.0	10,051	10,003	127	1.3	40,298	40,406	1,404	3.5
Feb.	50,562	50,455	1,227	2.4	10,171	10,111	122	1.2	40,391	40,344	1,105	2.7
Mar.	51,173	50,861	1,266	2.5	10,287	10,229	121	1.2	40,886	40,632	1,145	2.8
Apr.	52,963	52,068	1,293	2.5	10,340	10,313	157	1.5	42,623	41,755	1,136	2.7
May	55,848	54,406	1,580	2.9	10,378	10,359	151	1.5	45,470	44,047	1,429	3.2

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR APRIL, 1948 1/

AGENCIES	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	122	44	38	217	13	6	14	1	12	8	7	8	6
OFF. OF SEC'Y	4	-	-	3	-	-	-	-	-	-	-	1	-
STAFF OFFICES													
BAE	1	2	-	2	-	-	-	-	-	-	-	-	-
LIB.	-	-	-	-	-	-	-	-	-	-	-	-	-
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	-	-	1	-	-	-	-	-	-	-	-	-	-
INFO	-	-	-	-	-	-	-	-	-	-	-	1	-
SOL.	1	-	-	-	-	1	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFF. OF ADM.	1	-	-	-	-	-	-	-	-	-	-	-	-
ARC	-	-	1	6	-	-	1	1	-	-	-	-	-
AIC	3	3	-	9	-	-	2	-	-	1	-	-	-
BAI	11	7	4	12	-	-	1	-	3	-	3	-	2
BDI	1	-	1	2	-	-	-	-	-	-	-	-	-
EPQ	1	-	2	4	1	-	-	-	1	-	-	-	1
HN & HE	1	2	2	1	2	-	-	-	-	-	1	-	-
BPISAE	5	1	3	9	1	-	-	-	-	-	-	-	-
EXP. STA.	-	-	1	-	-	-	-	-	-	-	-	-	-
CEA	1	-	-	-	-	-	1	-	-	-	-	-	-
EXT. SERV.	-	-	-	-	-	-	-	-	-	-	-	-	-
FCA	1	-	1	4	1	-	-	-	-	1	-	1	-
FHA	25	7	6	29	-	-	1	-	-	3	-	-	1
FCIC	8	3	2	3	-	-	-	-	-	-	-	1	-
FOR. SERV.	15	5	5	39	2	3	5	-	3	2	-	1	1
F & F	1	-	-	-	-	-	-	-	-	-	-	-	-
PMA	28	9	6	40	5	-	1	-	3	1	1	2	1
REA	1	-	-	2	-	-	-	-	-	-	-	-	-
SCS	13	5	3	52	1	2	2	-	2	-	2	1	-

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

JUNE , 1948

Prepared by:
Office of Personnel
Division of Employment
July 20, 1948

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Explanatory Note

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY
FOURTH QUARTER, FISCAL YEAR, 1948

Full-time employment within the continental limits of the United States on June 30, 1948, was 62,690, an increase of 11,517 over the March 31, 1948, revised figure. The Washington, D. C. Metropolitan Area increased by 351 over the March 31, 1948 figure and the Outside Washington, D. C. Metropolitan Area increased by 11,166. The increase in the Washington, D. C. Area occurred gradually during each month of the quarter and was due mainly to the filling of vacancies and normal accessions. The increase in the Outside Washington, D.C. Area is accounted for by the beginning and acceleration of seasonal projects in the Bureau of Entomology and Plant Quarantine and the Soil Conservation Service, the expansion of fire control organizations, roads, trails and other improvement maintenance and construction projects in the Forest Service, and the enumerative surveys conducted in the several States by the Bureau of Agricultural Economics.

Total employment on June 30, 1948, was 85,103, an increase of 13,462 since March 31, 1948. The Washington, D. C. Metropolitan Area increased by 408 and the Outside Washington, D.C. Area increased by 13,054 since March 31, 1948.

During this quarter, employment other than full-time increased by 1,780 and employment outside the continental limits of the United States increased by 137.

JUNE, 1948

On June 30, 1948, there were 62,690 full-time employees within the continental limits of the United States. This represents an increase of 6,842 since May 31, 1948. Inside the Washington, D.C. Metropolitan Area there were 10,638, an increase of 260 since May 31, 1948. Outside the Washington, D.C. Metropolitan Area there were 52,052, an increase of 6,582 for the same period. The total number of full-time employees in the Department, including 1,328 outside the continental limits of the United States was 64,018 on June 30, 1948, 10,638 of these were in the Washington, D. C. Metropolitan Area, and 53,380 were Outside the Washington, D. C. Area.

The decrease in other than full-time employees in the Bureau of Agricultural Economics reflected the completion of some of the enumerative surveys. The increase in full-time and other than full-time employees in the Bureau of Plant Industry, Soils and Agricultural Engineering, the Bureau of Entomology and Plant Quarantine and the Soil Conservation Service was due to the addition of field seasonal help. The Forest Service continued to expand its fire control organizations, and the roads, trails and other improvement, maintenance and construction projects. The Federal Crop Insurance Corporations added a number of loss adjusters reflected in other than full-time employment.

Total employment on June 30, 1948, was 85,103, an increase of 5,868 since May 31, 1948. Inside the Washington, D.C. Metropolitan Area there were 10,968, an increase of 300; and 74,135 for the Outside Washington, D.C. Metropolitan Area, an increase of 5,568 for the same period. These figures apply to total employment in the Department including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

CASUAL EMPLOYMENT

Casual employees (not included in the regular monthly reports of employment) are reported whenever information is received. For the month of May 1948, there were 5,132 casual employees in the Department, representing a decrease of 508 since the April 1948 figure. The Forest Service employed 5,127 and the Soil Conservation Service employed 5.

FEMALE EMPLOYEES

FOURTH QUARTER, FISCAL YEAR, 1948

There was an increase of 708 regular full-time female employees in the Department since March 31, 1948. The number of full-time female employees, 15,109 on June 30, 1948, represents 24.1 percent of total regular full-time employees in the continental limits of the United States, a decrease of 4.0 percent since March 31, 1948.

PERSONNEL TURNOVER

FOURTH QUARTER, FISCAL YEAR, 1948

Accessions to regular full-time employees totaled 16,949 during the quarter ending June 30, 1948, excluding transfers between reporting units. There were 218 inter-agency transfers, 177 reemployments and returns from military service, 505 original probational appointments, and 16,049 of all other types. All other types of accessions represent 95 percent of all accessions to the Department. The accession rate of full-time personnel for the fourth quarter of the Fiscal Year 1948 was 29.8 percent. This represents an increase of 20.6 percent since the accession rate of 9.2 for the third quarter, Fiscal Year 1948.

Separations of regular full-time personnel from the Department amounted to 5,516 during the fourth quarter and consisted of 2,007 voluntary separations, 126 reductions in force, 24 by removals, disqualifications and inefficiency, 214 extended leave without pay, and 3,145 of all other types. The separation rate for the same period was 9.7, representing an excess of accessions over separations of 20.1 percent. The rates for the Inside Washington, D.C. Metropolitan Area were: Accessions 8.0, separations 4.9, an excess of accessions over separations of 3.1 percent. The rates for the Outside Washington, D.C. Metropolitan Area were: Accessions 34.7 percent, Separations 10.8 percent, an excess of accessions over separations of 23.9 percent.

The turnover rate excluding the separations of temporary personnel and the separations due to reduction in force for the fourth quarter of the Fiscal Year 1948 was 4.6 percent, and for the month of June 1.6 percent.

PROMOTIONS

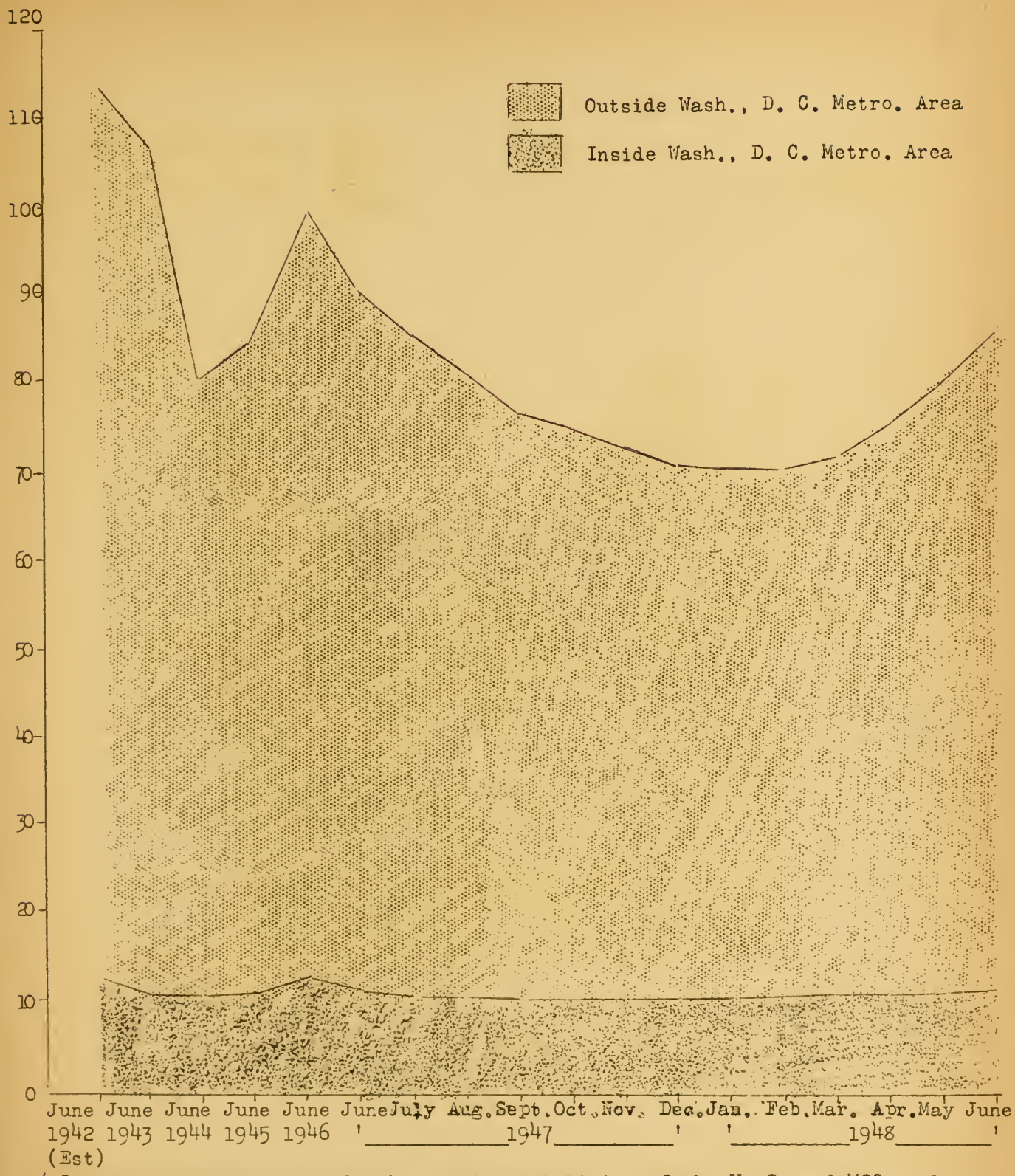
FOURTH QUARTER, FISCAL YEAR, 1948

A total of 2,288 grade, or grade and salary promotions, among employees subject to the Classification Act of 1923, as amended, and employees in the DA grades was granted during the fourth quarter of the Fiscal Year 1948. This represents an average of 762 grade or grade and salary promotions for one month.

On the basis of total grade, or grade and salary promotions, granted during the quarter, and the average number of employees for the same period, one out of every 24 was the recipient of one of the promotions. One out of

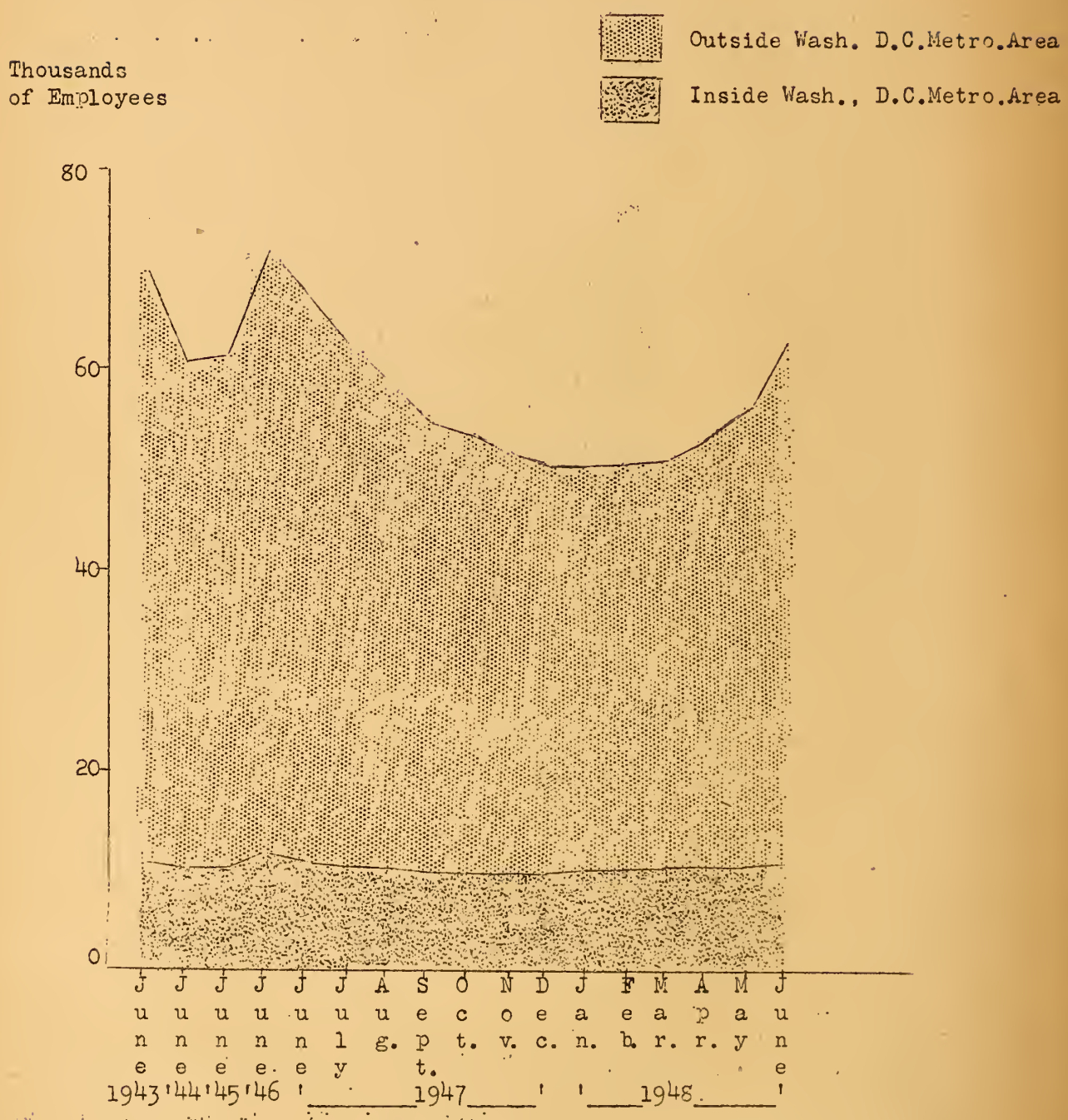
every 23 in the CAF service received a promotion, as did one out of every 24 in the Professional service, one out of every 29 in the Sub-Professional service, one out of every 40 in the CPC service, and one out of every 10 in the group designated as "Not Otherwise Classified."

COMPARISON OF TOTAL EMPLOYMENT 1/



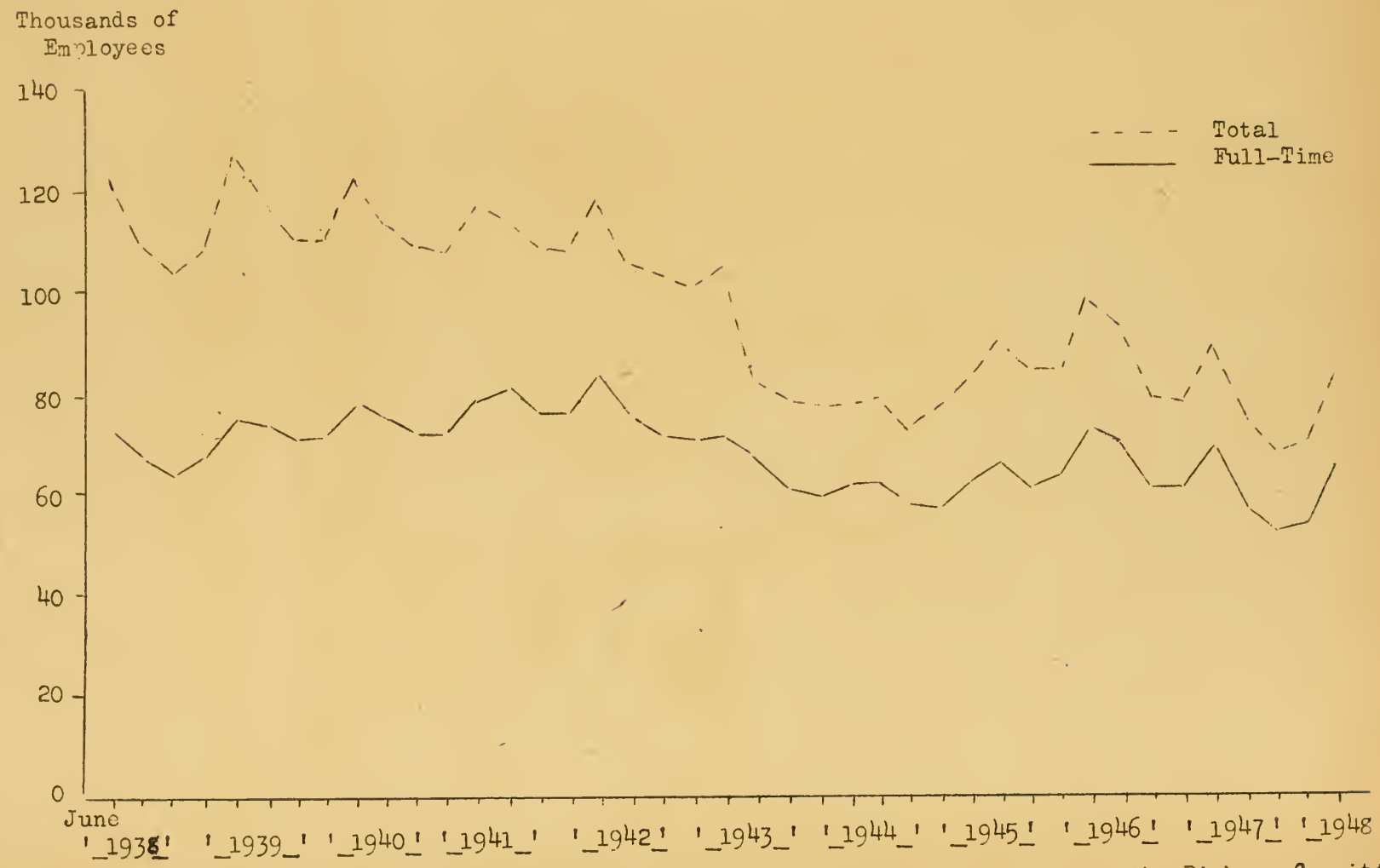
1/ Includes employees outside the continental limits of the U. S. and WOC employees.

COMPARIOSN OF FULL-TIME EMPLOYMENT 1/



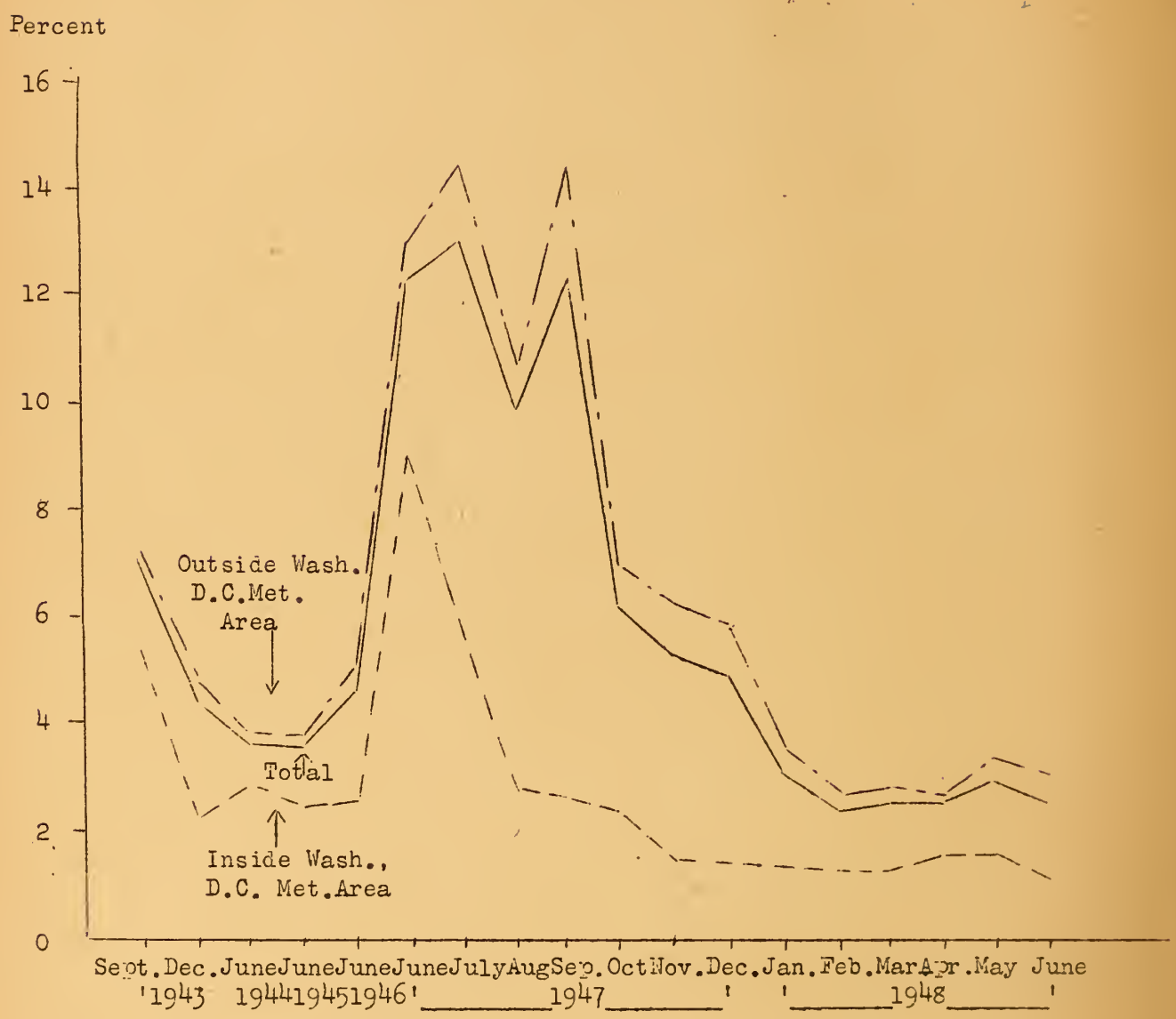
1/ Excludes WOC employees and employees outside the continental limits of the U.S.

TOTAL PAID EMPLOYEES BY QUARTERS FROM
June, 1938 1/



1/ Adjusted to reflect comparability with present organization as reported to the Dirksen Committee.

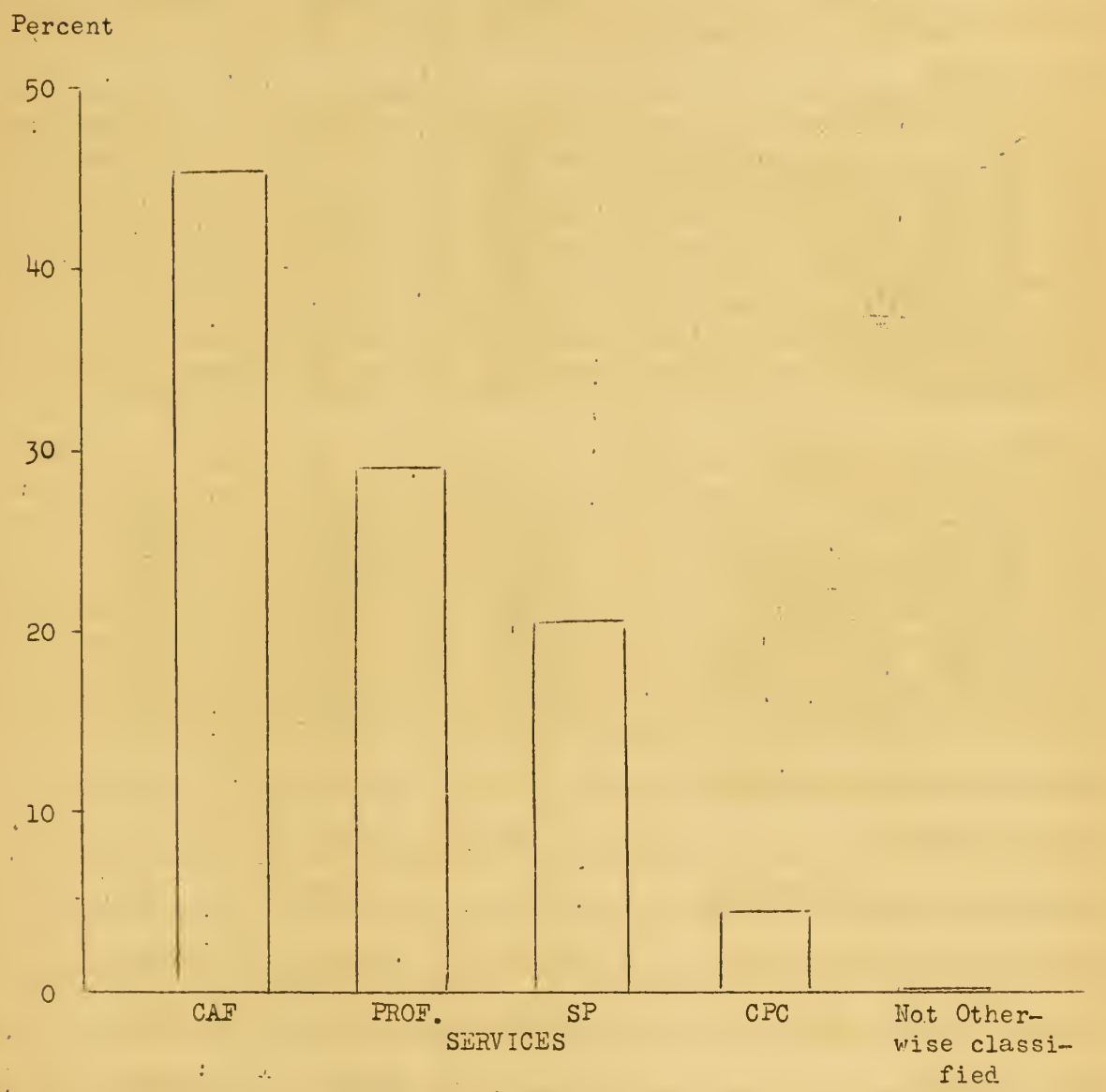
TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. Are excluded. Full-time, according to the revised Civil Service Form 3257 includes only regular and temporary employees.

PERCENT OF EMPLOYEES BY SERVICES 1/

June, 1948



1/ Includes employees outside the continental limits of the U.S., but excludes WOC employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	85,103	64,018	18,116	2,969
IMM. OFF. OF SEC'Y	70	68	1	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,904	1,230	428	246
LIBRARY	194	192	2	-
OFF. OF ADM., RESEARCH & MKT.	22	21	1	-
OFF. OF BUD. & FIN.	142	141	-	1
OFF. OF FOR. AGR. REL.	292	263	5	24
OFF. OF INFORMATION	206	197	8	1
OFF. OF PERSONNEL	118	111	-	7
OFF. OF PLANT & OPER.	118	118	-	-
OFF. OF SOLICITOR	474	471	3	-
WORKING CAP. FUND	189	189	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	87	70	5	12
AGR. RES. CENTER	320	216	104	-
BUR. OF AGR. & IND. CHEM.	1,676	1,567	12	97
BUR. OF ANIMAL INDUSTRY	7,105	6,539	375	191
BUR. OF DAIRY INDUSTRY	282	278	4	-
BUR. OF ENT. & PL. QUAR.	5,364	3,577	644	1,143
BUR. OF HUM. NUTR. & H. E.	444	299	64	81
BUR. OF PL. IND., S. & A. E.	3,794	2,152	1,116	526
OFF. OF EXP. STATIONS	128	113	5	10
COMMODITY EXCHANGE AUTHORITY	110	109	1	-
EXTENSION SERVICE	284	278	1	5
FARM CREDIT ADMINISTRATION 2/	1,013	986	27	-
FARMERS HOME ADMINISTRATION	13,600	5,544	7,990	66
FEDERAL CROP INS. CORP.	1,126	465	622	39
FOREST SERVICE	22,793	18,361	4,214	218
OFF. FOR FOOD & FEED CONSERVATION	62	61	1	-
PRODUCTION AND MARKETING ADM.	10,037	9,563	275	199
RURAL ELEC. ADMINISTRATION	960	958	2	-
SOIL CONSERVATION SERVICE	12,189	9,881	2,206	102

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 234 FICB and 202 PCC employees who are not secretarial appointees. It excludes the following: 289 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1316 FLB employees, 189 Bank for Cooperatives employees, and 287 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,968	10,638	268	62
IMM. OFF. OF SEC'Y	65	64	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	726	721	5	-
LIBRARY	167	165	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	135	134	-	1
OFF. OF FOR. AGR. REL.	234	226	5	3
OFF. OF INFORMATION	205	197	8	-
OFF. OF PERSONNEL	112	111	-	1
OFF. OF PLANT & OPER.	118	118	-	-
OFF. OF SOLICITOR	303	303	-	-
WORKING CAP. FUND	189	189	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	38	38	-	-
AGR. RES. CENTER	320	216	104	-
BUR. OF AGR. & IND. CHEM.	92	90	1	1
BUR. OF ANIMAL INDUSTRY	736	729	2	5
BUR. OF DAIRY INDUSTRY	236	236	-	-
BUR. OF ENT. & PL. QUAR.	374	361	4	9
BUR. OF HUM. NUTR. & H. E.	228	226	2	-
BUR. OF PL. IND., S. & A. E.	1,160	1,015	111	34
OFF. OF EXP. STATIONS	62	62	-	-
COMMODITY EXCHANGE AUTHORITY	34	33	1	-
EXTENSION SERVICE	200	200	-	-
FARM CREDIT ADMINISTRATION	419	419	-	-
FARMERS HOME ADMINISTRATION	310	310	-	-
FEDERAL CROP INS. CORP.	115	112	3	-
FOREST SERVICE	340	335	2	3
OFF. FOR FOOD & FEED CONSERVATION	62	61	1	-
PRODUCTION & MARKETING ADM.	2,917	2,904	11	2
RURAL ELEC. ADMINISTRATION	720	718	2	-
SOIL CONSERVATION SERVICE	330	324	4	2

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	74,135	53,380	17,848	2,907
IMM. OFF. OF SEC'Y	5	4	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,178	509	423	246
LIBRARY	27	27	-	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	7	7	-	-
OFF. OF FOR. AGR. REL.	58	37	-	21
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	171	168	3	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	32	5	12
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,584	1,477	11	96
BUR. OF ANIMAL INDUSTRY	6,369	5,810	373	186
BUR. OF DAIRY INDUSTRY	46	42	4	-
BUR. OF ENT. & PL. QUAR.	4,990	3,216	640	1,134
BUR. OF HUM. NUTR. & H. E.	216	73	62	81
BUR. OF PL. IND., S. & A. E.	2,634	1,137	1,005	492
OFF. OF EXP. STATIONS	66	51	5	10
COMMODITY EXCHANGE AUTHORITY	76	76	-	-
EXTENSION SERVICE	84	78	1	5
FARM CREDIT ADMINISTRATION	594	567	27	-
FARMERS HOME ADMINISTRATION	13,290	5,234	7,990	66
FEDERAL CROP INS. CORP.	1,011	353	619	39
FOREST SERVICE	22,453	18,026	4,212	215
OFF. FOR FOOD & FEED CONSERVATION	-	-	-	-
PRODUCTION & MARKETING ADM.	7,120	6,659	264	197
RURAL ELEC. ADMINISTRATION	240	240	-	-
SOIL CONSERVATION SERVICE	11,859	9,557	2,202	100

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	82,134	64,018	18,116
Inside Wash., D. C. Metro. Area	10,906	10,638	268
Outside Wash., D. C. Metro Area	71,228	53,380	17,848

1/ Excludes WOC employees but includes employees outside the continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
June, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	55,849*	10,379*	45,470
TOTAL ACCESSIONS	9,451	460	8,991
By Inter-Agency Transfer	86	31	55
By Reemployment & Return from Military Service	1	-	-
By Original Probational Appointment	299	33	266
By Other Types of Accessions	9,065	396	8,669
By Temp. Appt. Pend. Est. of Register	339	112	227
By Reinstatement	64	12	52
By Reappointment	1	-	1
TOTAL SEPARATIONS	2,643	206	2,437
By Voluntary Separation	813	133	680
By Reduction in Force	53	15	38
By Removal, Disqualification, and Inefficiency	11	-	11
Sep. during Probation (Included in line above)	-	-	-
By Extended Leave Without Pay	95	27	68
By Other Types of Separation	1,671	31	1,640
Intra-Agency Changes - Additions to Reporting Units	118	32	86
Intra-Agency Changes - Losses to Reporting Units	85	27	58
TOTAL FULL-TIME EMPLOYEES END OF JUNE, 1948	62,690	10,638	52,052

1/ Excludes WOC employees and employees outside the continental limits of the U.S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH.D.C. MET. AREA				OUTSIDE WASH.D.C.METAREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN-OVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN-OVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN OVER
1943												
June	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
July	62,391	64,797	8,441	13.0	10,225	10,443	588	5.6	52,166	54,354	7,853	14.4
Aug.	59,296	60,843	5,686	9.3	10,084	10,154	281	2.8	49,212	50,689	5,405	10.7
Sept.	54,847	57,070	7,019	12.3	9,980	10,032	265	2.6	44,867	47,038	6,754	14.4
Oct.	53,432	54,139	3,340	6.2	9,944	9,962	230	2.3	43,488	44,177	3,110	7.0
Nov.	51,874	52,653	2,849	5.4	9,954	9,949	151	1.5	41,920	42,704	2,698	6.3
Dec.	50,468	51,170	2,521	4.9	9,954	9,953	139	1.4	40,514	41,217	2,382	5.8
1948												
Jan.	50,349	50,409	1,531	3.0	10,051	10,003	127	1.3	40,298	40,406	1,404	3.5
Feb.	50,562	50,455	1,227	2.4	10,171	10,111	122	1.2	40,391	40,344	1,105	2.7
Mar.	51,173	50,861	1,266	2.5	10,287	10,229	121	1.2	40,886	40,632	1,145	2.8
Apr.	52,963	52,068	1,293	2.5	10,340	10,313	157	1.5	42,623	41,755	1,136	2.7
May	55,849	54,406	1,580	2.9	10,379	10,359	151	1.5	45,470	44,047	1,429	3.2
June	62,690	59,269	2,643	2.2	10,638	10,508	206	1.0	52,052	48,761	2,437	2.5

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
June, 1948

Table I

Service	Number of Employees	Promoted Employees 2/
TOTAL	58,826	646
CAF SERVICE	26,832	325
PROFESSIONAL SERVICE	17,022	185
SUBPROFESSIONAL SERVICE	12,245	105
CPC SERVICE	2,606	24
NOT OTHERWISE CLASSIFIED	121	7

Table II
All employees not included in CAF, Professional, Subprofessional, CPC, and "Not Otherwise Classified" Categories

Pay Basis	Range of Rates	Number of Employees
TOTAL		23,308
PER HOUR	$.25 to $6.00	4,164
PER DIEM	$2.00 to $38.46	12,363
PER MONTH	$5.00 to $600.00	82
PER ANNUM	$60.00 to $10,000	6,693
P-EXAM.	$2.00 to $7.50	6

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC employees.
2/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

ACCESSION AND SEPARATION RATES
OF FULL-TIME EMPLOYEES 1/
June, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	AVERAGE EMPLOYMENT	ACCESSIONS		SEPARATIONS	
		NUMBER 2/	RATE	NUMBER 3/	RATE
TOTAL	59,269	9,451	15.9	2,643	4.5
IMM. OFF. OF SEC'Y	68	2	2.9	1	1.5
STAFF OFFICES					
BUR. OF AGR. ECON.	1,201	78	6.6	22	1.8
LIBRARY	195	10	5.1	17	8.7
OFF. OF ADM., RESEARCH & MKT.	20	2	10.0	-	-
OFF. OF BUD. & FIN.	141	2	1.4	3	2.1
OFF. OF FOR. AGR. REL.	215	27	12.6	5	2.3
OFF. OF INFORMATION	195	7	3.6	3	1.5
OFF. OF PERSONNEL	109	5	4.5	2	1.8
OFF. OF PLANT & OPER.	118	2	1.7	2	1.7
OFF. OF SOLICITOR	463	20	4.3	18	3.9
WORKING CAP. FUND	191	2	1.0	5	2.6
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	63	2	3.2	-	-
AGR. RES. CENTER	212	10	4.7	2	0.9
BUR. OF AGR. & IND. CHEM.	1,530	113	7.3	39	2.5
BUR. OF ANIMAL INDUSTRY	5,926	181	3.1	122	2.1
BUR. OF DAIRY INDUSTRY	271	17	6.3	4	1.5
BUR. OF ENT. & PL. QUAR.	2,985	1,227	41.4	245	8.5
BUR. OF HUM. NUTR. & H. E.	316	24	7.6	58	18.4
BUR. OF PL. IND., S. & A. E.	2,081	116	5.6	35	1.7
OFF. OF EXP. STATIONS	60	6	10.0	2	3.3
COMMODITY EXCHANGE AUTHORITY	109	3	2.8	3	2.8
EXTENSION SERVICE	275	7	2.5	2	0.7
FARM CREDIT ADMINISTRATION	974	33	3.4	21	2.2
FARMERS HOME ADMINISTRATION	5,415	152	2.8	123	2.3
FEDERAL CROP INS. CORP.	471	5	1.1	17	3.6
FOREST SERVICE	15,567	6,861	44.2	1,492	9.6
OFF. FOR FOOD & FEED CONSERVATION	65	1	1.5	9	13.8
PRODUCTION & MARKETING ADM.	9,350	351	3.8	348	3.7
RURAL ELEC. ADMINISTRATION	949	47	5.0	33	3.5
SOIL CONSERVATION SERVICE	9,734	256	2.6	95	1.0

1/ Excludes employees outside the continental limits of the U.S. and WOC employees.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in bureau separations.
Formula Used: Full-time accessions or separations divided by the average number of full-time employees for the period reported (the number of full-time employees at the end of the past period plus the number of full-time employees at the end of the period reported, divided by two.).

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
June, 1948

ADMINISTRATIONS BUREAUS AND OFFICES	NUMBER		PERCENT	
	MALES	FEMALES	MALES	FEMALES
TOTAL	47,581	15,109	75.9	24.1
IMM. OFF. OF SEC'Y	37	31	54.4	45.6
STAFF OFFICES				
BUR. OF AGR. ECON.	553	676	45.0	55.0
LIBRARY	50	142	26.0	74.0
OFF. OF ADM., RESEARCH & MKT.	8	13	38.1	61.9
OFF. OF BUD. & FIN.	72	69	51.1	48.9
OFF. OF FOR. AGR. REL.	82	144	36.3	63.7
OFF. OF INFORMATION	110	87	55.8	44.2
OFF. OF PERSONNEL	55	56	49.5	50.5
OFF. OF PLANT & OPER.	53	65	44.9	55.1
OFF. OF SOLICITOR	233	231	50.2	49.8
WORKING CAP. FUND	101	88	53.4	46.6
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	29	35	45.3	54.7
AGR. RES. CENTER	186	30	86.1	13.9
BUR. OF AGR. & IND. CHEM.	1,148	419	73.3	26.7
BUR. OF ANIMAL INDUSTRY	5,272	684	88.5	11.5
BUR. OF DAIRY INDUSTRY	182	96	65.5	34.5
BUR. OF ENT. & PL. QUAR.	3,049	427	87.7	12.3
BUR. OF HUM. NUTR. & H. E.	31	268	10.4	89.6
BUR. OF PL. IND., S. & A. E.	1,608	514	75.8	24.2
OFF. OF EXP. STATIONS	22	40	35.5	64.5
COMMODITY EXCHANGE AUTHORITY	43	66	39.4	60.6
EXTENSION SERVICE	142	135	51.3	48.7
FARM CREDIT ADMINISTRATION	547	433	55.8	44.2
FARMERS HOME ADMINISTRATION	2,851	2,578	52.5	47.5
FEDERAL CROP INS. CORP.	239	226	51.4	48.6
FOREST SERVICE	16,376	1,876	89.7	10.3
OFF. FOR FOOD & FEED CONSERVATION	22	39	36.1	63.9
PRODUCTION & MARKETING ADM.	5,332	4,019	57.0	43.0
RURAL ELEC. ADMINISTRATION	611	345	63.9	36.1
SOIL CONSERVATION SERVICE	8,537	1,277	87.0	13.0

1/ Excludes employees outside continental limits of U. S. and WOC employees.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR MAY, 1948 1/

AGENCIES	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	108	31	46	177	15	1	7	3	13	6	2	18	3
OFF. OF SEC'Y	2	1	1	1	-	-	-	-	-	-	-	-	-
STAFF OFFICES													
BAE	1	-	1	3	-	-	-	-	-	-	-	-	-
LIB.	-	-	-	1	-	-	-	-	-	1	-	-	-
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	1	-	-	-	-	-	-	-	-	-	-	-	-
INFO.	-	-	-	1	-	-	-	-	-	-	-	-	-
SOL.	2	-	1	-	-	-	-	-	-	-	1	-	-
AGR. RES. ADM.													
OFF. OF ADM.	-	-	-	-	-	-	-	-	-	-	-	-	-
ARC	2	-	-	6	-	-	-	1	1	-	-	-	-
AIC	2	1	5	6	2	-	-	-	1	-	-	-	-
BAI	5	1	2	10	2	-	2	-	3	2	1	-	2
BDI	-	1	-	4	-	-	-	-	-	-	-	-	-
EPQ	2	2	1	9	1	-	-	-	-	-	-	-	-
HN & HE	1	1	-	1	-	-	-	-	-	-	-	2	-
BPISAE	6	-	1	7	-	-	-	-	-	-	-	-	-
EXP. STA.	-	-	-	-	-	-	-	-	-	-	-	-	-
CEA	-	-	-	-	-	-	-	-	-	-	-	-	-
EXT. SERV.	-	-	-	-	-	-	-	-	-	-	-	-	-
FCA	2	-	-	1	-	-	-	-	-	-	-	-	-
FHA	24	6	6	15	2	-	1	1	1	-	-	1	-
FCIC	1	3	1	5	-	-	-	-	1	-	-	1	-
FOR. SERV.	14	5	7	36	3	-	2	1	3	-	-	7	-
F & F	-	-	-	1	-	-	-	-	-	-	-	-	-
PMA	25	8	17	24	3	-	1	-	1	-	-	6	1
REA	4	-	1	6	-	-	-	-	-	-	-	-	-
SCS	14	2	2	40	2	1	1	-	2	3	-	1	-

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

July, 1948

LIBRARY
SEP 30 1948
U.S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
August 31, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on July 31, 1948, was 63,296. This represents an increase of 610 employees over the June 30, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area, there were 10,658 full-time employees, a slight increase of 20 over the June 30, 1948 revised figure. Outside the Washington, D. C. Metropolitan Area, there were 52,638 full-time employees, which represents an increase of 590 since June 30, 1948. The total number of full-time employees in the Department, including 1,331 outside the continental limits of the United States was 64,627 on July 31, 1948. 10,658 of these were in the Washington, D. C. Metropolitan Area, and 53,969 were Outside the Washington, D. C. Metropolitan Area.

Total employment on July 31, 1948 was 86,749, an increase of 1,646 since June 30, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

The abolishment of the Office for Food and Feed Conservation, effective June 30, 1948, was reflected during this period.

The inclusion of the Office of Hearing Examiners in the organizational structure of the Office of the Secretary was provided for in the Agriculture Appropriation Act for the 1949 fiscal year.

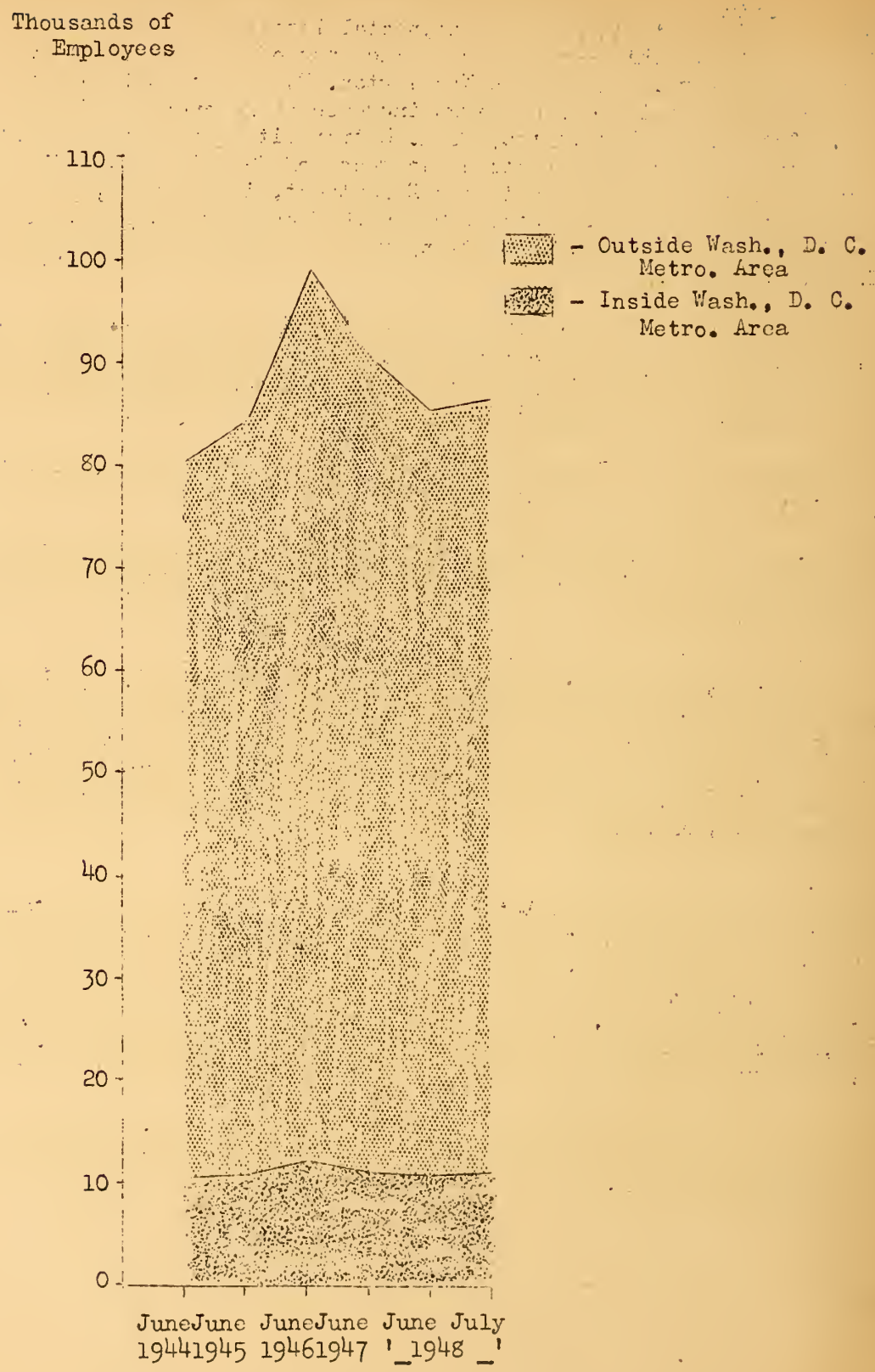
The Federal Crop Insurance Corporation showed an increase in other than full-time employment resulting from the addition of seasonal field help. The Soil Conservation Service increase resulted from an increase in appropriations. The increase in the Farmers Home Administration was due to additional appointments of County committeemen. Letter of authorization appointments for seasonal work accounted for the increase in other than full-time employment in the Bureau of Plant Industry, Soils, and Agricultural Engineering.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for July, 1948, totaled 3,466, or 5.5 percent, an increase of 3.3 percent since June 30, 1948. There were 220 separations, or 2.1 percent in the Washington, D. C. Metropolitan Area, an increase of 1.1 percent since June 30, 1948, and there were 3,246 separations or 6.2 percent, outside the Washington, D. C. Metropolitan Area, an increase of 2.7 percent for the same period.

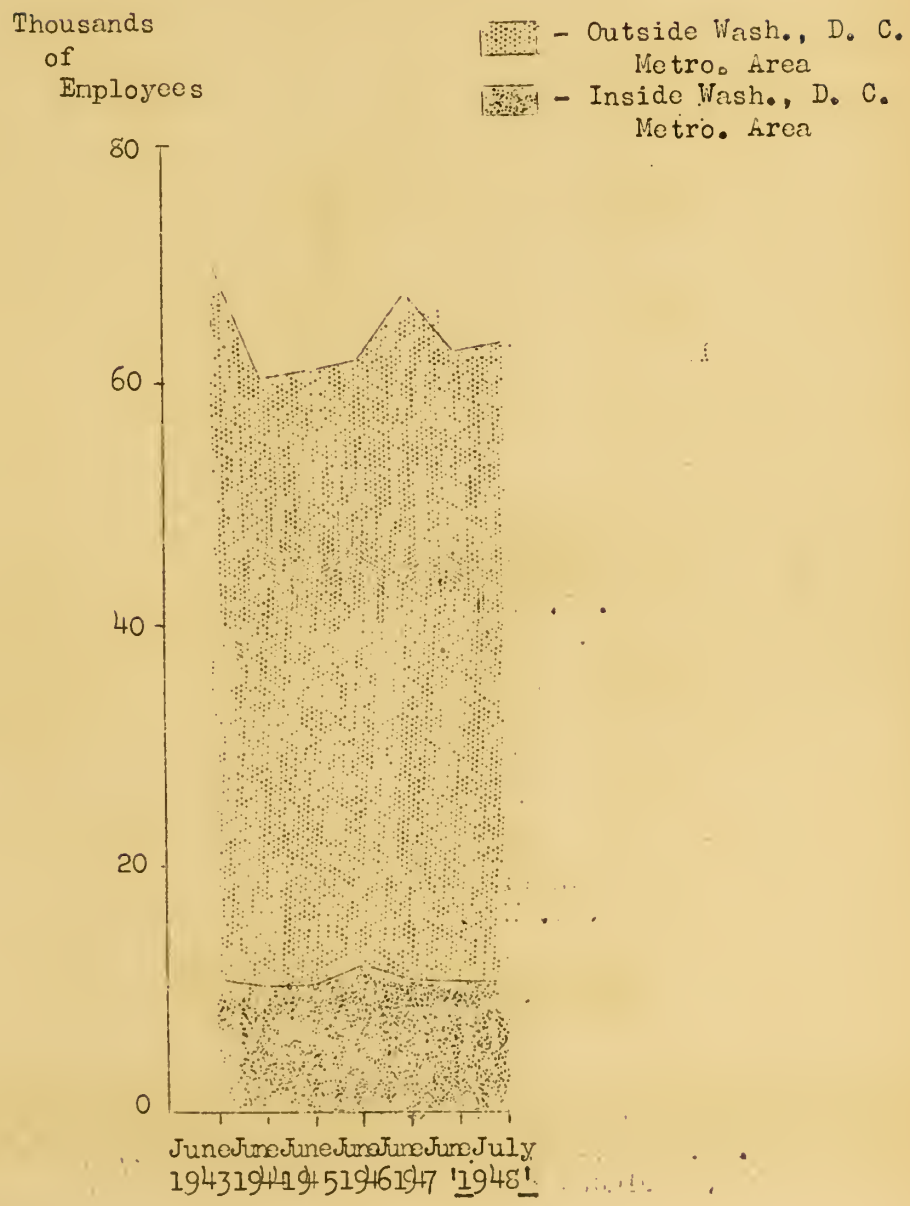
The greater percentage of separations fell in two groups, voluntary separations and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



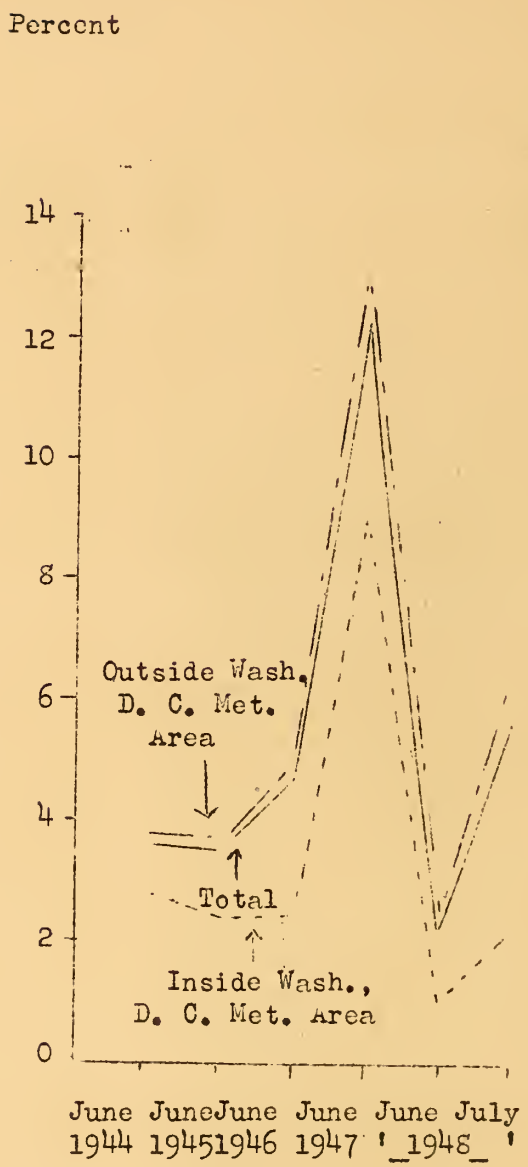
1/ Includes employees outside continental limits of the U.S. and WOC employees

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U.S.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time, according to the revised Civil Service Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	86,749	64,627	19,129	2,993
IMM. OFF. OF SEC'Y	68	66	1	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,765	1,244	284	237
LIBRARY	191	189	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	141	140	-	1
OFF. OF FOR. AGR. REL.	294	265	5	24
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	198	194	3	1
OFF. OF PERSONNEL	118	111	-	7
OFF. OF PLANT & OPER.	116	116	-	-
OFF. OF SOLICITOR	471	468	3	-
WORKING CAP. FUND	187	187	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	86	68	6	12
AGR. RES. CENTER	321	213	108	-
BUR. OF AGR. & IND. CHEM.	1,716	1,593	14	109
BUR. OF ANIMAL INDUSTRY	7,111	6,592	365	154
BUR. OF DAIRY INDUSTRY	292	284	8	-
BUR. OF ENT. & PL. QUAR.	5,402	3,475	743	1,184
BUR. OF HUM. NUTR. & H. E.	430	303	46	81
BUR. OF PL. IND., S. & A. E.	3,922	2,173	1,212	537
OFF. OF EXP. STATIONS	134	119	5	10
COMMODITY EXCHANGE AUTHORITY	107	107	-	-
EXTENSION SERVICE	283	278	-	5
FARM CREDIT ADMINISTRATION 2/	1,004	977	27	-
FARMERS HOME ADMINISTRATION	14,836	5,582	9,189	65
FEDERAL CROP INS. CORP.	1,335	395	895	45
FOREST SERVICE	22,633	18,917	3,488	228
PRODUCTION AND MARKETING ADM.	10,049	9,598	262	189
RURAL ELEC. ADMINISTRATION	989	988	1	-
SOIL CONSERVATION SERVICE	12,522	9,957	2,462	103

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 247 FICB and 192 PCC employees who are not secretarial appointees. It excludes the following: 292 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1309 FLB employees, 194 Bank for Cooperatives employees, and 284 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EM-PLOYEES	WOC
TOTAL	11,013	10,658	293	62
IMM. OFF. OF SEC'Y	64	63	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	734	730	4	-
LIBRARY	167	165	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	133	133	-	-
OFF. OF FOR. AGR. REL.	235	227	5	3
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	196	194	2	-
OFF. OF PERSONNEL	112	111	-	1
OFF. OF PLANT & OPER.	116	116	-	-
OFF. OF SOLICITOR	300	300	-	-
WORKING CAP. FUND	187	187	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	37	37	-	-
AGR. RES. CENTER	321	213	108	-
BUR. OF AGR. & IND. CHEM.	94	93	1	-
BUR. OF ANIMAL INDUSTRY	736	731	1	4
BUR. OF DAIRY INDUSTRY	247	242	5	-
BUR. OF ENT. & PL. QUAR.	373	360	4	9
BUR. OF HUM. NUTR. & H. E.	236	234	2	-
BUR. OF PL. IND., S. & A. E.	1,196	1,020	141	35
OFF. OF EXP. STATIONS	63	63	-	-
COMMODITY EXCHANGE AUTHORITY	32	32	-	-
EXTENSION SERVICE	199	199	-	-
FARM CREDIT ADMINISTRATION	415	415	-	-
FARMERS HOME ADMINISTRATION	307	307	-	-
FEDERAL CROP INS. CORP.	114	111	2	1
FOREST SERVICE	344	338	2	4
PRODUCTION & MARKETING ADM.	2,939	2,930	7	2
RURAL ELEC. ADMINISTRATION	757	756	1	-
SOIL CONSERVATION SERVICE	331	323	6	2

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	75,736	53,969	18,836	2,931
IMM. OFF. OF SEC'Y	4	3	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,031	514	280	237
LIBRARY	24	24	-	-
OFF. OF ADM., RESEARCH & MKT.	-	-	-	-
OFF. OF BUD. & FIN.	8	7	--	1
OFF. OF FOR. AGR. REL.	59	38	-	21
OFF. OF HEARING EXAMINERS	-	-	-	--
OFF. OF INFORMATION	2	-	1	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	171	168	3	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	31	6	12
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,622	1,500	13	109
BUR. OF ANIMAL INDUSTRY	6,375	5,861	364	150
BUR. OF DAIRY INDUSTRY	45	42	3	-
BUR. OF ENT. & PL. QUAR.	5,029	3,115	739	1,175
BUR. OF HUM. NUTR. & H. E.	194	69	44	81
BUR. OF PL. IND., S. & A. E.	2,726	1,153	1,071	502
OFF. OF EXP. STATIONS	71	56	5	10
COMMODITY EXCHANGE AUTHORITY	75	75	-	--
EXTENSION SERVICE	84	79	-	5
FARM CREDIT ADMINISTRATION	589	562	27	-
FARMERS HOME ADMINISTRATION	14,529	5,275	9,189	65
FEDERAL CROP INS. CORP.	1,221	284	893	44
FOREST SERVICE	22,289	18,579	3,486	224
PRODUCTION & MARKETING ADM.	7,110	6,668	255	187
RURAL ELEC. ADMINISTRATION	232	232	-	-
SOIL CONSERVATION SERVICE	12,191	9,634	2,456	101

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	83,756	64,627	19,129
Inside Wash., D. C. Metro. Area	10,951	10,658	293
Outside Wash., D.C. Metro. Area	72,805	53,969	18,836

1/ Excludes WOC employees but includes employees outside continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
July, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	*62,686	*10,638	52,048
TOTAL ACCESSIONS	4,067	241	3,826
By Inter-Agency Transfer	183	16	167
By Reemployment & Return from Military Service			
By Original Probational Appointment	175	14	161
By Other Types of Accessions	3,709	211	3,498
By Temp. Apmt. Pend. Est. of Register	274	95	179
By Reinstatement	70	13	57
By Reappointment	3	3	
TOTAL SEPARATIONS	3,466	220	3,246
By Voluntary Separation	1,039	125	914
By Reduction in Force	153	53	100
By Removal, Disqualification, and Inefficiency	16		16
Sep. during Probation (Included in line above)	4		4
By Extended Leave Without Pay	50	15	35
By Other Types of Separation	2,208	27	2,181
Intra-Agency Changes-Additions to Reporting Units	164	66	98
Intra-Agency Changes-Losses to Reporting Units	155	67	88
TOTAL FULL-TIME EMPLOYEES END OF JULY, 1948	63,296	10,658	52,638

1/ Excludes WOC employees and employees outside the continental limits of the U.S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH. D.C. MET.AREA				OUTSIDE WASH. D.C. MET. AREA			
	NO. EMP. END OF CUR-RENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN-OVER	NO. EMP. END OF CUR-RENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN-OVER	NO. EMP. END OF CUR-RENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PER-CENT OF TURN-OVER
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1003	9.0	56,540	55,970	7,197	12.9
1948	*								*			
June	62,686	59,269	2,643	2.2	10,638	10,508	206	1.0	52,048	48,761	2,437	2.5
July	63,296	62,991	3,466	5.5	10,658	10,648	220	2.1	52,638	52,343	3,246	6.2

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR JUNE, 1948 1/

AGENCIES	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied.	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	125	52	54	227	31	5	20	3	7	1	2	38	3
OFF. OF SEC'Y	2	1	-	6	-	-	-	-	-	-	-	1	-
STAFF OFFICES													
BAE	3	-	5	2	2	-	-	-	-	-	-	-	-
LIB.	3	1	-	1	-	1	-	-	-	-	-	-	-
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	-	-	-	2	-	-	-	-	-	-	-	-	-
INFO.	-	1	-	-	-	-	-	-	-	-	-	-	-
SOL.	3	1	1	3	-	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFF. OF ADM.	-	-	-	-	-	-	-	-	-	-	-	-	-
ARC	1	-	-	-	-	-	-	-	-	-	-	-	-
AIC	7	4	1	4	4	-	1	-	-	-	-	-	-
BAI	8	3	4	11	2	-	1	-	1	-	-	-	1
BDI	1	-	-	1	-	-	-	-	-	-	-	-	-
EPQ	4	1	2	5	3	-	1	-	-	-	-	-	-
HN & HE	2	3	-	3	3	-	1	-	-	-	-	2	-
BPISAE	6	1	2	21	2	-	1	-	-	-	-	3	-
EXP. STA.	-	-	-	1	-	-	-	-	-	-	-	-	-
CEA	1	-	-	-	-	-	-	-	-	-	-	-	-
EXT. SERV.	-	-	-	-	-	-	-	-	-	-	-	-	-
FCA	2	1	-	2	-	-	-	-	-	-	-	-	-
FHA	22	7	8	24	1	2	-	-	-	-	-	-	-
FCIC	3	6	-	3	-	-	-	-	-	-	-	3	-
FOR. SERV.	13	7	6	60	7	-	8	-	2	1	2	10	2
PMA	30	9	16	37	4	-	2	3	2	-	-	10	-
REA	4	2	1	7	-	-	-	-	1	-	-	1	-
SCS	10	4	8	33	3	2	5	-	1	-	-	-	-
OFF. FOR F&F	-	-	1	-	-	-	-	-	-	-	-	8	-

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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Ralph T. Shaw
Librarian
Jan 1951

UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

August, 1948

LIBRARY
CURRENT SERIAL RECORD
OCT 8 1948
U. S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
September 20, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on August 31, 1948, was 61,910. This represents a decrease of 1,387 employees from the July 31, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area, there were 10,643 full-time employees, a slight decrease of 15 from the July 31, 1948 figure. Outside the Washington, D. C. Metropolitan Area, there were 51,267 full-time employees, which represents a decrease of 1,372 from the July 31, 1948 revised figure. The total number of full-time employees in the Department, including 1,279 outside the continental limits of the United States was 63,189 on August 31, 1948. 10,643 of these were in the Inside Washington, D. C. Metropolitan Area, and 52,546 were Outside the Washington, D. C. Metropolitan Area.

Total employment on August 31, 1948 was 84,839, a decrease of 1,910 since July 31, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

The decrease in other than full-time employment in the Bureau of Plant Industry, Soils and Agricultural Engineering and the Federal Crop Insurance Corporation and in the full-time and other than full-time employment in the Bureau of Entomology and Plant Quarantine was due to the curtailment of seasonal field activities. The decrease in full-time and other than full-time employment in the Forest Service was due to the completion of road projects, and some reduction in fire control organizations.

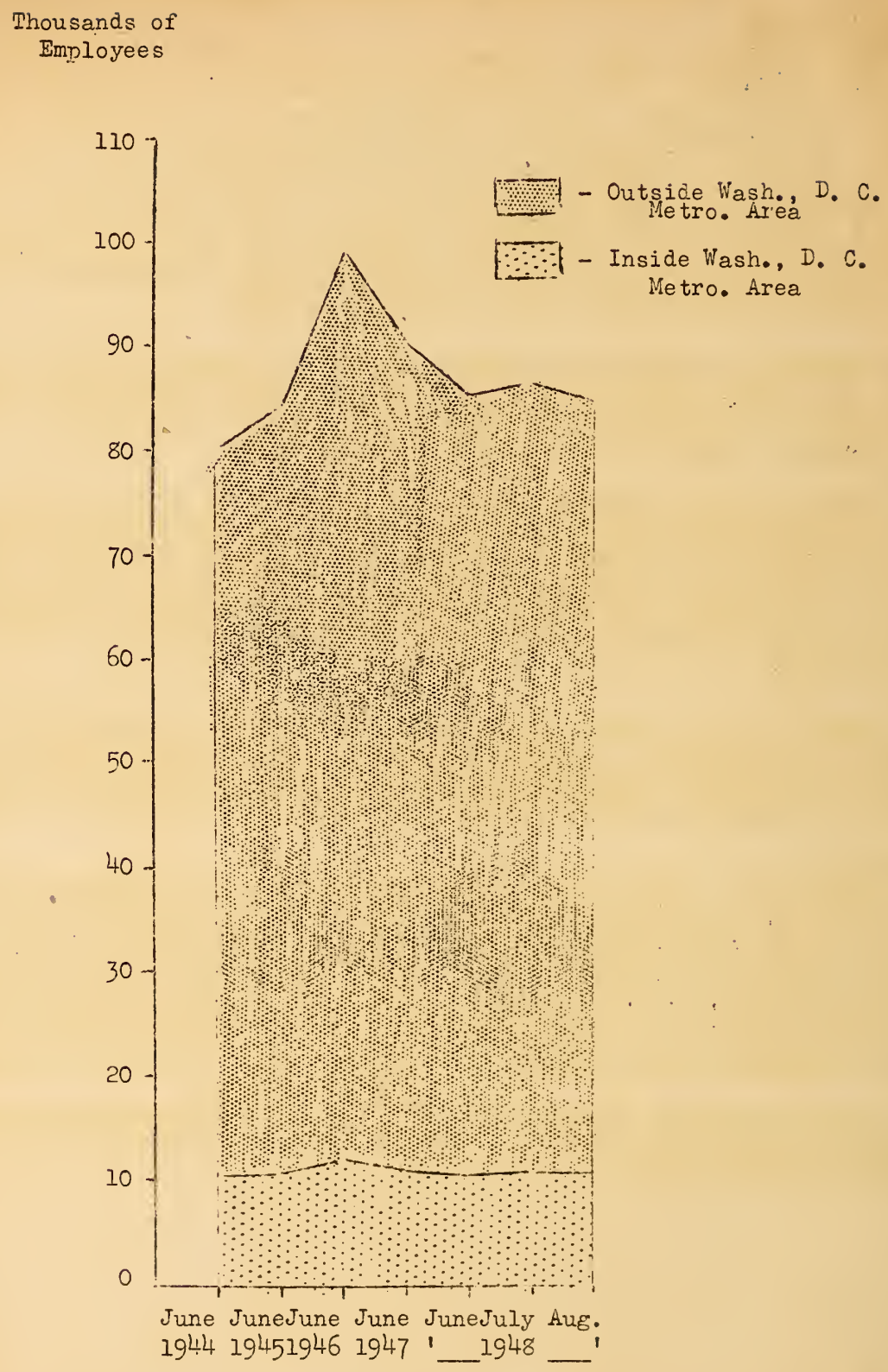
The increase in the Farmers Home Administration was due to additional appointments of County committeemen. The Production and Marketing Administration showed an increase in full-time employment resulting from the addition of seasonal field help. The Soil Conservation Service increase resulted from an increase in appropriations.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for August, 1948, totaled 4,785, or 7.6 percent, an increase of 1.9 percent since July 31, 1948. There were 247 separations, or 2.3 percent in the Inside Washington, D. C. Metropolitan Area, an increase of 0.2 percent since July 31, 1948, and there were 4,538 separations or 8.7 percent outside the Washington, D. C. Metropolitan Area, an increase of 2.5 percent for the same period.

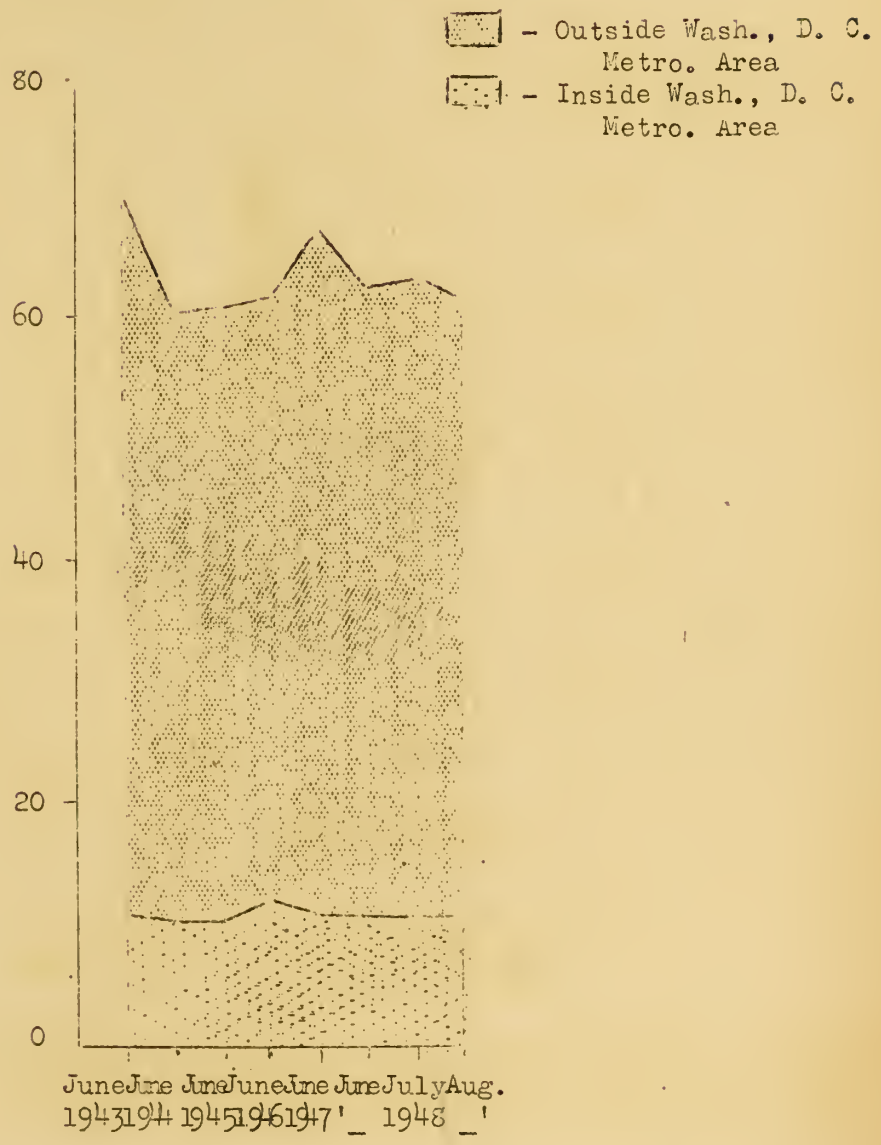
The greater percentage of separations fell in two groups, voluntary separations and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



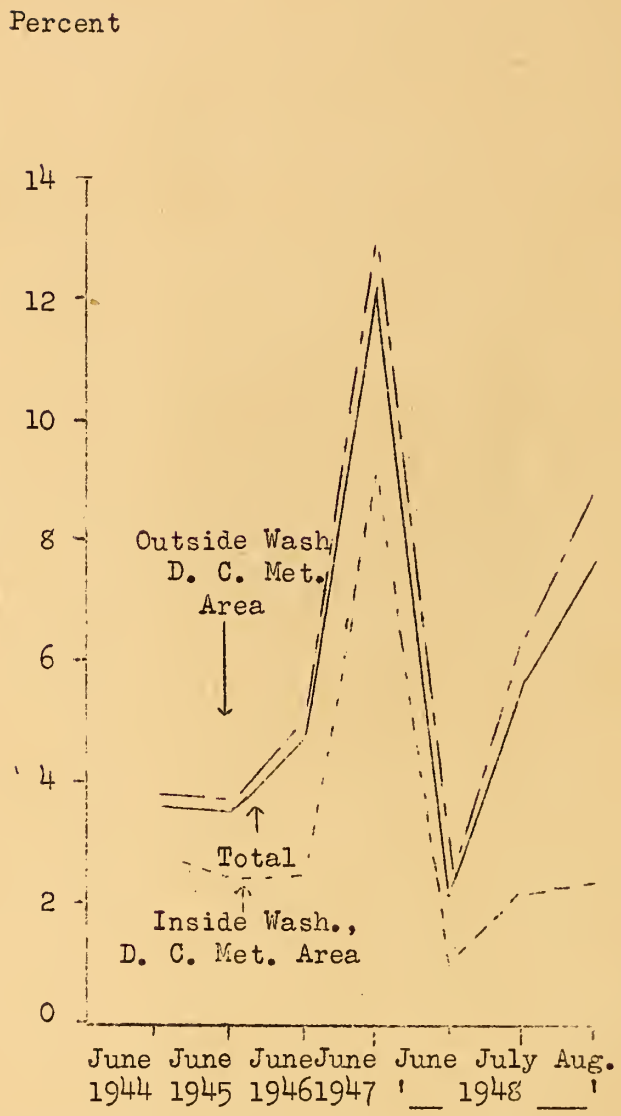
1/ Includes employees outside continental limits of the U. S., and WOC employees

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U. S

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time, according to the revised Civil Service Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	84,839	63,189	18,574	3,076
IMM. OFF. OF SEC'Y	70	68	1	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,770	1,265	281	224
LIBRARY	186	184	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	139	138	-	1
OFF. OF FOR. AGR. REL.	288	259	5	24
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	199	196	2	1
OFF. OF PERSONNEL	119	112	-	7
OFF. OF PLANT & OPER.	119	119	-	-
OFF. OF SOLICITOR	468	465	3	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	88	67	9	12
AGR. RES. CENTER	319	211	108	-
BUR. OF AGR. & IND. CHEM.	1,713	1,586	14	113
BUR. OF ANIMAL INDUSTRY	7,047	6,545	348	154
BUR. OF DAIRY INDUSTRY	301	290	11	-
BUR. OF ENT. & PL. QUAR.	4,911	3,116	580	1,215
BUR. OF HUM. NUTR. & H. E.	422	300	40	82
BUR. OF PL. IND., S. & A. E.	3,692	2,185	957	550
OFF. OF EXP. STATIONS	136	121	5	10
COMMODITY EXCHANGE AUTHORITY	108	108	-	-
EXTENSION SERVICE	277	271	1	5
FARM CREDIT ADMINISTRATION 2/	999	968	31	-
FARMERS HOME ADMINISTRATION	15,075	5,702	9,313	60
FEDERAL CROP INS. CORP.	1,182	400	696	86
FOREST SERVICE	20,965	17,371	3,351	243
PRODUCTION AND MARKETING ADM.	10,247	9,775	283	189
RURAL ELEC. ADMINISTRATION	996	995	1	-
SOIL CONSERVATION SERVICE	12,778	10,147	2,532	99

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 249 FICB and 198 PCC employees who are not secretarial appointees. It excludes the following: 287 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1287 FLB employees, 197 Bank for Cooperatives employees, and 283 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,980	10,643	279	58
IMM. OFF. OF SEC'Y	65	64	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	736	732	4	-
LIBRARY	161	159	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	131	131	-	-
OFF. OF FOR. AGR. REL.	229	221	5	3
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	198	196	2	-
OFF. OF PERSONNEL	113	112	-	1
OFF. OF PLANT & OPER.	119	119	-	-
OFF. OF SOLICITOR	295	295	-	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	39	39	-	-
AGR. RES. CENTER	319	211	108	-
BUR. OF AGR. & IND. CHEM.	94	93	1	-
BUR. OF ANIMAL INDUSTRY	744	739	1	4
BUR. OF DAIRY INDUSTRY	252	248	4	-
BUR. OF ENT. & PL. QUAR.	368	355	4	9
BUR. OF HUM. NUTR. & H. E.	237	235	2	-
BUR. OF PL. IND., S. & A. E.	1,189	1,025	129	35
OFF. OF EXP. STATIONS	63	63	-	-
COMMODITY EXCHANGE AUTHORITY	32	32	-	-
EXTENSION SERVICE	200	200	-	-
FARM CREDIT ADMINISTRATION	405	405	-	-
FARMERS HOME ADMINISTRATION	301	301	-	-
FEDERAL CROP INS. CORP.	119	116	2	1
FOREST SERVICE	341	338	2	1
PRODUCTION & MARKETING ADM.	2,917	2,910	5	2
RURAL ELEC. ADMINISTRATION	759	758	1	-
SOIL CONSERVATION SERVICE	329	321	7	1

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1948
Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	73,859	52,546	18,295	3,018
IMM. OFF. OF SEC'Y	5	4	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,034	533	277	224
LIBRARY	25	25	-	-
OFF. OF ADM., RESEARCH & MKT.	-	-	-	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	59	38	-	21
OFF. OF HEARING EXAMINERS	-	-	-	-
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	173	170	3	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	28	9	12
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,619	1,493	13	113
BUR. OF ANIMAL INDUSTRY	6,303	5,806	347	150
BUR. OF DAIRY INDUSTRY	49	42	7	-
BUR. OF ENTO. & PL. QUAR.	4,543	2,761	576	1,206
BUR. OF HUM. NUTR. & H. E.	185	65	38	82
BUR. OF PL. IND., S. & A. E.	2,503	1,160	828	515
OFF. OF EXP. STATIONS	73	58	5	10
COMMODITY EXCHANGE AUTHORITY	76	76	-	-
EXTENSION SERVICE	77	71	1	5
FARM CREDIT ADMINISTRATION	594	563	31	-
FARMERS HOME ADMINISTRATION	14,774	5,401	9,313	60
FEDERAL CROP INS. CORP.	1,063	284	694	85
FOREST SERVICE	20,624	17,033	3,349	242
PRODUCTION & MARKETING ADM.	7,330	6,865	278	187
RURAL ELEC. ADMINISTRATION	237	237	-	-
SOIL CONSERVATION SERVICE	12,449	9,826	2,525	98

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	81,763	63,189	18,574
Inside Wash., D. C. Metro. Area	10,922	10,643	279
Outside Wash., D. C. Metro. Area	70,841	52,546	18,295

1/ Excludes WOC employees but includes employees outside continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
August, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYMENT AT END OF PREVIOUS MONTH	* 63,297	10,658	* 52,639
TOTAL ACCESSIONS	3,378	228	3,150
By Inter-Agency Transfer	80	21	59
By Reemployment & Return from Military Service	16	3	13
By Original Probational Appointment	271	15	256
By Other Types of Accessions	3,011	189	2,822
By Temp. Apmt. Pend. Est. of Register	389	110	279
By Reinstatement	72	16	56
By Reappointment	3	1	2
TOTAL SEPARATIONS	4,785	247	4,538
By Voluntary Separation	1,339	180	1,159
By Reduction in Force	173	9	164
By Removal, Disqualification, and Inefficiency	17	-	17
Sep. during Probation (Included in line above)			
By Extended Leave Without Pay	66	22	44
By Other Types of Separation	3,190	36	3,154
Intra-Agency Changes - Additions to Reporting Units	104	40	64
Intra-Agency Changes - Losses to Reporting Units	84	36	48
TOTAL FULL-TIME EMPLOYEES END OF AUGUST, 1948	61,910	10,643	51,267

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH. D. C. MET. AREA				OUTSIDE WASH. D. C. MET. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1003	9.0	56,540	55,970	7,197	12.9
1948												
June	62,686	59,269	2,643	2.2	10,638	10,508	206	1.0	52,048	48,761	2,437	2.5
July *	63,297	62,991	3,466	5.5	10,658	10,648	220	2.1	52,639	52,343	3,246	6.2
Aug.	61,910	62,603	4,785	7.6	10,643	10,650	247	2.3	51,267	51,953	4,538	8.7

1/ Excludes WOC employees and employees outside the continental limits of the United States.

* Revised

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR JULY, 1948 1/

	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	136	37	50	169	13	3	17	6	11	9	8	20	3
OFF. OF SEC'Y	-	-	2	2	-	-	1	-	-	-	-	-	-
STAFF OFFICES													
BAE	6	2	3	4	-	-	1	-	1	1	-	-	-
LIB.	1	-	-	2	-	-	-	-	1	-	-	1	-
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	2	-	-	-	1	-	-	-	-	-	-	-	-
INFO	-	-	-	-	-	-	-	-	-	-	-	-	-
SOL	-	-	-	3	-	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFF. OF ADM.	1	-	-	2	-	-	-	-	-	-	-	-	-
ARC	1	-	-	2	-	-	-	-	-	1	-	-	-
AIC	3	2	1	8	1	-	-	-	-	-	-	-	-
BAI	11	6	13	16	2	1	2	1	1	1	3	-	-
BDI	-	-	1	3	-	-	-	-	-	-	-	-	-
EPQ	5	1	2	6	-	-	1	-	-	1	-	-	-
HN & HE	2	-	-	-	-	-	-	-	-	-	-	1	-
BPISAE	4	-	2	6	3	-	-	-	2	1	-	2	-
EXP. STA.	-	-	-	-	-	-	-	-	-	-	-	-	-
CEA	1	-	-	-	-	-	-	-	-	-	-	-	-
EXT. SERV.	1	-	-	1	-	-	-	-	-	-	-	-	-
FCA	-	-	-	3	1	-	-	-	-	-	-	2	-
FHA	25	5	4	17	1	-	-	1	-	-	-	-	1
FCIC	1	-	1	2	-	-	-	-	-	-	-	1	-
FOR. SERV.	20	6	4	37	2	1	8	-	3	-	-	5	-
PMA	31	7	8	23	1	-	2	1	2	3	3	7	1
REA	2	3	-	3	-	-	1	2	-	-	-	1	1
SCS	19	5	9	29	1	1	1	1	1	1	2	-	-

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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572

UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

September, 1948

LIBRARY
CURRENT SERIAL RECORD
OCT 28 1948
U.S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
October 21, 1948

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Explanatory Note

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

FIRST QUARTER, FISCAL YEAR, 1949

Full-time employment within the continental limits of the United States on September 30, 1948 was 58,450, a decrease of 4,236 from the June 30, 1948 revised figure. The Washington, D. C. Metropolitan Area decreased by 90 from the June 30, 1948 revised figure and the Outside Washington, D. C. Metropolitan Area decreased by 4,146. The decrease in the Washington, D. C. Metropolitan Area occurred during the month of September and was due mainly to general turnover and the return to school of temporary limited employees. The decrease in the Outside Washington, D. C. Metropolitan Area is accounted for by the curtailment of seasonal field activities in the Forest Service and the Bureau of Entomology and Plant Quarantine.

Total employment on September 30, 1948 was 81,027, a decrease of 4,076 since June 30, 1948. The Washington, D. C. Metropolitan Area decreased by 92 and the Outside Washington, D. C. Metropolitan Area decreased by 3,984 since June 30, 1948.

Employment other than full-time decreased by 294 and employment outside the continental limits of the United States decreased by 45 during the quarter.

During this quarter the Office of Hearing Examiners was included in the organizational structure of the Office of the Secretary as provided for in the Agricultural Appropriation Act for the 1949 fiscal year.

SEPTEMBER, 1948

On September 30, 1948, there were 58,540 full-time employees within the continental limits of the United States. This represents a decrease of 3,461 from the August 31, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area there were 10,548, a decrease of 95 since August 31, 1948. Outside the Washington, D. C. Metropolitan Area there were 47,902, a decrease of 3,366 from the August 31, 1948 revised figure. The total number of full-time employees in the Department, including 1,240 outside the continental limits of the United States was 59,690 on September 30, 1948, 10548 of these were in the Washington, D. C. Metropolitan Area, and 49,142 were Outside the Washington, D. C. Metropolitan Area.

The decrease in full-time and other than full-time employment in the Bureau of Entomology and Plant Quarantine and the decrease in full-time employment in the Forest Service was due to the curtailment of seasonal field activities.

The increase in the full-time employment in the Production and Marketing Administration was due to seasonal field activities. The increase in the full-time and other than full-time employment in the Farmers Home Administration is accounted for by normal turnover and appointments of County Committeemen.

Total employment on September 30, 1948 was 81,027, a decrease of 3,812 since August 31, 1948. Inside the Washington, D. C. Metropolitan Area there were 10,876, a decrease of 104; and 70,151 for the Outside Washington, D. C. Metropolitan Area, a decrease of 3,708 for the same period. These figures apply to total employment in the Department including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

CASUAL EMPLOYMENT

Casual employees (not included in the regular monthly reports of employment) are reported whenever information is received. For the month of August, 1948, there were 4,299 casual employees in the Department, representing an increase of 1,135 since the July, 1948 figure. The Forest Service was the only bureau employing Casual personnel during the month of August, 1948.

FEMALE EMPLOYEES

FIRST QUARTER, FISCAL YEAR, 1949

There was an increase of 275 regular full-time female employees in the Department since June 30, 1948. The number of full-time female employees, 15,385 on September 30, 1948, represents 26.3 percent of total regular full-time employees in the continental limits of the United States, an increase of 2.2 percent since June 30, 1948.

PERSONNEL TURNOVER

FIRST QUARTER, FISCAL YEAR, 1949

Accessions to regular full-time employees totaled 10,811 during the quarter ending September 30, 1948. excluding transfers between reporting units. There were 345 inter-agency transfers; 20 reemployments and returns from military service; 746 original probational appointments; and 9,700 of all other types. All other types of accessions represent 89.7 percent of all accessions to the Department. The accession rate of full-time personnel for the first quarter of the Fiscal Year 1949 was 17.8 percent. This represents a decrease of 12.0 percent from the accession rate of 29.8 percent for the fourth quarter, Fiscal Year, 1948.

Separations of regular full-time personnel from the Department amounted to 15,083 during the first quarter and consisted of 4,906 voluntary separations; 611 reduction in force; 58 by removals, disqualifications and inefficiency; 268 extended leave without pay; and 9,240 of all other types. The separation rate for the same period was 24.9 percent, representing an excess of separations over accessions of 7.1 percent. The rates for the Inside Washington, D. C. Metropolitan Area were: Separations 7.6, Accessions 6.7, an excess of separations over accessions of 0.9 percent. The rates for the Outside Washington, D. C. Metropolitan Area were: Separations 28.6, Accessions 20.2, an excess of separations over accessions of 8.4 percent.

The turnover rate excluding the separations of temporary personnel and the separations due to reduction in force for the first quarter of the Fiscal Year 1949 was 4.0 percent, and for the month of September 0.8 percent.

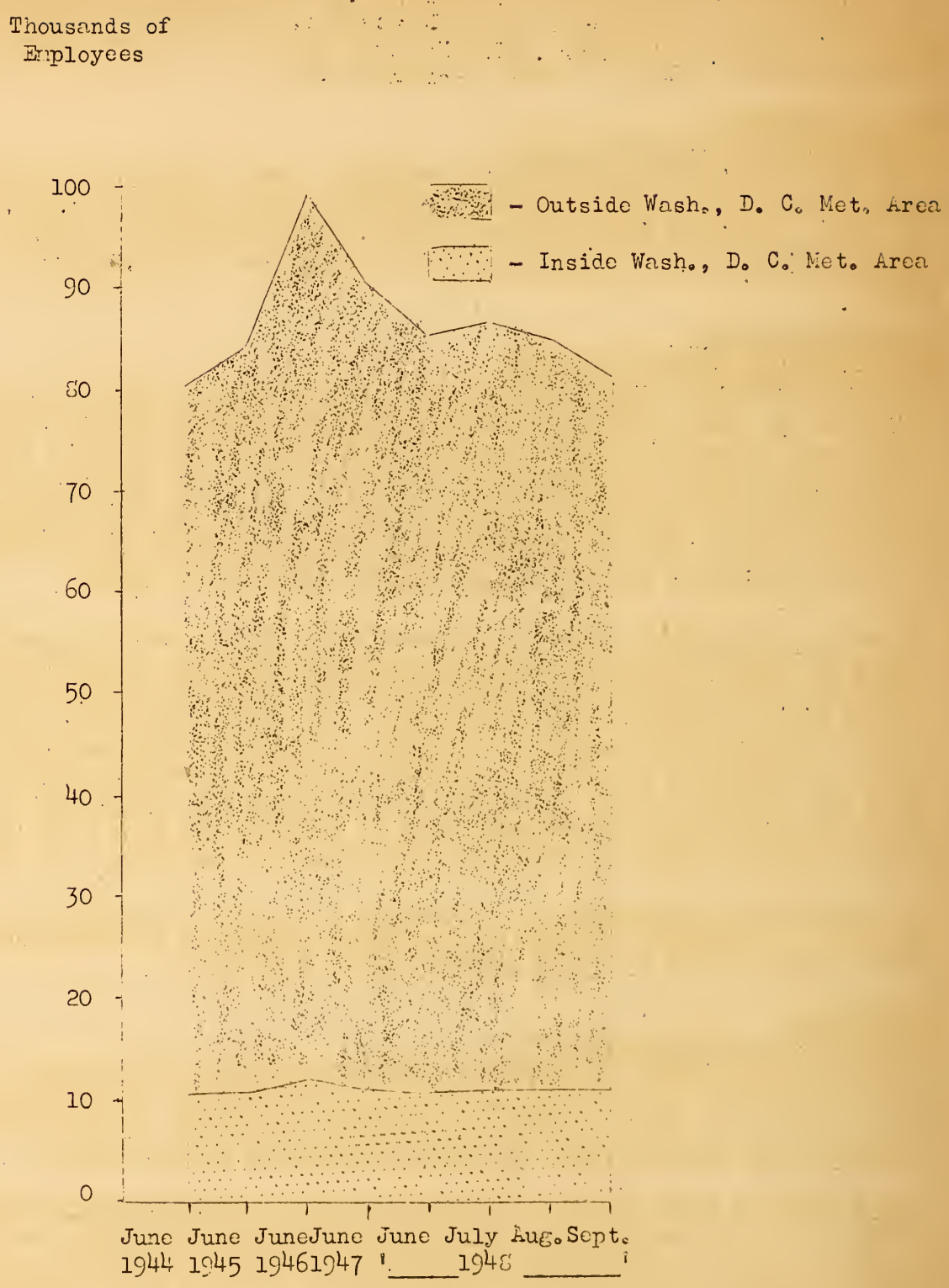
PROMOTIONS

FIRST QUARTER, FISCAL YEAR, 1949

A total of 2,676 grade, or grade and salary promotions among employees subject to the Classification Act of 1923, as amended, and employees in the DA grades was granted during the first quarter of the Fiscal Year 1949. This represents an average of 892 grade or grade and salary promotions for one month.

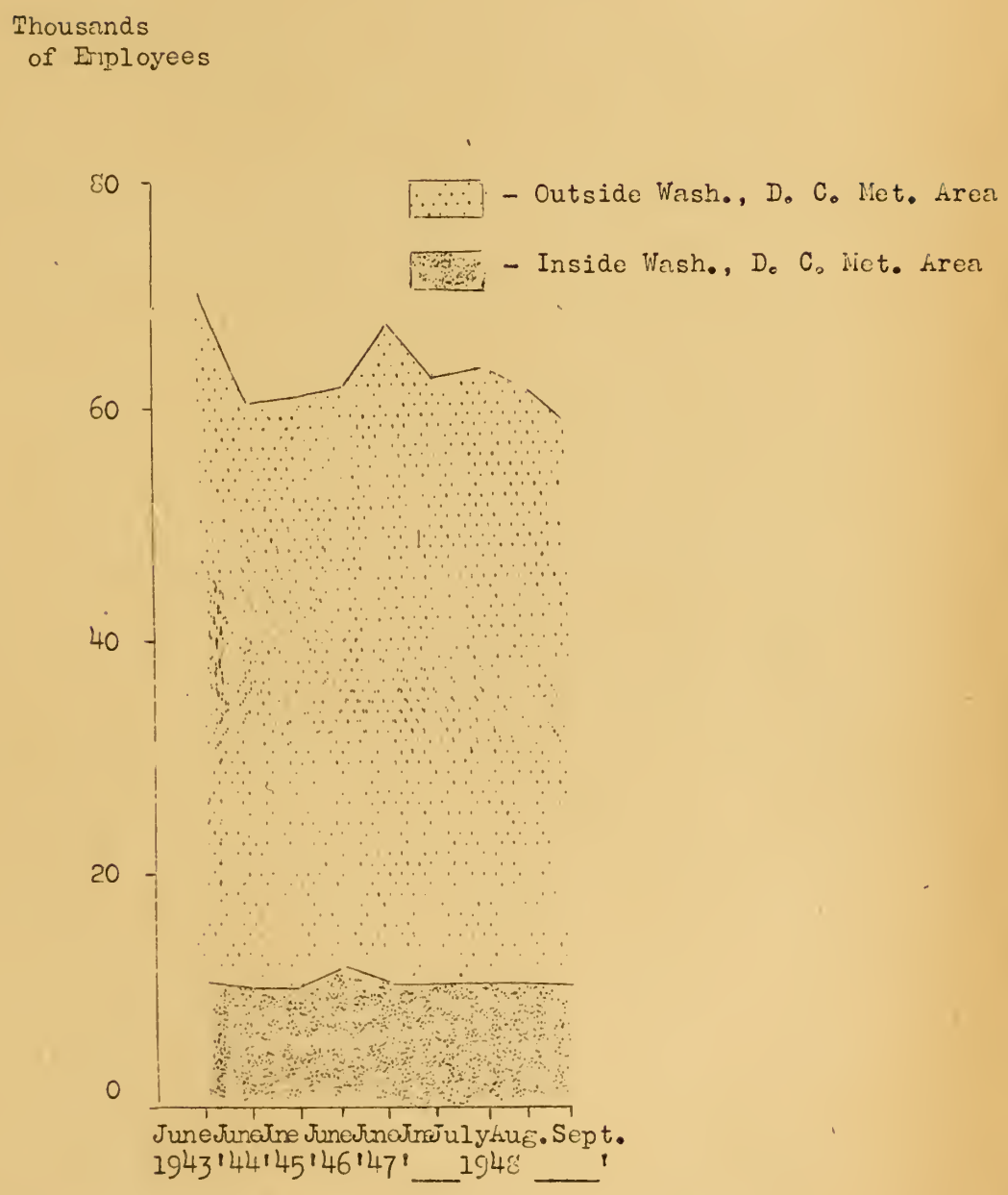
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 22 was the recipient of one of the promotions. One out of every 17 in the CAF service received a promotion, as did one out of every 26 in the Professional service, one out of every 37 in the Sub-Professional service, one out of every 68 in the CPC service, and one out of every 10 in the group designated as "Not Otherwise Classified".

COMPARISON OF TOTAL EMPLOYMENT 1/



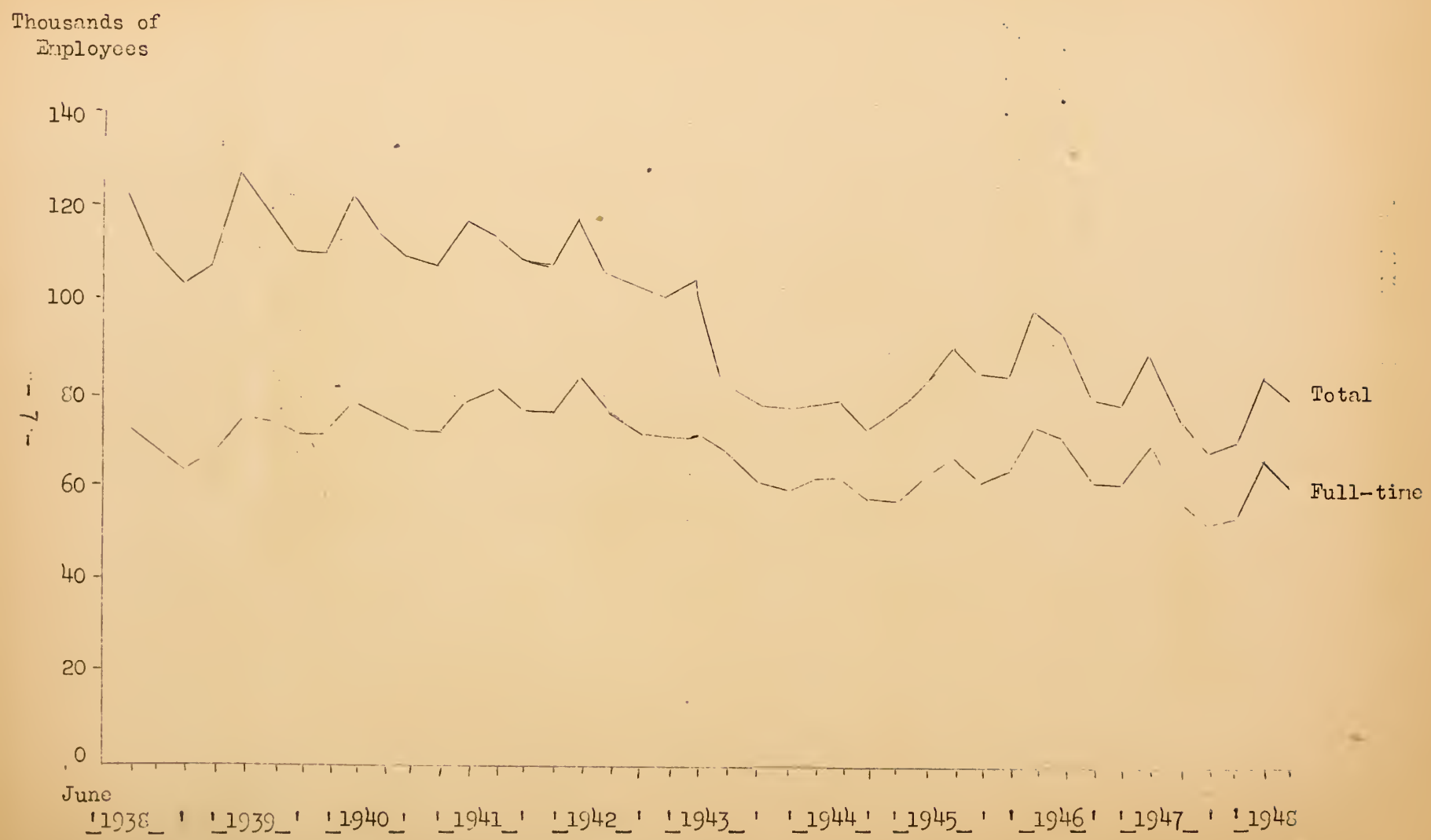
1/ Includes employees outside continental limits of the U. S. and WOC employees

COMPARISON OF FULL-TIME EMPLOYMENT 1/



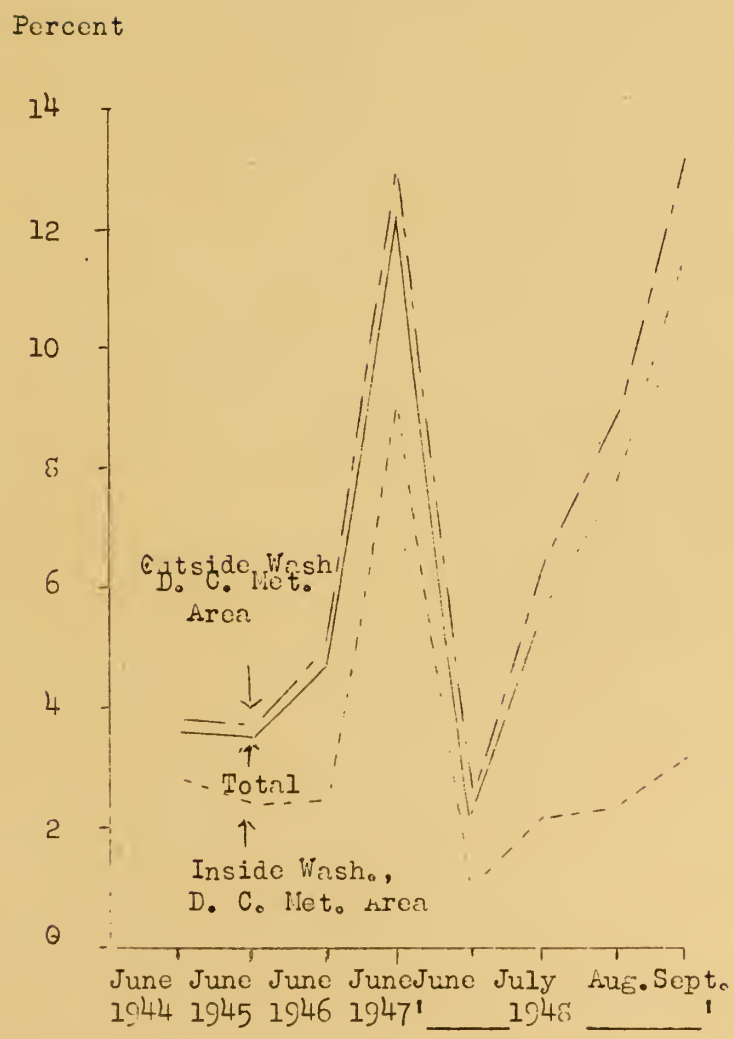
1/ Excludes WOC employees and employees outside the continental limits of the U. S

TOTAL PAID EMPLOYEES BY QUARTERS FROM
JUNE, 1938 1/



1/ Adjusted to reflect comparability with present organization as reported to the Dirksen Committee.

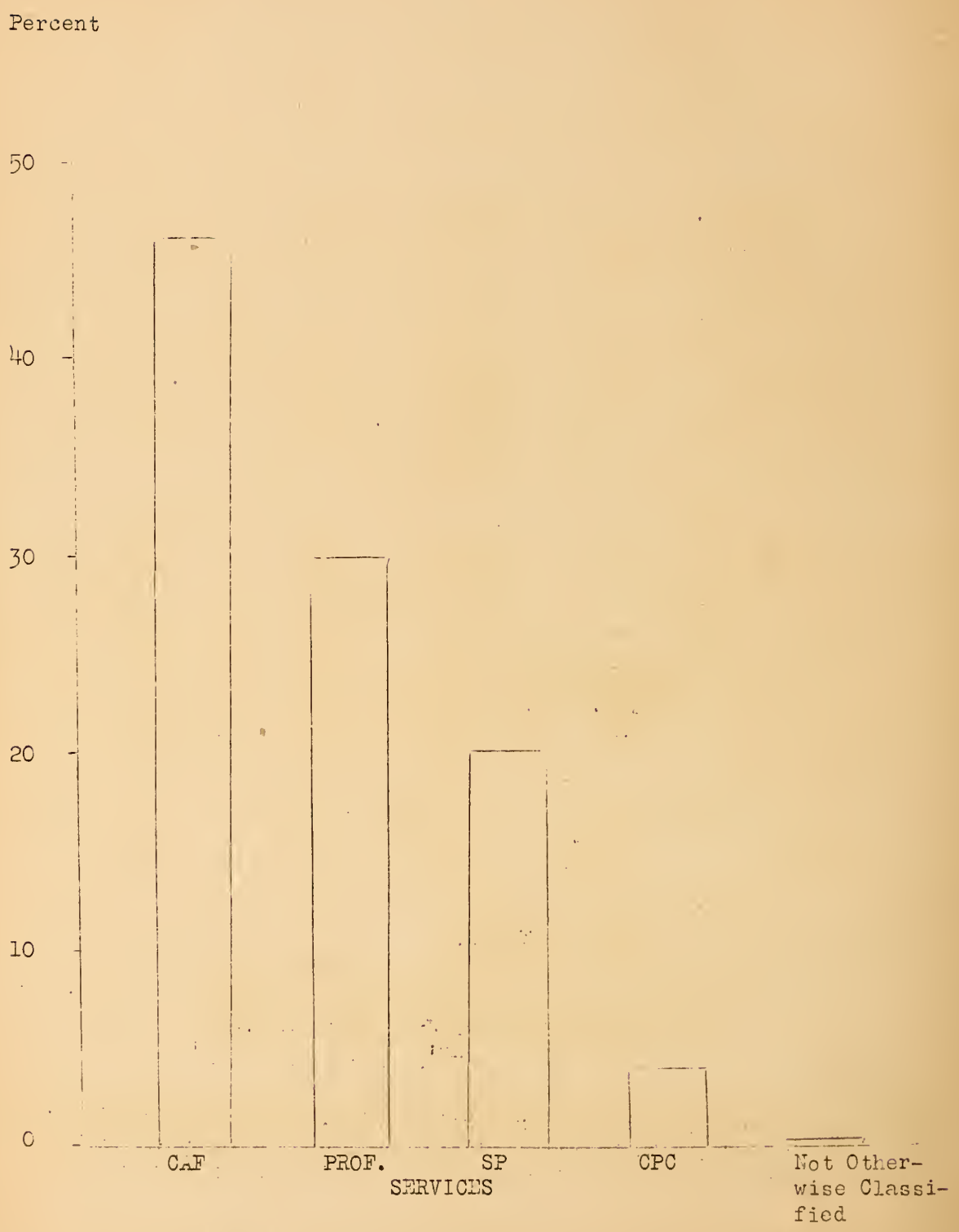
TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time according to the revised Civil Service Form 3257 includes only regular and temporary employees.

PERCENT OF EMPLOYEES BY SERVICES 1/

September, 1948



1/ Includes employees outside the continental limits of the U. S., but excludes WOC employees

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	81,027	59,690	18,280	3,057
IMM. OFF. OF SEC'Y	69	68	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,731	1,234	300	197
LIBRARY	185	183	2	-
OFF. OF ADM., RESEARCH & MKT.	22	21	1	-
OFF. OF BUD. & FIN.	140	139	-	1
OFF. OF FOR. AGR. REL.	271	244	3	24
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	200	196	3	1
OFF. OF PERSONNEL	119	112	-	7
OFF. OF PLANT & OPER.	117	117	-	-
OFF. OF SOLICITOR	470	467	3	-
WORKING CAP. FUND	201	201	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	90	69	8	13
AGR. RES. CENTER	320	213	107	-
BUR. OF AGR. & IND. CHEM.	1,666	1,539	15	112
BUR. OF ANIMAL INDUSTRY	7,004	6,531	339	134
BUR. OF DAIRY INDUSTRY	309	293	16	-
BUR. OF ENT. & PL. QUAR.	4,271	2,529	513	1,229
BUR. OF HUM. NUTR. & H. E.	437	310	44	83
BUR. OF PL. IND., S. & A. E.	3,599	2,156	883	560
OFF. OF EXP. STATIONS	138	118	13	7
COMMODITY EXCHANGE AUTHORITY	109	109	-	-
EXTENSION SERVICE	279	273	1	5
FARM CREDIT ADMINISTRATION 2/	995	961	34	-
FARMERS HOME ADMINISTRATION	15,203	5,772	9,370	61
FEDERAL CROP INS. CORP.	1,194	416	683	95
FOREST SERVICE	17,221	13,630	3,355	236
PRODUCTION AND MARKETING ADM.	10,870	10,393	285	192
RURAL ELEC. ADMINISTRATION	1,008	1,006	2	-
SOIL CONSERVATION SERVICE	12,782	10,383	2,300	99

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 257 FICB and 192 PCC employees who are not secretarial appointees. It excludes the following: 291 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1,269 FLB employees, 196 Bank for Cooperatives employees, and 283 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1947
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,876	10,548	267	61
IMM. OFF. OF SEC'Y	65	64	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	697	692	5	-
LIBRARY	161	159	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	132	132	-	-
OFF. OF FOR. AGR. REL.	214	208	3	3
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	199	196	3	-
OFF. OF PERSONNEL	113	112	-	1
OFF. OF PLANT & OPER.	117	117	-	-
OFF. OF SOLICITOR	297	297	-	-
WORKING CAP. FUND	201	201	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	38	38	-	-
AGR. RES. CENTER	320	213	107	-
BUR. OF AGR. & IND. CHEM.	93	92	1	-
BUR. OF ANIMAL INDUSTRY	743	739	-	4
BUR. OF DAIRY INDUSTRY	254	250	4	-
BUR. OF ENTO. & PL. QUAR.	362	348	4	10
BUR. OF HUM. NUTR. & H. E.	244	242	2	-
BUR. OF PL. IND., S. & A. E.	1,169	1,018	115	36
OFF. OF EXP. STATIONS	61	61	-	-
COMMODITY EXCHANGE AUTHORITY	32	32	-	-
EXTENSION SERVICE	200	200	-	-
FARM CREDIT ADMINISTRATION	400	400	-	-
FARMERS HOME ADMINISTRATION	303	303	-	-
FEDERAL CROP INS. CORP.	120	117	2	1
FOREST SERVICE	343	336	5	2
PRODUCTION & MARKETING ADMIN.	2,871	2,863	6	2
RURAL ELEC. ADMINISTRATION	771	769	2	-
SOIL CONSERVATION SERVICE	328	321	6	1

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	70,151	49,142	18,013	2,996
IMM. OFF. OF SEC'Y	4	4	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,034	542	295	197
LIBRARY	24	24	-	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	57	36	-	21
OFF. OF HEARING EXAMINERS	-	-	-	-
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	173	170	3	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	52	31	8	13
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,573	1,447	14	112
BUR. OF ANIMAL INDUSTRY	6,261	5,792	339	130
BUR. OF DAIRY INDUSTRY	55	43	12	-
BUR. OF ENTO. & PL. QUAR.	3,909	2,181	509	1,219
BUR. OF HUM. NUTR. & H. E.	193	68	42	83
BUR. OF PL. IND., S. & A. E.	2,430	1,138	768	524
OFF. OF EXP. STATIONS	77	57	13	7
COMMODITY EXCHANGE AUTHORITY	77	77	-	-
EXTENSION SERVICE	79	73	1	5
FARM CREDIT ADMINISTRATION	595	561	34	-
FARMERS HOME ADMINISTRATION	14,900	5,469	9,370	61
FEDERAL CROP INS. CORP.	1,074	299	681	94
FOREST SERVICE	16,878	13,294	3,350	234
PRODUCTION & MARKETING ADMIN.	7,999	7,530	279	190
RURAL ELEC. ADMINISTRATION	237	237	-	-
SOIL CONSERVATION SERVICE	12,454	10,062	2,294	98

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	77,970	59,690	18,280
Inside Wash., D. C. Metro. Area	10,815	10,548	267
Outside Wash., D. C. Metro. Area	67,155	49,142	18,013

1/ Excludes WOC employees but includes employees outside the continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
September, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	* 61,911	10,643	* 51,268
TOTAL ACCESSIONS	3,366	241	3,125
By Inter-Agency Transfer	82	18	64
By Reemployment & Return from Military Service	4	2	2
By Original Probational Appointment	300	22	278
By Other Types of Accessions	2,980	199	2,781
By Temp. Appt. Pend. Est. of Register	494	110	384
By Reinstatement	59	15	44
By Reappointment	2	–	2
TOTAL SEPARATIONS	6,832	333	6,499
By Voluntary Separation	2,528	252	2,276
By Reduction in Force	285	3	282
By Removal, Disqualification, and Inefficiency	25	–	25
Sep. during Probation (Included in line above)	7	–	7
By Extended Leave Without Pay	152	28	124
By Other Types of Separation	3,842	50	3,792
Intra-Agency Changes - Additions to Reporting Units	124	49	75
Intra-Agency Changes - Losses to Reporting Units	119	52	67
TOTAL FULL-TIME EMPLOYEES END OF SEPTEMBER, 1948	58,450	10,548	47,902

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

	TOTAL				INSIDE WASH. D.C. MET. AREA				OUTSIDE WASH. D.C. MET. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER
1944 June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945 June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946 June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947 June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
1948 June	62,686	59,269	2,643	2.2	10,638	10,508	206	1.0	52,048	48,761	2,437	2.5
July	63,297	62,991	3,466	5.5	10,658	10,648	220	2.1	52,639	52,343	3,246	6.2
Aug. *	61,911	62,603	4,785	7.6	10,643	10,650	247	2.3	51,268	51,953	4,538	8.7
Sept.	58,450	60,180	6,832	11.4	10,548	10,595	333	3.1	47,902	49,585	6,499	13.1

1/ Excludes WOC employees and employees outside the continental limits of the United States.

* Revised

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
September, 1948

TABLE I

SERVICE	NUMBER OF EMPLOYEES	PROMOTED EMPLOYEES 2/
TOTAL	57,836	846
CAF SERVICE	27,349	531
PROFESSIONAL SERVICE	17,440	234
SUBPROFESSIONAL SERVICE	10,247	72
CPC SERVICE	2,681	9
NOT OTHERWISE CLASSIFIED	119	-

TABLE II

All employees not included in CAF, Professional, Subprofessional, CPC, and "Not Otherwise Classified" Categories

PAY BASIS	RANGES OF RATES	NUMBER OF EMPLOYEES
TOTAL		20,134
PER HOUR	$ .35 -$ 14.00	3,755
PER DIEM	$ 3.20 -$ 50.00	11,496
PER MONTH	$ 5.00 -$ 366.70	62
PER ANNUM	$60.00 -$10,330.00	4,821

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC employees.
2/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

ACCESSION AND SEPARATION RATES
OF FULL-TIME EMPLOYEES 1/
September, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	AVERAGE EMPLOYMENT	ACCESSIONS		SEPARATIONS	
		NUMBER 2/	RATE	NUMBER 3/	RATE
TOTAL	60,180	3,366	5.6	6,832	11.4
IMM. OFF. OF SEC'Y	68	-	-	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,248	47	3.8	78	6.3
LIBRARY	183	10	5.5	11	6.0
OFF. OF ADM., RESEARCH & MKT.	21	-	-	-	-
OFF. OF BUD. & FIN.	139	1	0.7	-	-
OFF. OF FOR. AGR. REL.	214	6	2.8	19	8.9
OFF. OF HEARING EXAMINERS	7	-	-	-	-
OFF. OF INFORMATION	196	4	2.0	4	2.0
OFF. OF PERSONNEL	112	2	1.8	2	1.8
OFF. OF PLANT & OPER.	118	3	2.5	5	4.2
OFF. OF SOLICITOR	459	14	3.1	12	2.6
WORKING CAP. FUND	199	8	4.0	4	2.0
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	61	6	9.8	3	4.9
AGR. RES. CENTER	212	5	2.4	3	1.4
BUR. OF AGR. & IND. CHEM.	1,564	45	2.9	92	5.9
BUR. OF ANIMAL INDUSTRY	6,026	147	2.4	180	3.0
BUR. OF DAIRY INDUSTRY	291	7	2.4	4	1.4
BUR. OF ENTO. & PL. QUAR.	2,700	141	5.2	727	2.7
BUR. OF HUM. NUTR. & H. E.	305	25	8.2	15	4.9
BUR. OF PL. IND., S. & A. E.	2,137	47	2.2	76	3.6
OFF. OF EXP. STATIONS	62	2	3.2	4	6.4
COMMODITY EXCHANGE AUTHORITY	109	1	0.9	-	-
EXTENSION SERVICE	271	6	2.2	4	1.5
FARM CREDIT ADMINISTRATION	958	24	2.5	31	3.2
FARMERS HOME ADMINISTRATION	5,616	129	2.3	62	1.1
FEDERAL CROP INS. CORP.	408	27	6.6	11	2.7
FOREST SERVICE	15,396	1,247	8.1	4,981	32.4
PRODUCTION & MARKETING ADM.	9,905	1,063	10.7	398	4.0
RURAL ELEC. ADMINISTRATION	998	43	4.3	32	3.2
SOIL CONSERVATION SERVICE	10,197	430	4.2	193	1.9

1/ Excludes employees outside the continental limits of the U.S. and WOC employees.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in bureau separations.

Formula Used: Full-time accessions or separations divided by the average number of full-time employees for the period reported (the number of full-time employees at the end of the past period plus the number of full-time employees at the end of the period reported, divided by two).

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
September, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	NUMBER		PERCENT	
	MALES	FEMALES	MALES	FEMALES
TOTAL	43,066	15,384	73.7	26.3
IMM. OFF. OF SEC'Y	39	29	57.4	42.6
STAFF OFFICES				
BUR. OF AGR. ECON.	573	660	46.5	53.5
LIBRARY	44	139	24.0	76.0
OFF. OF ADM., RESEARCH & MKT.	8	13	38.1	61.9
OFF. OF BUD. & FIN.	70	69	50.4	49.6
OFF. OF FOR. AGR. REL.	76	132	36.5	63.5
OFF. OF HEARING EXAMINERS	5	2	71.4	28.6
OFF. OF INFORMATION	111	85	56.6	43.4
OFF. OF PERSONNEL	56	56	50.0	50.0
OFF. OF PLANT & OPER.	54	63	46.2	53.8
OFF. OF SOLICITOR	227	233	49.3	50.7
WORKING CAP. FUND	104	97	51.7	48.3
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	29	34	46.0	54.0
AGR. RES. CENTER	184	29	86.4	13.6
BUR. OF AGR. & IND. CHEM.	1,103	436	71.7	28.3
BUR. OF ANIMAL INDUSTRY	5,309	700	88.4	11.6
BUR. OF DAIRY INDUSTRY	195	98	66.6	33.4
BUR. OF ENTO. & PL. QUAR.	1,963	444	81.6	18.4
BUR. OF HUM. NUTR. & H. E.	29	281	9.4	90.6
BUR. OF PL. IND., S. & A. E.	1,605	518	75.6	24.4
OFF. OF EXP. STATIONS	23	38	37.7	62.3
COMMODITY EXCHANGE AUTHORITY	43	66	39.4	60.6
EXTENSION SERVICE	137	135	50.4	49.6
FARM CREDIT ADMINISTRATION	537	418	56.2	43.8
FARMERS HOME ADMINISTRATION	2,949	2,701	52.2	47.8
FEDERAL CROP INS. CORP.	210	206	50.5	49.5
FOREST SERVICE	11,805	1,724	87.3	12.7
PRODUCTION & MARKETING ADM.	5,909	4,328	57.7	42.3
RURAL ELEC. ADMINISTRATION	658	346	65.5	34.5
SOIL CONSERVATION SERVICE	9,011	1,304	87.4	12.6

1/ Excludes employees outside continental limits of the U. S. and WOC employees.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR AUGUST, 1948 1/

	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	90	39	42	194	85	6	12	3	15	8	1	10	8
OFF. OF SEC'Y	–	–	–	–	–	–	–	–	–	–	–	–	–
STAFF OFFICES													
BAE	3	–	2	5	7	–	–	–	–	–	–	–	–
LIB.	–	–	–	–	2	–	–	–	1	–	–	–	–
R&M	–	–	–	–	–	–	–	–	–	–	–	–	–
OFAR	–	–	–	2	6	–	–	–	–	–	–	–	–
INFO.	1	–	–	–	–	–	–	–	–	–	–	–	–
SOL.	2	–	–	3	5	–	–	–	–	–	–	–	–
AGR. RES. ADM.													
OFF. OF ADM.	1	–	1	1	–	–	–	–	–	–	–	–	–
ARC	1	1	–	2	–	–	–	–	–	–	–	–	–
AIC	4	2	1	6	9	–	2	–	1	–	–	–	–
BAI	9	4	4	13	7	–	1	–	3	1	1	–	3
BDI	–	–	1	–	3	–	–	–	–	–	–	–	–
EPQ	1	–	1	1	1	–	–	–	–	1	–	1	–
HN & HE	1	–	1	4	1	1	–	–	–	–	–	3	–
BPISAE	6	1	6	12	5	–	–	1	–	2	–	2	–
EXP. STA.	–	–	–	–	2	–	–	–	–	–	–	–	–
CEA	–	–	–	–	–	–	–	–	–	–	–	–	–
EXT. SERV.	–	–	–	–	1	–	–	–	–	–	–	–	–
FCA	1	–	1	–	1	–	–	–	–	–	–	–	–
FHA	20	1	5	15	2	2	–	–	1	–	–	–	1
FCIC	–	1	–	–	–	–	–	–	–	–	–	–	–
FOR. SERV.	12	13	7	50	10	2	2	–	5	3	–	1	1
PMA	17	10	6	36	11	–	1	2	2	–	–	3	3
REA	1	1	1	5	3	–	–	–	–	–	–	–	–
SCS	10	5	5	39	9	1	6	–	2	1	–	–	–

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

October, 1948

LIBRARY
RECORD

Prepared by:
Office of Personnel
Division of Employment
November 17, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on October 31, 1948, was 57,079. This represents a decrease of 1,369 from the September 30, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area, there were 10,589, a slight increase of 39 over the September 30, 1948 revised figure. Outside the Washington, D. C. Metropolitan Area, there were 46,490 full-time employees, which represents a decrease of 1,408 from the September 30, 1948 revised figure. The total number of full-time employees in the Department, including 1,300 outside the continental limits of the United States was 58,379 on October 31, 1948. 10,589 of these were in the Inside Washington, D. C. Metropolitan Area, and 47,900 were Outside the Washington, D. C. Metropolitan Area.

Total employment on October 31, 1948 was 79,399, a decrease of 1,628 since September 30, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

The decrease in full-time and other than full-time employment in the Bureau of Entomology and Plant Quarantine and the Forest Service, and the decrease in other than full-time employment in the Federal Crop Insurance Corporation was due to curtailment of summer activities.

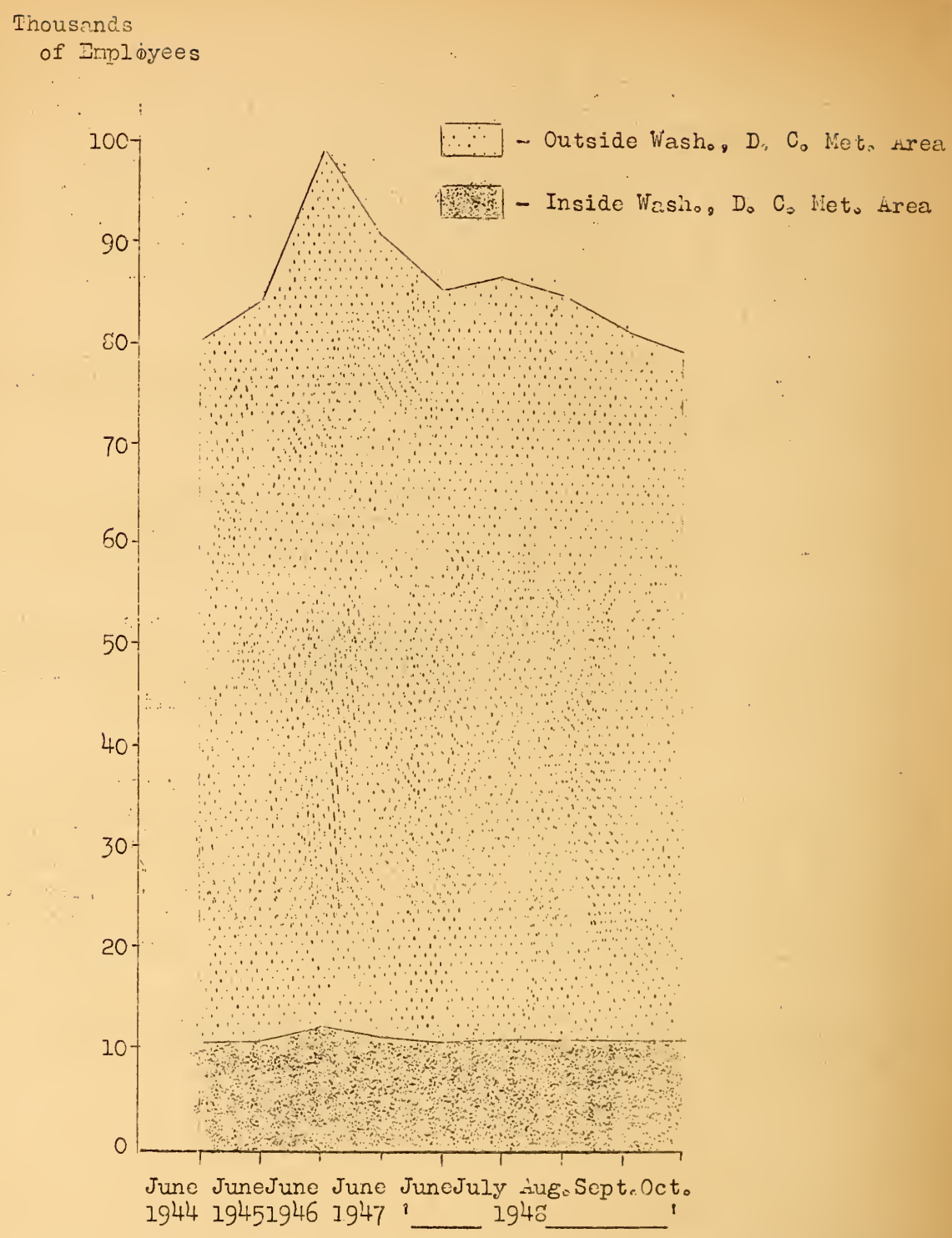
The increase in other than full-time employment in the Bureau of Agricultural Economics was necessitated by the seasonal enumerative surveys conducted in the several states. The increase in the full-time employment in the Production and Marketing Administration was due to seasonal field activities.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for October, 1948, totaled 3,682, or 6.4 percent, a decrease of 5.0 percent since September 30, 1948. There were 195 separations, or 1.8 percent in the Inside Washington, D. C. Metropolitan Area, a decrease of 1.3 percent since September 30, 1948, and there were 3,487 separations or 7.4 percent outside the Washington, D. C. Metropolitan Area, a decrease of 5.7 percent for the same period.

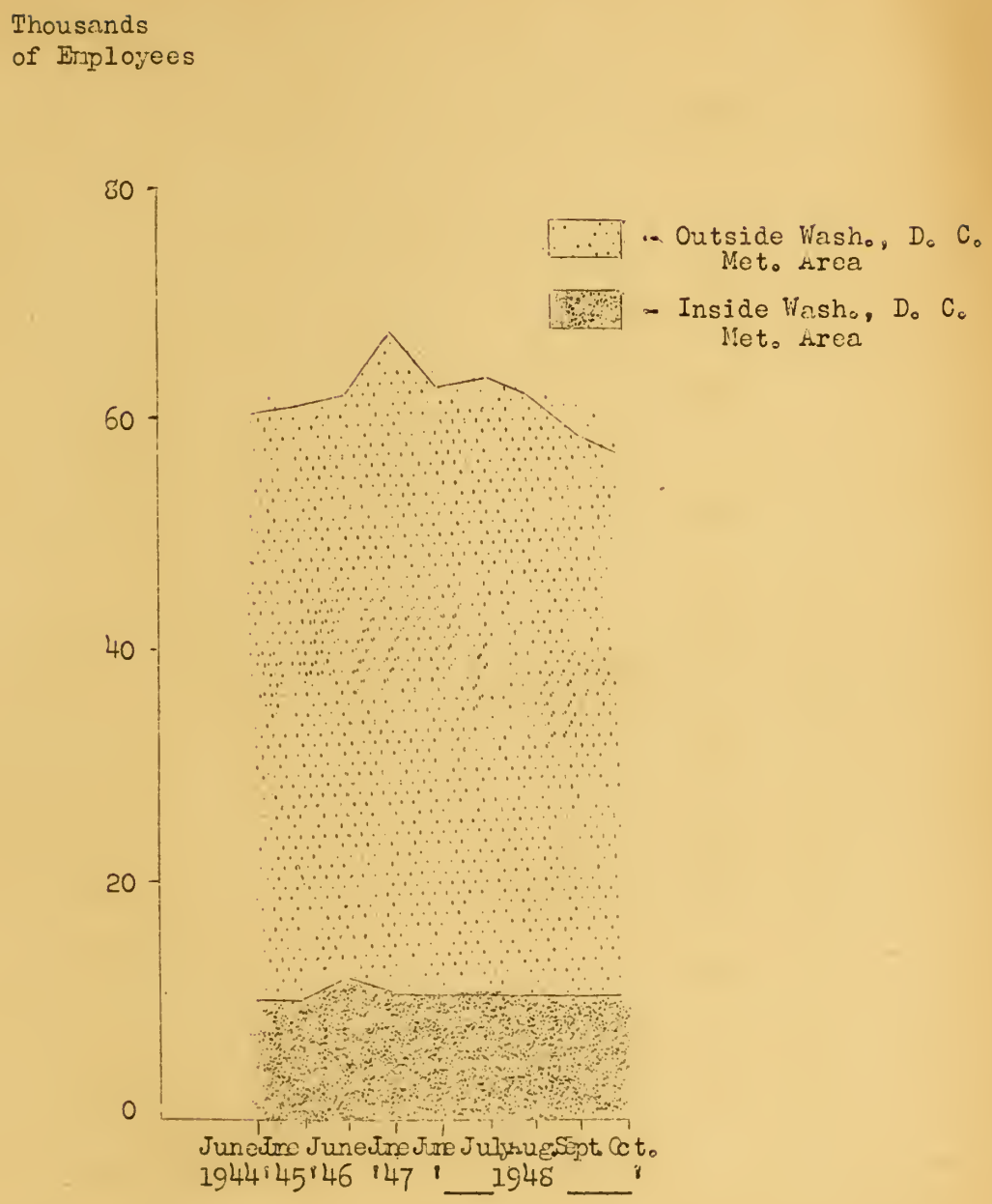
The greater percentage of separations fell in two groups, voluntary separations and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



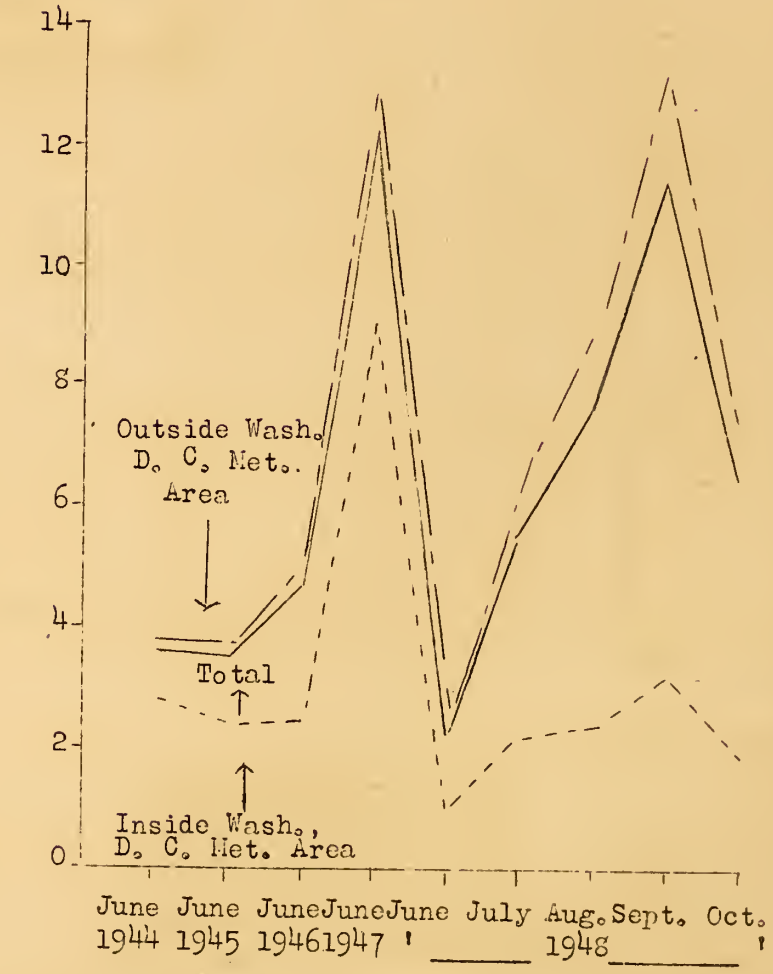
1/ Includes employees outside continental limits of the U. S. and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U. S.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time according to the revised Civil Service Form 3257 includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	79,399	58,379	17,934	3,086
IMM. OFF. OF SEC'Y	69	67	1	1
STAFF OFFICES				
BUR. OF AGR. ECON.	2,236	1,241	794	201
LIBRARY	189	187	2	-
OFF. OF ADM., RESEARCH & MKT.	22	21	1	-
OFF. OF BUD. & FIN.	141	140	-	1
OFF. OF FOR. AGR. REL.	279	248	7	24
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	197	194	2	1
OFF. OF PERSONNEL	118	111	-	7
OFF. OF PLANT & OPER.	116	116	-	-
OFF. OF SOLICITOR	466	462	4	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	86	68	4	14
AGR. RES. CENTER	327	215	112	-
BUR. OF AGR. & IND. CHEM.	1,679	1,547	19	113
BUR. OF ANIMAL INDUSTRY	7,094	6,592	366	136
BUR. OF DAIRY INDUSTRY	318	295	19	4
BUR. OF ENTO. & PL. QUAR.	3,949	2,477	256	1,216
BUR. OF HUM. NUTR. & H. E.	432	297	40	95
BUR. OF PL. IND., S. & A. E.	3,439	2,128	751	560
OFF. OF EXP. STATIONS	140	125	8	7
COMMODITY CREDIT CORPORATION	16	16	-	-
COMMODITY EXCHANGE AUTHORITY	108	108	-	-
EXTENSION SERVICE	271	266	-	5
FARM CREDIT ADMINISTRATION 2/	994	958	36	-
FARMERS HOME ADMINISTRATION	15,226	5,798	9,367	61
FEDERAL CROP INS. CORP.	1,017	416	506	95
FOREST SERVICE	15,215	11,753	3,214	248
PRODUCTION AND MARKETING ADM.	11,271	10,793	279	199
RURAL ELEC. ADMINISTRATION	1,042	1,040	2	-
SOIL CONSERVATION SERVICE	12,738	10,496	2,144	98

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 259 FICB and 191 PCC employees who are not secretarial appointees. It excludes the following: 288 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1,253 FLB employees, 196 Bank for Cooperatives employees, and 284 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,904	10,589	257	58
IMM. OFF. OF SEC'Y	64	63	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	713	704	9	-
LIBRARY	164	162	2	-
OFF. OF ADM., RESEARCH & MKT.	21	21	-	-
OFF. OF BUD. & FIN.	133	133	-	-
OFF. OF FOR. AGR. REL.	223	213	7	3
OFF. OF HEARING EXAMINERS	7	7	-	-
OFF. OF INFORMATION	196	194	2	-
OFF. OF PERSONNEL	112	111	-	1
OFF. OF PLANT & OPER.	116	116	-	-
OFF. OF SOLICITOR	296	296	-	-
WORKING CAP. FUND	197	197	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	39	38	-	1
AGR. RES. CENTER	327	215	112	-
BUR. OF AGR. & IND. CHEM.	96	95	1	-
BUR. OF ANIMAL INDUSTRY	752	742	6	4
BUR. OF DAIRY INDUSTRY	250	249	1	-
BUR. OF ENTO. & PL. QUAR.	359	344	5	10
BUR. OF HUM. NUTR. & H. E.	254	251	3	-
BUR. OF PL. IND., S. & A. E.	1,116	994	88	34
OFF. OF EXP. STATIONS	64	64	-	-
COMMODITY CREDIT CORPORATION	16	16	-	-
COMMODITY EXCHANGE AUTHORITY	32	32	-	-
EXTENSION SERVICE	196	196	-	-
FARM CREDIT ADMINISTRATION	401	400	1	-
FARMERS HOME ADMINISTRATION	300	300	-	-
FEDERAL CROP INS. CORP.	117	114	2	1
FOREST SERVICE	340	337	2	1
PRODUCTION AND MARKETING ADM.	2,880	2,870	8	2
RURAL ELEC. ADMINISTRATION	796	794	2	-
SOIL CONSERVATION SERVICE	327	321	6	-

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	68,495	47,790	17,677	3,028
IMM. OFF. OF SEC'Y	5	4	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,523	537	785	201
LIBRARY	25	25	-	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	56	35	-	21
OFF. OF HEARING EXAMINERS	-	-	-	-
OFF. OF INFORMATION	1	-	-	1
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	170	166	4	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	47	30	4	13
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,583	1,452	18	113
BUR. OF ANIMAL INDUSTRY	6,342	5,850	360	132
BUR. OF DAIRY INDUSTRY	68	46	18	4
BUR. OF ENTO. & PL. QUAR.	3,590	2,133	251	1,206
BUR. OF HUM. NUTR. & H. E.	178	46	37	95
BUR. OF PL. IND., S. & A. E.	2,323	1,134	663	526
OFF. OF EXP. STATIONS	76	61	8	7
COMMODITY CREDIT CORPORATION	-	-	-	-
COMMODITY EXCHANGE AUTHORITY	76	76	-	-
EXTENSION SERVICE	75	70	-	5
FARM CREDIT ADMINISTRATION	593	558	35	-
FARMERS HOME ADMINISTRATION	14,926	5,498	9,367	61
FEDERAL CROP INS. CORP.	900	302	504	94
FOREST SERVICE	14,875	11,416	3,212	247
PRODUCTION AND MARKETING ADM.	8,391	7,923	271	197
RURAL ELEC. ADMINISTRATION	246	246	-	-
SOIL CONSERVATION SERVICE	12,411	10,175	2,138	98

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	76,313	58,379	17,934
Inside Wash., D. C. Metro. Area	10,846	10,589	257
Outside Wash., D. C. Metro. Area	65,467	47,790	17,677

1/ Excludes WOC employees but includes employees outside the continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
October, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	* 58,448	* 10,550	* 47,898
TOTAL ACCESSIONS	2,307	249	2,058
By Inter-Agency Transfer	94	27	67
By Reemployment & Return from Military Service	2	-	2
By Original Probational Appointment	270	23	247
By Other Types of Accessions	1,941	199	1,742
By Temp. Appt. Pend. Est. of Register	385	110	275
By Reinstatement	70	20	50
By Reappointment	..	-	-
TOTAL SEPARATIONS	3,682	195	3,487
By Voluntary Separation	1,135	124	1,011
By Reduction in Force	158	2	156
By Removal, Disqualification, and Inefficiency	15	-	15
Sep. during Probation (Included in line above)	3	-	3
By Extended Leave Without Pay	128	32	96
By Other Types of Separation	2,246	37	2,209
Intra-Agency Changes - Additions to Reporting Units	145	39	106
Intra-Agency Changes - Losses to Reporting Units	139	54	85
TOTAL FULL-TIME EMPLOYEES END OF OCTOBER, 1948	57,079	10,589	46,490

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE WASH. D. C. MET. AREA				OUTSIDE WASH. D. C. MET. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA DEPT. TRSFS	PERCENT OF TURNOVER
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
1948												
June	62,686	59,269	2,643	2.2	10,638	10,508	206	1.0	52,048	48,761	2,437	2.5
July	6[illegible],237	62,991	3,466	5.5	10,658	10,648	220	2.1	52,639	52,343	3,246	6.2
Aug.	61,911	62,603	4,785	7.6	10,643	10,650	247	2.3	51,268	51,953	4,538	8.7
Sept.*	58,448	60,180	6,832	11.4	10,550	10,595	333	3.1	47,898	49,585	6,499	13.1
Oct.	57,079	57,763	3,682	6.4	10,589	10,569	195	1.8	46,490	47,194	3,487	7.4

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR OCTOBER, 1948 1/

	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	106	30	68	207	273	5	8	3	10	5	3	42	2
OFF. OF SEC'Y	1	–	–	1	–	–	–	–	–	–	–	–	–
STAFF OFFICES													
BAE	5	3	5	7	21	–	–	–	1	–	–	–	–
LIB.	–	–	1	–	3	–	–	–	–	–	–	–	–
R&M	–	–	–	–	–	–	–	–	–	–	–	–	–
OFAR	2	–	2	8	–	–	–	–	–	–	–	1	–
INFO.	–	–	–	–	–	–	–	–	–	–	–	–	–
SOL.	1	–	2	–	3	–	–	–	–	–	–	–	–
AGR. RES. ADM.													
OFF. OF ADM.	–	–	1	–	2	–	–	–	–	–	–	–	–
ARC	–	–	–	1	18	–	–	–	–	–	–	–	–
AIC	3	–	3	3	23	–	2	1	1	–	–	16	–
BAI	13	4	7	24	13	–	–	–	–	–	–	–	–
BDI	–	–	–	1	2	–	–	–	–	–	–	–	–
EPQ	5	–	3	5	11	–	–	–	1	2	–	7	–
HN & HE	2	1	1	2	3	1	–	–	–	–	–	–	–
BPISAE	4	–	2	14	24	–	–	1	–	1	–	9	–
EXP. STA.	–	–	2	–	2	–	–	–	–	–	–	–	–
CCC	–	–	–	–	–	–	–	–	–	–	–	–	–
CEA	–	–	–	–	–	–	–	–	–	–	–	–	–
EXT. SERV.	–	–	–	1	–	–	–	–	–	–	–	–	–
FCA	–	–	2	4	1	–	–	–	–	–	–	–	–
FHA	13	2	5	17	11	–	–	1	1	–	–	–	–
FCIC	–	–	–	–	–	–	–	–	–	–	–	–	–
FOR. SERV.	15	2	5	37	28	2	–	–	2	1	1	8	–
P&MA	31	10	14	41	72	–	2	–	2	1	–	1	2
REA	1	2	1	3	16	–	2	–	2	–	1	–	–
SCS	10	6	12	38	20	2	2	–	–	–	1	–	–

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the Spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the Spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

November, 1948

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Prepared by:
Office of Personnel
Division of Employment
December 17, 1948

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

Full-time employment within the continental limits of the United States on November 30, 1948 was 55,674. This represents a decrease of 1,405 from the October 31, 1948 figure. Inside the Washington, D. C. Metropolitan Area, there were 10,674, a slight increase of 85 over the October 31, 1948 figure. Outside the Washington, D. C. Metropolitan Area, there were 45,000 full-time employees, which represents a decrease of 1,490 from the October 31, 1948 figure. The total number of full-time employees in the Department, including 1,352 outside the continental limits of the United States was 57,026 on November 30, 1948. 10,674 of these were in the Inside Washington, D. C. Metropolitan Area, and 46,352 were Outside the Washington, D. C. Metropolitan Area.

Total employment on November 30, 1948 was 76,674, a decrease of 2,725 since October 31, 1948. This figure applies to total employment in the Department, including employees outside the continental limits of the United States, WOC employees, and part-time workers as well as those regularly employed.

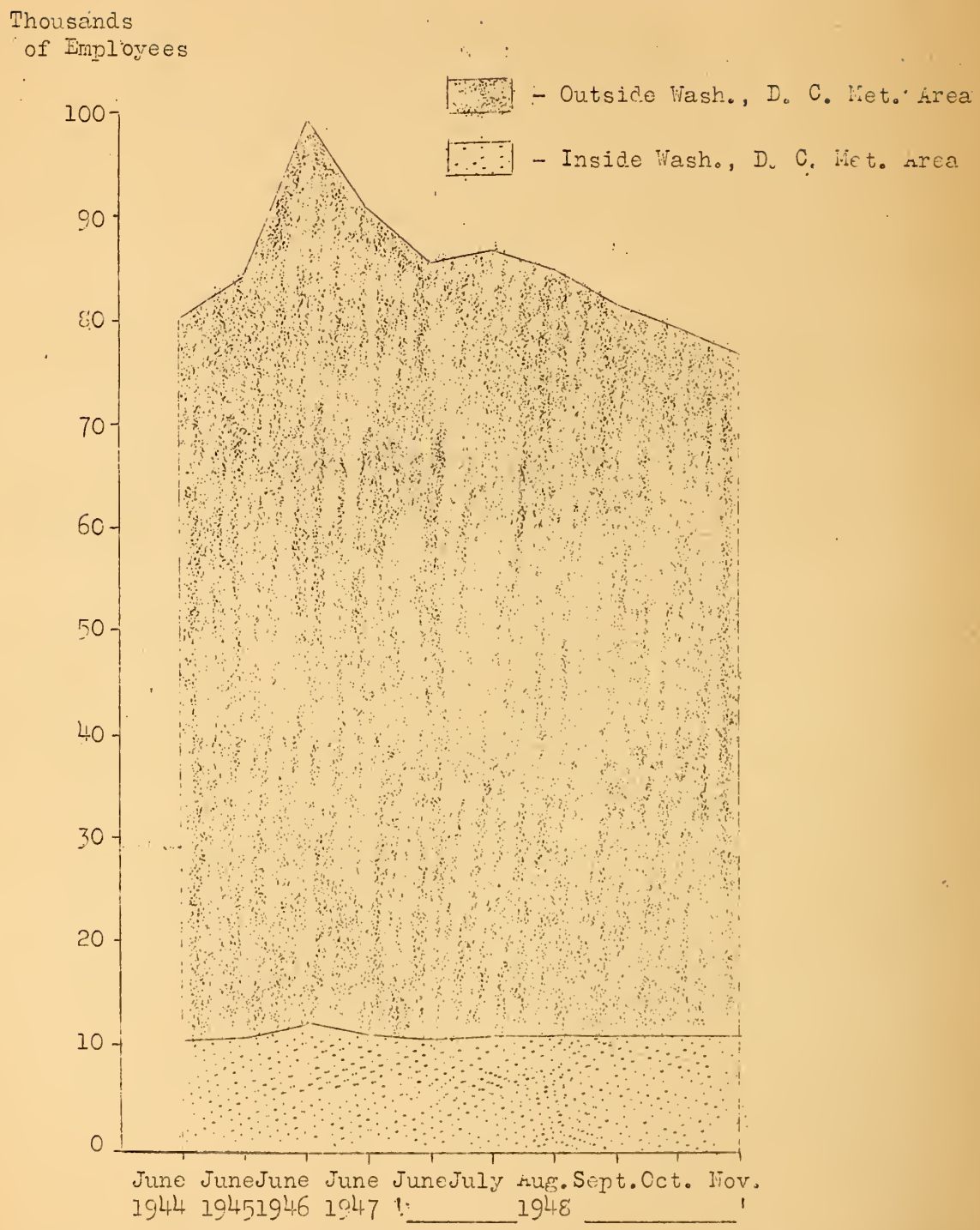
The decrease in other than full-time employment in the Bureau of Agricultural Economics was due to the completion of most of the field work in connection with enumerative surveys. The decrease in full-time and other than full-time employment in the Forest Service was due to further curtailment of summer activities.

TURNOVER

The separations of total full-time personnel within the continental limits of the United States, including temporary as well as regular salaried employees, from the Department for November, 1948, totaled 2,974, or 5.3 percent, a decrease of 1.1 percent since October 31, 1948. There were 130 separations, or 1.2 percent in the Inside Washington, D. C. Metropolitan Area, a decrease of 0.6 percent since October 31, 1948, and there were 2,844 separations, or 6.2 percent outside the Washington, D. C. Metropolitan Area, a decrease of 1.2 percent for the same period.

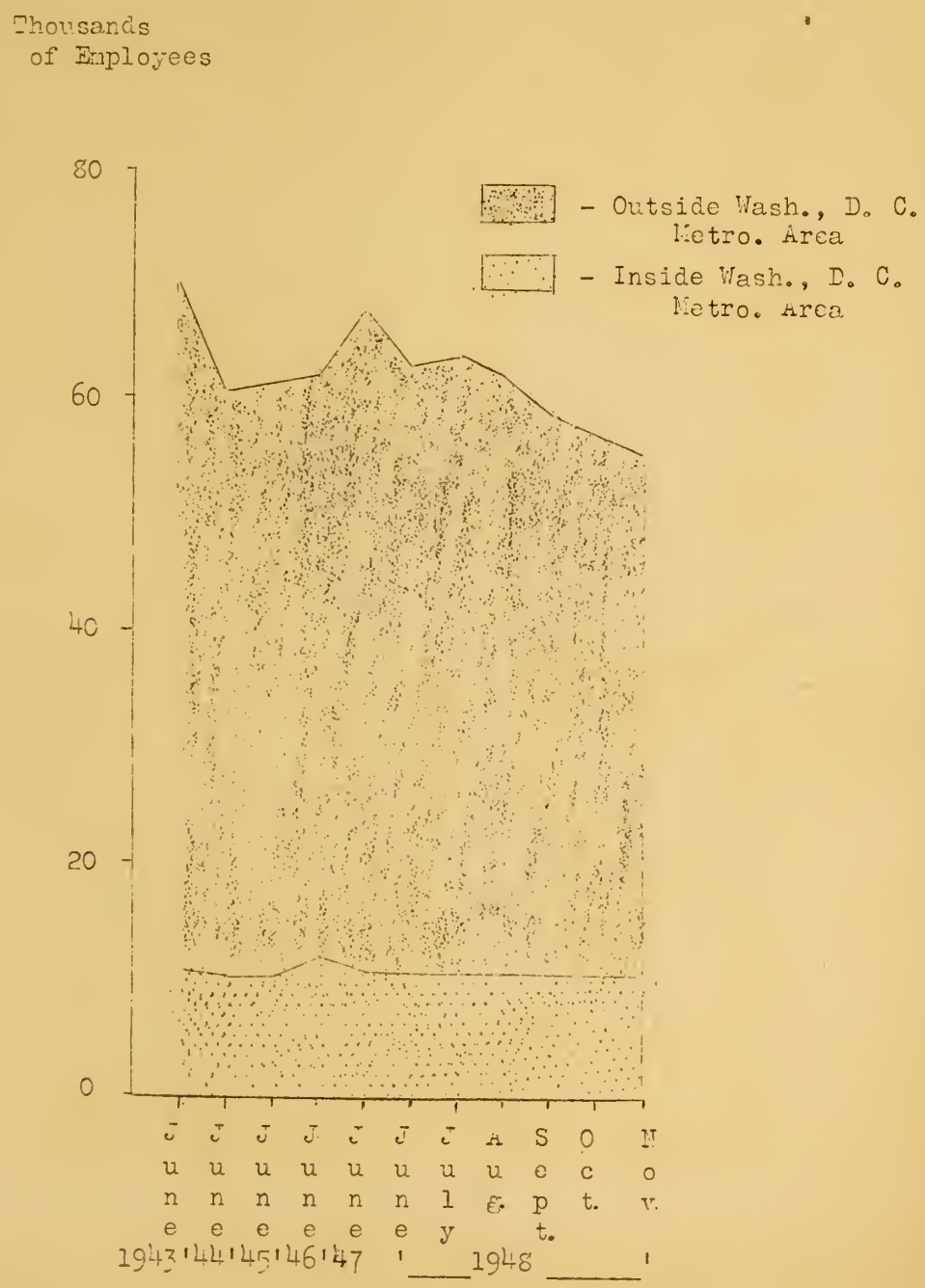
The greater percentage of separations fell in two groups, voluntary separations and a group covering other types of separations consisting mainly of terminations of temporary appointments.

COMPARISON OF TOTAL EMPLOYMENT 1/



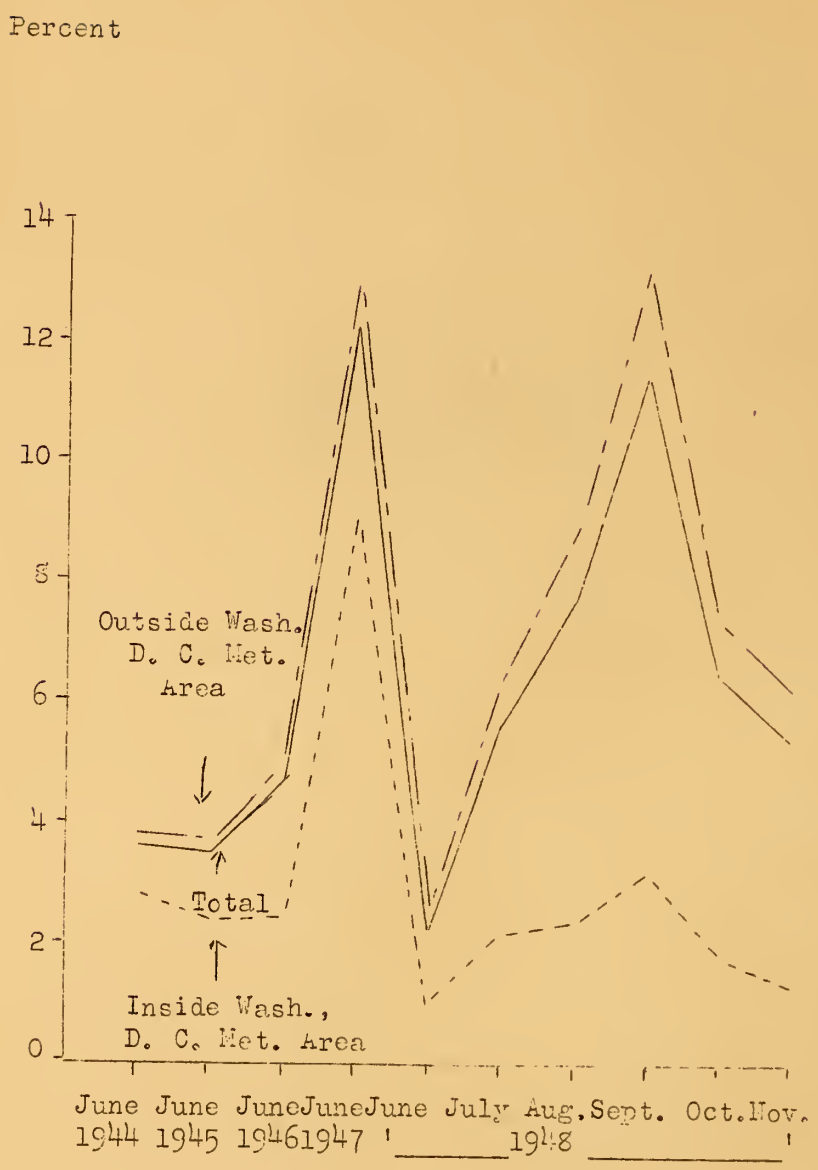
1/ Includes employees outside continental limits of the U. S. and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



1/ Excludes WOC employees and employees outside the continental limits of the U. S.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are Excluded. Full-time according to the revised Civil Service Form 3257 includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	76,674	57,026	16,520	3,128
IMM. OFF. OF SEC'Y	69	66	2	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,712	1,259	248	205
LIBRARY	186	183	3	--
OFF. OF ADM., RESEARCH & MKT.	22	21	1	--
OFF. OF BUD. & FIN.	142	141	--	1
OFF. OF FOR. AGR. REL.	279	247	8	24
OFF. OF HEARING EXAMINERS	6	6	--	--
OFF. OF INFORMATION	201	197	3	1
OFF. OF PERSONNEL	116	109	--	7
OFF. OF PLANT & OPER.	120	120	--	--
OFF. OF SOLICITOR	469	464	5	--
WORKING CAP. FUND	194	194	--	--
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTATOR	88	70	4	14
AGR. RES. CENTER	311	216	95	--
BUR. OF AGR. & IND. CHEM.	1,697	1,563	19	115
BUR. OF ANIMAL INDUSTRY	7,142	6,670	336	136
BUR. OF DAIRY INDUSTRY	310	298	8	4
BUR. OF ENTO. & PL. QUAR.	3,846	2,383	205	1,258
BUR. OF HUM. NUTR. & H. E.	428	279	49	100
BUR. OF PL. IND., S. & A. E.	3,344	2,122	660	562
OFF. OF EXP. STATIONS	141	128	5	8
COMMODITY CREDIT CORPORATION	16	16	--	--
COMMODITY EXCHANGE AUTHORITY	107	107	--	--
EXTENSION SERVICE	269	264	--	5
FARM CREDIT ADMINISTRATION 2/	1,001	965	36	--
FARMERS HOME ADMINISTRATION	15,234	5,803	9,370	61
FEDERAL CROP INS. CORP.	946	418	434	94
FOREST SERVICE	13,039	10,158	2,642	239
PRODUCTION AND MARKETING ADM.	11,325	10,880	250	195
RURAL ELEC. ADMINISTRATION	1,078	1,075	3	--
SOIL CONSERVATION SERVICE	12,836	10,604	2,134	98

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 259 FICB and 191 PCC employees who are not secretarial appointees. It excludes the following: 288 Land Bank Appraisers who are secretarial appointees but who are paid from the banks, and 1,253 FLB employees, 196 Bank for Cooperatives employees, and 284 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,973	10,674	241	58
IMM. OFF. OF SEC'Y	63	62	--	1
STAFF OFFICES				
BUR. OF AGR. ECON.	725	718	7	--
LIBRARY	161	158	3	--
OFF. OF ADM., RESEARCH & MKT.	21	21	--	--
OFF. OF BUD. & FIN.	134	134	--	--
OFF. OF FOR. AGR. REL.	224	213	8	3
OFF. OF HEARING EXAMINERS	6	6	--	--
OFF. OF INFORMATION	201	197	3	1
OFF. OF PERSONNEL	110	109	--	1
OFF. OF PLANT & OPER.	120	120	--	--
OFF. OF SOLICITOR	299	299	--	--
WORKING CAP. FUND	194	194	--	--
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	40	40	--	--
AGR. RES. CENTER	311	216	95	--
BUR. OF AGR. & IND. CHEM.	98	97	1	--
BUR. OF ANIMAL INDUSTRY	750	739	7	4
BUR. OF DAIRY INDUSTRY	253	251	2	--
BUR. OF ENTO. & PL. QUAR.	362	347	5	10
BUR. OF HUM. NUTR. & H. E.	251	249	2	--
BUR. OF PL. IND., S. & A. E.	1,114	996	83	35
OFF. OF EXP. STATIONS	64	64	--	--
COMMODITY CREDIT CORPORATION	16	16	--	--
COMMODITY EXCHANGE AUTHORITY	32	32	--	--
EXTENSION SERVICE	196	196	--	--
FARM CREDIT ADMINISTRATION	406	405	1	--
FARMERS HOME ADMINISTRATION	300	300	--	--
FEDERAL CROP INS. CORP.	118	115	2	1
FOREST SERVICE	345	343	2	--
PRODUCTION AND MARKETING ADM.	2,905	2,892	11	2
RURAL ELEC. ADMINISTRATION	828	826	2	--
SOIL CONSERVATION SERVICE	326	319	7	--

MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	65,701	46,352	16,279	3,070
IMM. OFF. OF SEC'Y	6	4	2	-
STAFF OFFICES				
BUR. OF AGR. ECON.	987	541	241	205
LIBRARY	25	25	-	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	55	34	-	21
OFF. OF HEARING EXAMINERS	-	-	-	-
OFF. OF INFORMATION	-	-	-	-
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	170	165	5	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	48	30	4	14
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,599	1,466	18	115
BUR. OF ANIMAL INDUSTRY	6,392	5,931	329	132
BUR. OF DAIRY INDUSTRY	57	47	6	4
BUR. OF ENTO. & PL. QUAR.	3,484	2,036	200	1,248
BUR. OF HUM. NUTR. & H. E.	177	30	47	100
BUR. OF PL. IND., S. & A. E.	2,230	1,126	577	527
OFF. OF EXP. STATIONS	77	64	5	8
COMMODITY CREDIT CORPORATION	-	-	-	-
COMMODITY EXCHANGE AUTHORITY	75	75	-	-
EXTENSION SERVICE	73	68	-	5
FARM CREDIT ADMINISTRATION	595	560	35	-
FARMERS HOME ADMINISTRATION	14,934	5,503	9,370	61
FEDERAL CROP INS. CORP.	828	303	432	93
FOREST SERVICE	12,694	9,815	2,640	239
PRODUCTION AND MARKETING ADM.	8,420	7,988	239	193
RURAL ELEC. ADMINISTRATION	250	249	1	-
SOIL CONSERVATION SERVICE	12,510	10,285	2,127	98

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	73,546	57,026	16,520
Inside Wash., D. C. Metro. Area	10,915	10,674	241
Outside Wash., D. C. Metro. Area	62,631	46,352	16,279

1/ Excludes WOC employees but includes employees outside the continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
November, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES AT END OF PREVIOUS MONTH	57,079	10,589	46,490
TOTAL ACCESSIONS	1,567	210	1,357
By Inter-Agency Transfer	64	19	45
By Reemployment & Return from Military Service	5	1	4
By Original Probational Appointment	215	34	181
By Other Types of Accessions	1,283	156	1,127
By Temp. Appt. Pend. Est. of Register	282	79	203
By Reinstatement	65	23	42
By Reappointment	1	1	
TOTAL SEPARATIONS	2,974	130	2,844
By Voluntary Separation	583	79	504
By Reduction in Force	258	3	255
By Removal, Disqualification, and Inefficiency	7	1	6
Sep. during Probation (Included in line above)	3	1	2
By Extended Leave Without Pay	74	21	53
By Other Types of Separation	2,052	26	2,026
Intra-Agency Changes - Additions to Reporting Units	84	31	53
Intra-Agency Changes - Losses to Reporting Units	82	26	56
TOTAL FULL-TIME EMPLOYEES END OF NOVEMBER, 1948	55,674	10,674	45,000

1/ Excludes WOC employees and employees outside the continental limits of the U. S.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT

December, 1948

LIBRARY
U. S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
January 25, 1949

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Explanatory Note

GENERAL SUMMARY

SECOND QUARTER, FISCAL YEAR, 1949

Full-time employment within the continental limits of the United States on December 31, 1948 was 54,078, a decrease of 4,370 from the September 30, 1948 revised figure. The Washington, D. C. Metropolitan Area increased by 126 over the September 30, 1948 figure and the Outside Washington, D. C. Metropolitan Area decreased by 4,496 from the September 30, 1948 revised figure. The decrease in the Outside Washington D. C. Metropolitan Area is accounted for by the curtailment of seasonal field activities in the Forest Service and the Bureau of Entomology and Plant Quarantine.

Total employment on December 31, 1948 was 74,963, a decrease of 6,064 since September 30, 1948. The Inside Washington, D. C. Metropolitan Area increased by 74 and the Outside Washington, D. C. Metropolitan Area decreased by 6,138 since September 30, 1948.

Employment other than full-time decreased by 1,909 and employment outside the continental limits of the United States increased by 55 during the quarter.

DECEMBER, 1948

On December 31, 1948, there were 54,078 full-time employees within the continental limits of the United States. This represents a decrease of 1,597 from the November 30, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area there were 10,676, an increase of 1 over the November 30, 1948 revised figure. Outside the Washington, D. C. Metropolitan Area there were 43,402, a decrease of 1,598 since November 30, 1948. The total number of full-time employees in the Department, including 1,393 outside the continental limits of the United States was 55,471 on December 31, 1948, 10,676 of these were in the Inside Washington, D. C. Metropolitan Area, and 44,795 were outside the Washington, D. C. Metropolitan Area.

The decrease in full-time and other than full-time employment in the Forest Service and the decrease in full-time employment in the Production and Marketing Administration was due to curtailment of seasonal field activities and regular turnover.

The increase in the other than full-time employment in the Bureau of Agricultural Economics was due to seasonal employment for enumerative surveys in the several states. The increase in other than full-time employment in the Soil Conservation Service was due to increased appropriations.

Total employment on December 31, 1948 was 74,963, a decrease of 1,804 from the November 30, 1948 revised figure. Inside the Washington, D. C. Metropolitan Area there were 10,950, a decrease of 23; and 64,013 for the Outside Washington, D. C. Metropolitan Area, a decrease of 1,781 from the November 30, 1948 revised figure. These figures apply to total employment in the Department including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

CASUAL EMPLOYMENT

Casual employees (not included in the regular monthly reports of employment) are reported whenever information is received. For the month of November, 1948, there were 1,765 casual employees in the Department, representing a decrease of 1,011 since the October, 1948 figure. The Forest Service was the only bureau employing Casual personnel during the month of November, 1948.

FEMALE EMPLOYEES
SECOND QUARTER, FISCAL YEAR, 1949

There was a decrease of 153 regular full-time female employees in the Department since September 30, 1948. The number of full-time female employees, 15,232 on December 31, 1948, represents 28.2 percent of total regular full-time employees in the continental limits of the United States, an increase of 1.9 percent since September 30, 1948.

PERSONNEL TURNOVER
SECOND QUARTER, FISCAL YEAR, 1949

Accessions to regular full-time employees totaled 4,895 during the quarter ending December 31, 1948, excluding transfers between reporting units. There were 203 inter-agency transfers; 10 reemployments and returns from military service; 688 original probational appointments; and 3,994 of all other types. All other types of accessions represent 81.6 percent of all accessions to the Department. The accession rate of full-time personnel for the second quarter of the Fiscal Year 1949 was 8.7 percent. This represents a decrease of 9.1 percent from the accession rate of 17.8 percent for the first quarter, fiscal year, 1949.

Separations of regular full-time personnel from the Department amounted to 9,280 during the second quarter and consisted of 2,227 voluntary separations; 649 reductions in force; 26 by removals, disqualifications and inefficiency; 273 extended leave without pay; and 6,105 of all other types. The separation rate for the same period was 16.5 percent, representing an excess of separations over accessions of 7.8 percent. The rates for the Inside Washington, D. C. Metropolitan Area were: Separations 4.3 percent, Accessions 5.5 percent, an excess of accessions over separations of 1.2 percent. The rates for the Outside Washington, D. C. Metropolitan Area were: Separations 19.3 percent, Accessions 9.5 percent, an excess of separations over accessions of 9.8 percent.

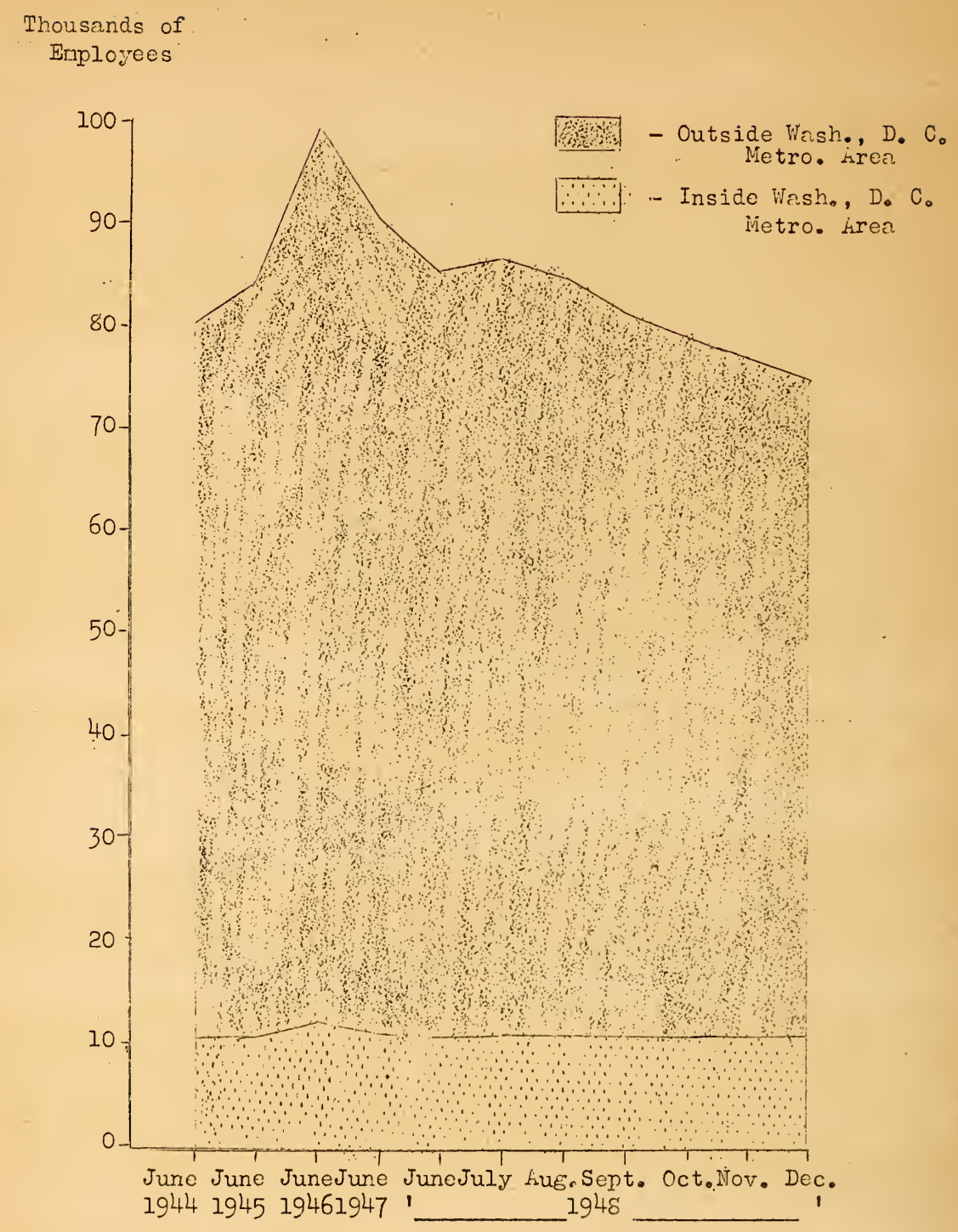
The turnover rate excluding the separations of temporary personnel and the separations due to reduction in force for the second quarter of the Fiscal Year 1949 was 2.5 percent, and for the month of December 0.7 percent.

PROMOTIONS
SECOND QUARTER, FISCAL YEAR, 1949

A total of 1,798 grade, or grade and salary promotions among employees subject to the Classification Act of 1923, as amended, and employees in the DA grades was granted during the second quarter of the Fiscal Year 1949. This represents an average of 596 grade or grade and salary promotions for one month.

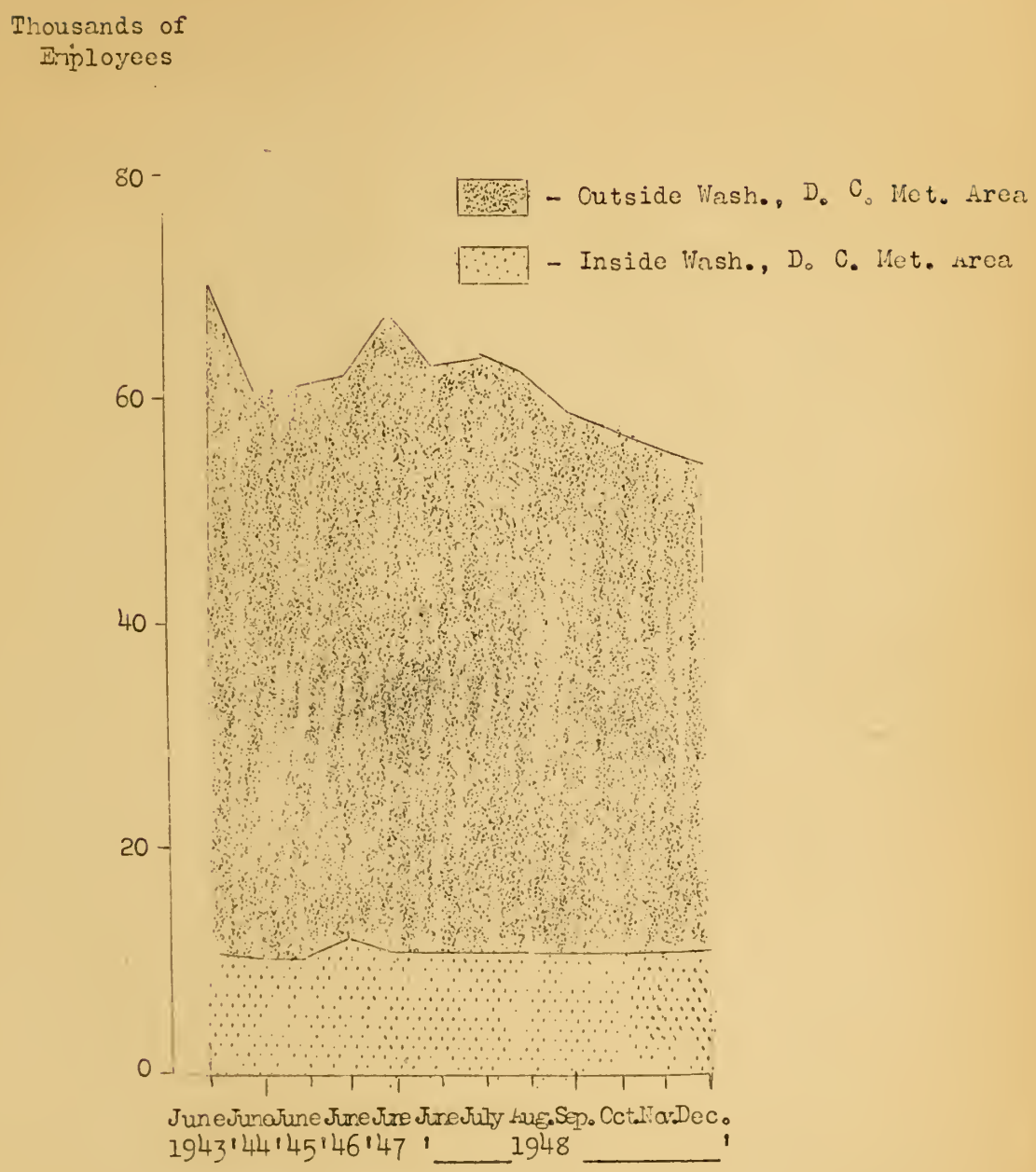
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 32 was the recipient of one of the promotions. One out of every 27 in the CAF service received a promotion, as did one out of every 38 in the Professional service, one out of every 36 in the Sub-Professional service, and one out of every 51 in the CPC service. There were no promotions granted in the group designated as "Not Otherwise Classified".

COMPARISON OF TOTAL EMPLOYMENT 1/



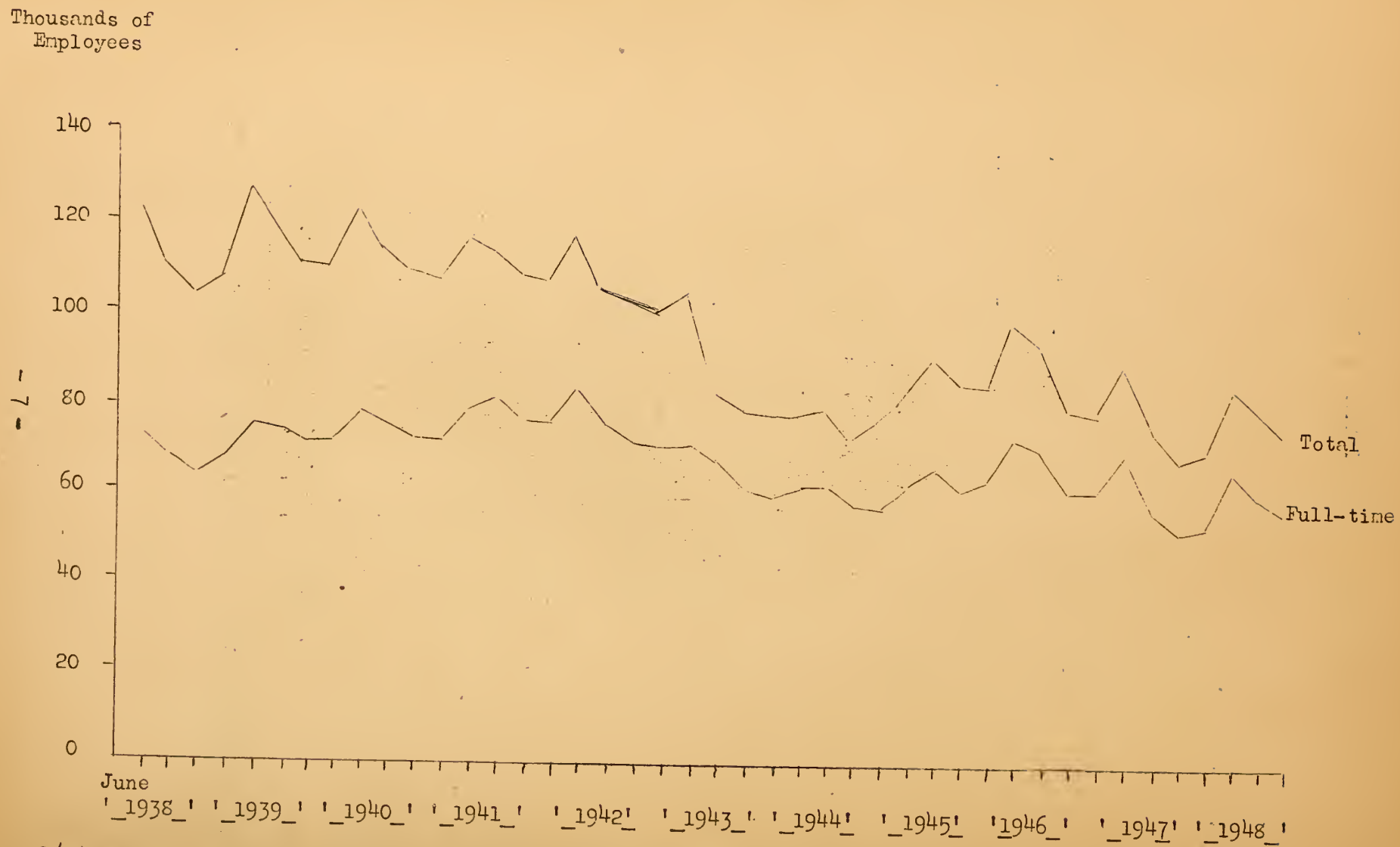
1/ Includes employees outside continental limits of the U. S. and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



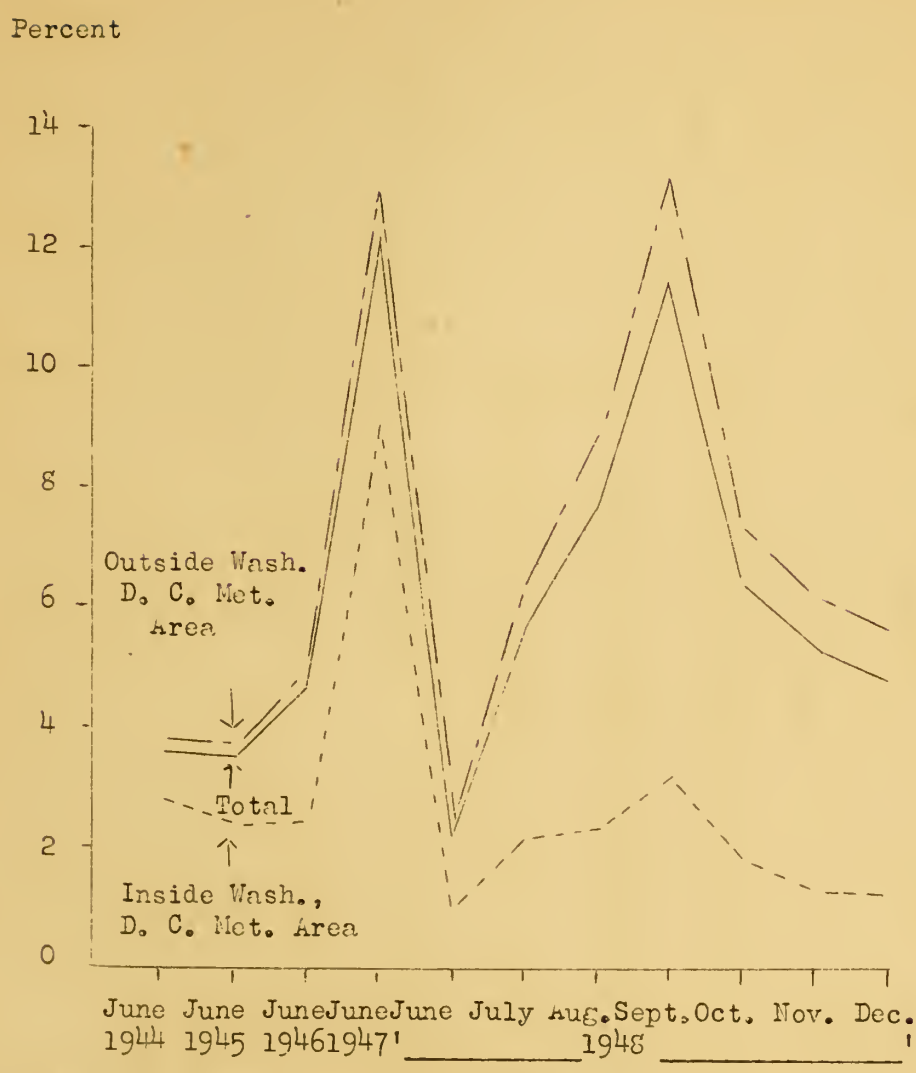
1/ Excludes WOC employees and employees outside the continental limits of the United States

TOTAL PAID EMPLOYEES BY QUARTERS FROM
June, 1938 1/



1/ Adjusted to reflect comparability with present organization as reported to the Dirksen Committee.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the U. S. are excluded. Full-time according to the revised Civil Service Form 3257 includes only regular and temporary employees.

PERCENT OF EMPLOYEES BY SERVICES 1/

December, 1948

1/ Includes employees outside the continental limits of the U. S., but excludes WOC employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1948
Inside and Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	74,963	55,471	16,371	3,121
DEPT. OFF. OF SEC'Y	69	67	1	1
STAFF OFFICES				
BUR. OF AGR. ECON.	1,872	1,263	397	212
LIBRARY	186	183	3	-
OFF. OF ADM., RESEARCH & MKT.	21	20	1	-
OFF. OF BUD. & FIN.	140	139	-	1
OFF. OF FOR. AGR. REL.	281	250	7	24
OFF. OF HEARING EXAMINERS	6	6	-	-
OFF. OF INFORMATION	207	195	11	1
OFF. OF PERSONNEL	115	108	-	7
OFF. OF PLANT & OPER.	112	112	-	-
OFF. OF SOLICITOR	476	470	6	-
WORKING CAP. FUND	192	192	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	90	70	6	14
AGR. RES. CENTER	295	218	77	-
BUR. OF AGR. & IND. CHEM.	1,689	1,561	20	108
BUR. OF ANIMAL INDUSTRY	7,132	6,691	304	137
BUR. OF DAIRY INDUSTRY	314	299	10	5
BUR. OF ENTO. & PL. QUAR.	3,766	2,348	169	1,249
BUR. OF HUM. NUTR. & H. E.	442	285	58	99
BUR. OF PL. IND., S. & A. E.	3,288	2,121	601	566
OFF. OF EXP. STATIONS	140	128	4	8
COMMODITY CREDIT CORPORATION	17	17	-	-
COMMODITY EXCHANGE AUTHORITY	107	107	-	-
EXTENSION SERVICE	270	264	1	5
FARM CREDIT ADMINISTRATION 2/	1,000	962	38	-
FARMERS HOME ADMINISTRATION	5,193	5,782	9,346	65
FEDERAL CROP INS. CORP.	949	425	428	96
FOREST SERVICE	11,299	8,745	2,314	240
PRODUCTION AND MARKETING ADM.	11,160	10,683	291	186
RURAL ELEC. ADMINISTRATION	1,089	1,086	3	-
SOIL CONSERVATION SERVICE	13,046	10,674	2,275	97

1/ Includes employees outside the continental limits of the United States.
2/ This figure includes 260 FICB and 193 PCC employees who are not secretarial appointees. It excludes the following: 285 Land Bank appraisers who are secretarial appointees but who are paid from the banks, and 1,235 FLB employees, 192 Bank for Cooperatives employees, and 277 General Agents employees who are not secretarial appointees.

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1948
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,950	10,676	216	58
IMM. OFF. OF SEC'Y	64	63	-	1
STAFF OFFICES :				
BUR. OF AGR. ECON.	724	717	7	-
LIBRARY	161	158	3	-
OFF. OF ADM., RESEARCH & MKT.	20	20	-	-
OFF. OF BUD. & FIN.	132	132	-	-
OFF. OF FOR. AGR. REL.	225	215	7	3
OFF. OF HEARING EXAMINERS	6	6	-	-
OFF. OF INFORMATION	201	195	5	1
OFF. OF PERSONNEL	109	108	-	1
OFF. OF PLANT & OPER.	112	112	-	-
OFF. OF SOLICITOR	303	303	-	-
WORKING CAP. FUND	192	192	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	41	41	-	-
AGR. RES. CENTER	295	218	77	-
BUR. OF AGR. & IND. CHEM.	99	98	1	-
BUR. OF ANIMAL INDUSTRY	750	739	7	4
BUR. OF DAIRY INDUSTRY	254	251	3	-
BUR. OF ENTO. & PL. QUAR.	359	343	6	10
BUR. OF HUM. NUTR. & H. E.	257	255	2	-
BUR. OF PL. IND., S. & A. E.	1,105	999	71	35
OFF. OF EXP. STATIONS	64	64	-	-
COMMODITY CREDIT CORPORATION	17	17	-	-
COMMODITY EXCHANGE AUTHORITY	32	32	-	-
EXTENSION SERVICE	196	196	-	-
FARM CREDIT ADMINISTRATION	406	405	1	-
FARMERS HOME ADMINISTRATION	303	303	-	-
FEDERAL CROP INS. CORP.	120	117	2	1
FOREST SERVICE	346	344	2	-
PRODUCTION AND MARKETING ADM.	2,894	2,880	12	2
RURAL ELEC. ADMINISTRATION	838	836	2	-
SOIL CONSERVATION SERVICE	325	317	8	-

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1948
Outside Washington, D. C. Metropolitan Area 1/

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	64,013	44,795	16,155	3,063
INT. OFF. OF SEC'Y	5	4	1	-
STAFF OFFICES				
BUR. OF AGR. ECON.	1,148	546	390	212
LIBRARY	25	25	-	-
OFF. OF ADM., RESEARCH & MKT.	1	-	1	-
OFF. OF BUD. & FIN.	8	7	-	1
OFF. OF FOR. AGR. REL.	56	35	-	21
OFF. OF HEARING EXAMINERS	-	-	-	-
OFF. OF INFORMATION	6	-	6	-
OFF. OF PERSONNEL	6	-	-	6
OFF. OF PLANT & OPER.	-	-	-	-
OFF. OF SOLICITOR	173	167	6	-
WORKING CAP. FUND	-	-	-	-
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	49	29	6	14
AGR. RES. CENTER	-	-	-	-
BUR. OF AGR. & IND. CHEM.	1,590	1,463	19	108
BUR. OF ANIMAL INDUSTRY	6,382	5,952	297	133
BUR. OF DAIRY INDUSTRY	60	48	7	5
BUR. OF ENTO. & PL. QUAR.	3,407	2,005	163	1,239
BUR. OF HUM. NUTR. & H. E.	185	30	56	99
BUR. OF PL. IND., S. & A. E.	2,183	1,122	530	531
OFF. OF EXP. STATIONS	76	64	4	8
COMMODITY CREDIT CORPORATION	-	-	-	-
COMMODITY EXCHANGE AUTHORITY	75	75	-	-
EXTENSION SERVICE	74	68	1	5
FARM CREDIT ADMINISTRATION	594	557	37	-
FARMERS HOME ADMINISTRATION	14,890	5,479	9,346	65
FEDERAL CROP INS. CORP.	829	308	426	95
FOREST SERVICE	10,953	8,401	2,312	240
PRODUCTION AND MARKETING ADM.	8,266	7,803	279	184
RURAL ELEC. ADMINISTRATION	251	250	1	-
SOIL CONSERVATION SERVICE	12,721	10,357	2,267	97

1/ Includes employees outside the continental limits of the United States.

EMPLOYMENT STATUS 1/

	TOTAL	FULL TIME	PART-TIME AND INTERMITTENT
TOTAL ALL GROUPS	71,842	55,471	16,371
Inside Wash., D. C. Metro. Area	10,892	10,676	216
Outside Wash., D. C. Metro. Area	60,950	44,795	16,155

1/ Excludes WOC employees but includes employees outside the continental limits of the United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/
December, 1948

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL- TIME EMPLOYEES AT END OF PREVIOUS MONTH	* 55,675	* 10,675	45,000
TOTAL ACCESSIONS	1,021	122	899
By Inter-Agency Transfer	45	12	33
By Reemployment & Return from Military Service	3	2	1
By Original Probational Appointment	203	21	182
By Other Types of Accessions	770	87	683
By Temp. Appt. Pend. Est. of Register	181	45	136
By Reinstatement	48	8	40
By Reappointment	-	-	-
TOTAL SEPARATIONS	2,624	130	2,494
By Voluntary Separation	509	63	446
By Reduction in Force	233	11	222
By Removal, Disqualification, and Inefficiency	4	-	4
Sep. During Probation (Included in line above)	3	-	3
By Extended Leave Without Pay	71	11	60
By Other Types of Separation	1,807	45	1,762
Intra-Agency Changes - Additions to Reporting Units	74	26	48
Intra-Agency Changes - Losses to Reporting Units	68	17	51
TOTAL FULL-TIME EMPLOYEES END OF DECEMBER, 1948	54,078	10,676	43,402

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL: NO. EMP. END OF CURRENT MONTH	TOTAL: AVG. NO. EMPL. FOR MONTH	TOTAL: NO. SEP. EXC. INTRA DEPT. TRSFS	TOTAL: PERCENT OF TURNOVER	INSIDE WASH. D. C. MET. AREA: NO. EMP. END OF CURRENT MONTH	INSIDE WASH. D. C. MET. AREA: AVG. NO. EMPL. FOR MONTH	INSIDE WASH. D. C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	INSIDE WASH. D. C. MET. AREA: PERCENT OF TURNOVER	OUTSIDE WASH. D. C. MET. AREA: NO. EMP. END OF CURRENT MONTH	OUTSIDE WASH. D. C. MET. AREA: AVG. NO. EMPL. FOR MONTH	OUTSIDE WASH. D. C. MET. AREA: NO. SEP. EXC. INTRA DEPT. TRSFS	OUTSIDE WASH. D. C. MET. AREA: PERCENT OF TURNOVER
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
1945												
June	60,932	59,748	2,106	3.5	10,131	10,001	243	2.4	50,801	49,747	1,863	3.7
1946												
June	71,991	69,047	3,156	4.6	11,809	11,733	289	2.5	60,182	57,314	2,867	5.0
1947												
June	67,201	67,082	8,200	12.2	10,661	11,112	1,003	9.0	56,540	55,970	7,197	12.9
1948												
June	62,686	59,269	2,643	2.2	10,638	10,508	206	1.0	52,048	48,761	2,437	2.5
July	63,297	62,991	3,466	5.5	10,658	10,648	220	2.1	52,639	52,343	3,246	6.2
Aug.	61,911	62,603	4,785	7.6	10,643	10,650	247	2.3	51,268	51,953	4,538	8.7
Sept.	58,448	60,180	6,832	11.4	10,550	10,595	333	3.1	47,898	49,585	6,499	13.1
Oct.	57,079	57,763	3,682	6.4	10,589	10,569	195	1.8	46,490	47,194	3,487	7.4
Nov.*	55,675	56,376	2,974	5.3	10,675	10,631	130	1.2	45,000	45,745	2,844	6.2
Dec.	54,078	54,876	2,624	4.8	10,676	10,675	130	1.2	43,402	44,201	2,494	5.6

1/ Excludes WOC employees and employees outside the continental limits of the U. S.
* Revised

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
December, 1948

Table I

SERVICE	Number of Employees	Promoted Employees 2/
TOTAL	55,993	460
CAF SERVICE	27,587	273
PROFESSIONAL SERVICE	17,642	105
SUBPROFESSIONAL SERVICE	8,140	69
CPC SERVICE	2,498	13
NOT OTHERWISE CLASSIFIED	126	-

Table II
All employees not included in CAF, Professional, Subprofessional, CPC, and "Not Otherwise Classified" Categories

Pay Basis	Range of Rates	Number of Employees
TOTAL		15,849
PER HOUR	$ .35 - $ 6.00	3,135
PER DIEM	$ 1.50 - $ 50.00	9,829
PER MONTH	$ 5.75 - $ 347.00	60
PER ANNUM	$60.00 - $10,500.00	2,825

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC employees.
2/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

ACCESSION AND SEPARATION RATES
OF FULL-TIME EMPLOYEES 1/
December, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	AVERAGE EMPLOYMENT	ACCESSIONS		SEPARATIONS	
		NUMBER 2/	RATE	NUMBER 3/	RATE
TOTAL	54,876	1,021	1.9	2,624	4.8
IMM. OFF. OF SEC'Y	66	1	1.5	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,260	20	1.6	16	1.3
LIBRARY	183	5	2.7	5	2.7
OFF. OF ADM., RESEARCH & MKT.	20	-	-	1	5.0
OFF. OF BUD. & FIN.	140	-	-	2	1.4
OFF. OF FOR. AGR. REL.	214	3	1.4	1	0.5
OFF. OF HEARING EXAMINERS	6	-	-	-	-
OFF. OF INFORMATION	196	-	-	3	1.5
OFF. OF PERSONNEL	108	1	0.9	2	1.9
OFF. OF PLANT & OPER.	116	-	-	8	6.9
OFF. OF SOLICITOR	460	9	2.0	3	0.7
WORKING CAP. FUND	193	2	1.0	4	2.1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	64	1	1.6	1	1.6
AGR. RES. CENTER	217	3	1.4	1	0.5
BUR. OF AGR. & IND. CHEM.	1,562	16	1.0	18	1.2
BUR. OF ANIMAL INDUSTRY	6,041	79	1.3	67	1.1
BUR. OF DAIRY INDUSTRY	299	7	2.3	6	2.0
BUR. OF ENTO. & PL. QUAR.	2,240	35	1.6	68	3.0
BUR. OF HUM. NUTR. & H. E.	282	8	2.8	2	0.7
BUR. OF PL. IND., S. & A. E.	2,089	24	1.1	25	1.2
OFF. OF EXP. STATIONS	64	-	-	-	-
COMMODITY CREDIT CORPORATION	17	1	5.9	-	-
COMMODITY EXCHANGE AUTHORITY	107	-	-	-	-
EXTENSION SERVICE	263	1	0.4	1	0.4
FARM CREDIT ADMINISTRATION	958	6	0.6	10	1.0
FARMERS HOME ADMINISTRATION	5,671	54	0.9	76	1.3
FEDERAL CROP INS. CORP.	422	13	3.1	6	1.4
FOREST SERVICE	9,354	221	2.4	1,632	17.4
PRODUCTION AND MARKETING ADM.	10,618	350	3.3	580	5.5
RURAL ELEC. ADMINISTRATION	1,079	31	2.9	20	1.9
SOIL CONSERVATION SERVICE	10,567	204	1.9	134	1.3

1/ Excludes employees outside the continental limits of the U.S. and WOC employees.

2/ Total accessions for the Department exclude transfers from other reporting units but such transfers are included in bureau accessions.

3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in bureau separations.

Formula Used: Full-time accessions or separations divided by the average number of full-time employees for the period reported (the number of full-time employees at the end of the past period plus the number of full-time employees at the end of the period reported, divided by two.).

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
December, 1948

ADMINISTRATIONS, BUREAUS AND OFFICES	NUMBER		PERCENT	
	MALES	FEMALES	MALES	FEMALES
TOTAL	38,846	15,232	71.8	28.2
IMM. OFF. OF SEC'Y	37	30	55.2	44.8
STAFF OFFICES				
BUR. OF AGR. ECON.	570	692	45.2	54.8
LIBRARY	45	138	24.6	75.4
OFF. OF ADM., RESEARCH & MKT.	9	11	45.0	55.0
OFF. OF BUD. & FIN.	72	67	51.8	48.2
OFF. OF FOR. AGR. REL.	80	135	37.2	62.8
OFF. OF HEARING EXAMINERS	4	2	66.7	33.3
OFF. OF INFORMATION	111	84	56.9	43.1
OFF. OF PERSONNEL	56	52	51.9	48.1
OFF. OF PLANT & OPER.	53	59	47.3	52.7
OFF. OF SOLICITOR	231	232	49.9	50.1
WORKING CAP. FUND	100	92	52.1	47.9
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	28	36	43.8	56.2
AGR. RES. CENTER	188	30	86.2	13.8
BUR. OF AGR. & IND. CHEM.	1,117	444	71.6	28.4
BUR. OF ANIMAL INDUSTRY	5,341	706	88.3	11.7
BUR. OF DAIRY INDUSTRY	207	92	69.2	30.8
BUR. OF ENTO. & PL. QUARANTINE	1,808	416	81.3	18.7
BUR. OF HUM. NUTR. & H. E.	33	252	11.6	88.4
BUR. OF PL. IND., S. & A. E.	1,583	505	75.8	24.2
OFF. OF EXP. STATIONS	23	41	35.9	64.1
COMMODITY CREDIT CORPORATION	9	8	52.9	47.1
COMMODITY EXCHANGE AUTHORITY	42	65	39.3	60.7
EXTENSION SERVICE	127	136	48.3	51.7
FARM CREDIT ADMINISTRATION	536	420	56.1	43.9
FARMERS HOME ADMINISTRATION	2,945	2,715	52.0	48.0
FEDERAL CROP INS. CORP.	215	210	50.6	49.4
FOREST SERVICE	7,241	1,408	83.7	16.3
PRODUCTION AND MARKETING ADM.	6,067	4,436	57.8	42.2
RURAL ELEC. ADMINISTRATION	697	387	64.3	35.7
SOIL CONSERVATION SERVICE	9,271	1,331	87.4	12.6

1/ Excludes employees outside continental limits of U. S. and WOC employees.

RESIGNATIONS IN THE DEPARTMENT OF AGRICULTURE BY REASONS FOR NOVEMBER, 1948 1/

	Personal	Illness	Leave City	Private Employment	Return to School	Refuse to Change Hdqts.	Amount of Pay	Lack of Transp.	Dissatisfied	To Enter Armed Forces	Lack of Living Quarters	Curtailment of work or funds	In Lieu of Answering Charges
GRAND TOTAL	84	33	39	133	8	2	4	5	12	11	2	9	3
OFF. OF SEC'Y	1	-	1	-	-	-	-	-	1	-	-	-	-
STAFF OFFICES													
BAE	3	-	-	-	-	-	-	-	-	-	-	-	-
LIB.	1	-	-	1	-	-	1	-	-	-	-	-	1
R&M	-	-	-	-	-	-	-	-	-	-	-	-	-
OFAR	1	-	1	1	-	-	-	-	-	-	-	-	-
INFO.	-	-	-	-	-	-	-	-	-	-	-	-	-
SOL.	2	1	-	-	-	-	-	-	-	-	-	-	-
AGR. RES. ADM.													
OFF. OF ADM.	-	-	-	-	-	-	-	-	-	-	-	-	-
ARC	-	-	-	-	1	-	-	-	1	1	-	-	-
AIC	-	1	1	4	-	-	1	-	-	-	-	-	-
BAI	4	3	7	8	-	-	-	-	1	1	1	2	-
BDI	1	-	-	2	-	-	-	-	-	-	-	-	-
EPQ	1	1	-	8	1	-	-	-	-	1	-	2	-
HN & HE	-	-	2	1	-	-	-	-	-	-	-	-	-
BPISAE	2	-	1	6	1	-	-	1	-	-	-	4	-
EXP. STA.	1	-	-	-	-	-	-	-	-	-	-	-	-
CCC	-	-	-	-	-	-	-	-	-	-	-	-	-
CEA	-	-	-	-	-	-	-	-	-	-	-	-	-
EXT. SERV.	1	-	-	-	-	-	-	-	-	-	-	-	-
FCA	-	-	-	-	-	-	-	-	-	-	-	-	-
FHA	19	3	6	15	-	-	-	-	-	-	-	-	-
FCIC	-	-	-	-	-	-	-	-	-	-	-	-	-
FOR. SERV.	15	2	2	19	-	-	1	1	1	1	-	1	-
P&MA	19	15	13	42	3	1	-	1	5	4	-	-	-
REA	1	2	-	5	1	-	-	1	-	-	-	-	-
SCS	12	5	5	21	1	1	1	1	3	3	1	-	2

1/ The information for this table was obtained from the journals of personnel actions and represents a spot check.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Part-time employees are those regularly employed on a pre-arranged schedule, whose hours or days of work are less than the prescribed hours or days of work for full-time employees in the same group or class.

3. Intermittent employees are those employed on an irregular or occasional basis whose hours or days of work are not based on a pre-arranged schedule and who are compensated only for the time when actually employed or for services actually rendered.

4. W.O.C. (Without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

5. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

6. Persons on leave without pay are those currently in a nonpay status for scheduled periods longer than 30 days (other than furlough by reduction in force).

7. Washington, D. C. Metropolitan Area includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORTS

Except for exclusions as cited in headings or footnotes on tables in this summary the following persons are not included in any of the tables shown:

1. All persons on a scheduled leave without pay period longer than thirty days.

2. All persons placed on furlough by reason of Reduction-in-Force after the last day of active duty specified in the reduction-in-force notice.

3. Casual employees (those employees hired informally by pickup "on the spot", for a definite job usually of short duration, and includes such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters). The number of casual employees will be reported from time to time when complete reports are received.

4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA County Committeemen, and county employees other than committeemen; extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc). The number of these persons will be reported annually, as soon as possible after June 30 of each year.